



VALUE  
PARTNERS  
INVESTMENTS

**Proxy Voting Record**  
July 1, 2019 – June 30, 2020

**VPI Canadian Balanced Pool**

Meeting Date	Company *Symbol*/Ballot Issues	Security	Mgmt Rec	Vote Cast	Proponent
<b>08/08/2019</b>	<b>Saputo Inc. *SAP*</b>	<b>802912105</b>			
	1.1 Elect Director Lino A. Saputo, Jr.		For	For	Management
	1.2 Elect Director Louis-Philippe Carriere		For	For	Management
	1.3 Elect Director Henry E. Demone		For	For	Management
	1.4 Elect Director Anthony M. Fata		For	For	Management
	1.5 Elect Director Annalisa King		For	For	Management
	1.6 Elect Director Karen Kinsley		For	For	Management
	1.7 Elect Director Tony Meti		For	For	Management
	1.8 Elect Director Diane Nyisztor		For	For	Management
	1.9 Elect Director Franziska Ruf		For	For	Management
	1.10 Elect Director Annette Verschuren		For	For	Management
	2 Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration		For	For	Management
	3 Advisory Vote on Executive Compensation Approach		For	For	Management
	4 SP 1: Incorporation of Environmental, Social and Governance (ESG) Factors in Executive Compensation		Against	For	Shareholder
	5 SP 2: Determination of Director Independence		Against	Against	Shareholder
	6 SP 3: Advisory Vote on Executive Officers' Compensation		Against	Against	Shareholder
	7 SP 4: Report on the Environmental and Social Impacts of Food Waste		Against	For	Shareholder
<b>09/18/2019</b>	<b>Alimentation Couche-Tard Inc. *ATD.B*</b>	<b>01626P403</b>			
	1 Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration		For	For	Management
	2.1 Elect Director Alain Bouchard		For	For	Management
	2.2 Elect Director Melanie Kau		For	For	Management
	2.3 Elect Director Jean Bernier		For	For	Management
	2.4 Elect Director Nathalie Bourque		For	For	Management
	2.5 Elect Director Eric Boyko		For	For	Management
	2.6 Elect Director Jacques D'Amours		For	For	Management
	2.7 Elect Director Richard Fortin		For	For	Management
	2.8 Elect Director Brian Hannasch		For	For	Management
	2.9 Elect Director Marie Josee Lamothe		For	For	Management
	2.10 Elect Director Monique F. Leroux		For	For	Management
	2.11 Elect Director Real Plourde		For	For	Management
	2.12 Elect Director Daniel Rabinowicz		For	For	Management
	2.13 Elect Director Louis Tetu		For	For	Management
	3 Advisory Vote on Executive Compensation Approach		For	For	Management



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<b>09/19/2019</b>	<b>Diageo Plc *DEO*</b>	<b>G42089113</b>			
	1	Accept Financial Statements and Statutory Reports	For	For	Management
	2	Approve Remuneration Report	For	For	Management
	3	Approve Final Dividend	For	For	Management
	4.1	Elect Debra Crew as Director	For	For	Management
	4.2	Re-elect Lord Davies as Director	For	For	Management
	4.3	Re-elect Javier Ferran as Director	For	For	Management
	4.4	Re-elect Susan Kilsby as Director	For	For	Management
	4.5	Re-elect Ho KwonPing as Director	For	For	Management
	4.6	Re-elect Nicola Mendelsohn as Director	For	For	Management
	4.7	Re-elect Ivan Menezes as Director	For	For	Management
	4.8	Re-elect Kathryn Mikells as Director	For	For	Management
	4.9	Re-elect Alan Stewart as Director	For	For	Management
	5	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
	6	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
	7	Authorise EU Political Donations and Expenditure	For	For	Management
	8	Authorise Issue of Equity	For	For	Management
	9	Approve Irish Sharesave Scheme	For	For	Management
	10	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
	11	Authorise Market Purchase of Ordinary Shares	For	For	Management
	12	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
	13	Adopt New Articles of Association	For	For	Management
<b>11/19/2019</b>	<b>Oracle Corporation *ORCL*</b>	<b>68389X105</b>			
	1.1	Elect Director Jeffrey S. Berg	For	Withhold	Management
	1.2	Elect Director Michael J. Boskin	For	For	Management
	1.3	Elect Director Safra A. Catz	For	For	Management
	1.4	Elect Director Bruce R. Chizen	For	Withhold	Management
	1.5	Elect Director George H. Conrades	For	Withhold	Management
	1.6	Elect Director Lawrence J. Ellison	For	For	Management
	1.7	Elect Director Rona A. Fairhead	For	For	Management
	1.8	Elect Director Hector Garcia-Molina *Withdrawn Resolution*			Management
	1.9	Elect Director Jeffrey O. Henley	For	For	Management
	1.10	Elect Director Mark V. Hurd - Deceased			Management
	1.11	Elect Director Renee J. James	For	For	Management
	1.12	Elect Director Charles W. Moorman, IV	For	Withhold	Management
	1.13	Elect Director Leon E. Panetta	For	Withhold	Management
	1.14	Elect Director William G. Parrett	For	For	Management
	1.15	Elect Director Naomi O. Seligman	For	Withhold	Management



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	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
	3	Ratify Ernst & Young LLP as Auditors	For	For	Management
	4	Report on Gender Pay Gap	Against	For	Shareholder
	5	Require Independent Board Chairman	Against	For	Shareholder
<b>12/04/2019</b>	<b>Microsoft Corporation *MSFT*</b>	<b>594918104</b>			
	1.1	Elect Director William H. Gates, III	For	For	Management
	1.2	Elect Director Reid G. Hoffman	For	For	Management
	1.3	Elect Director Hugh F. Johnston	For	For	Management
	1.4	Elect Director Teri L. List-Stoll	For	For	Management
	1.5	Elect Director Satya Nadella	For	For	Management
	1.6	Elect Director Sandra E. Peterson	For	For	Management
	1.7	Elect Director Penny S. Pritzker	For	For	Management
	1.8	Elect Director Charles W. Scharf	For	For	Management
	1.9	Elect Director Arne M. Sorenson	For	For	Management
	1.10	Elect Director John W. Stanton	For	For	Management
	1.11	Elect Director John W. Thompson	For	For	Management
	1.12	Elect Director Emma N. Walmsley	For	For	Management
	1.13	Elect Director Padmasree Warrior	For	For	Management
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
	3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
	4	Report on Employee Representation on the Board of Directors	Against	Against	Shareholder
	5	Report on Gender Pay Gap	Against	For	Shareholder
<b>12/10/2019</b>	<b>Cisco Systems, Inc. *CSCO*</b>	<b>17275R102</b>			
	1.1	Elect Director M. Michele Burns	For	For	Management
	1.2	Elect Director Wesley G. Bush	For	For	Management
	1.3	Elect Director Michael D. Capellas	For	For	Management
	1.4	Elect Director Mark Garrett	For	For	Management
	1.5	Elect Director Kristina M. Johnson	For	For	Management
	1.6	Elect Director Roderick C. McGearry	For	For	Management
	1.7	Elect Director Charles H. Robbins	For	For	Management
	1.8	Elect Director Arun Sarin	For	For	Management
	1.9	Elect Director Brenton L. Saunders	For	For	Management
	1.10	Elect Director Carol B. Tome	For	For	Management
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
	4	Require Independent Board Chairman	Against	Against	Shareholder
<b>01/28/2020</b>	<b>Visa Inc. *V*</b>	<b>92826C839</b>			



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	1.1 Elect Director Lloyd A. Carney		For	Against	Management
	1.2 Elect Director Mary B. Cranston		For	For	Management
	1.3 Elect Director Francisco Javier Fernandez-Carbajal		For	For	Management
	1.4 Elect Director Alfred F. Kelly, Jr.		For	For	Management
	1.5 Elect Director Ramon L. Laguarta		For	For	Management
	1.6 Elect Director John F. Lundgren		For	For	Management
	1.7 Elect Director Robert W. Matschullat		For	For	Management
	1.8 Elect Director Denise M. Morrison		For	For	Management
	1.9 Elect Director Suzanne Nora Johnson		For	For	Management
	1.10 Elect Director John A. C. Swainson		For	For	Management
	1.11 Elect Director Maynard G. Webb, Jr.		For	For	Management
	2 Advisory Vote to Ratify Named Executive Officers' Compensation		For	For	Management
	3 Ratify KPMG LLP as Auditors		For	For	Management
<b>02/26/2020</b>	<b>Apple Inc. *AAPL*</b>	<b>037833100</b>			
	1.1 Elect Director James Bell		For	For	Management
	1.2 Elect Director Tim Cook		For	For	Management
	1.3 Elect Director Al Gore		For	For	Management
	1.4 Elect Director Andrea Jung		For	For	Management
	1.5 Elect Director Art Levinson		For	For	Management
	1.6 Elect Director Ron Sugar		For	For	Management
	1.7 Elect Director Sue Wagner		For	For	Management
	2 Ratify Ernst & Young LLP as Auditors		For	For	Management
	3 Advisory Vote to Ratify Named Executive Officers' Compensation		For	For	Management
	4 Proxy Access Amendments		Against	For	Shareholder
	5 Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation		Against	Against	Shareholder
	6 Report on Freedom of Expression and Access to Information Policies		Against	For	Shareholder
<b>04/02/2020</b>	<b>Canadian Western Bank *CWB*</b>	<b>13677F101</b>			
	1.1 Elect Director Andrew J. Bibby		For	For	Management
	1.2 Elect Director Christopher H. Fowler		For	For	Management
	1.3 Elect Director Linda M.O. Hohol		For	For	Management
	1.4 Elect Director Robert A. Manning		For	For	Management
	1.5 Elect Director E. Gay Mitchell		For	For	Management
	1.6 Elect Director Sarah A. Morgan-Silvester		For	For	Management
	1.7 Elect Director Margaret J. Mulligan		For	For	Management
	1.8 Elect Director Robert L. Phillips		For	For	Management
	1.9 Elect Director Raymond J. Protti		For	For	Management



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	1.10 Elect Director Ian M. Reid		For	For	Management
	1.11 Elect Director H. Sanford Riley		For	For	Management
	2 Ratify KPMG LLP as Auditors		For	For	Management
	3 Advisory Vote on Executive Compensation Approach		For	For	Management
<b>04/02/2020</b>	<b>The Toronto-Dominion Bank *TD*</b>	<b>891160509</b>			
	1.1 Elect Director Amy W. Brinkley		For	For	Management
	1.2 Elect Director Brian C. Ferguson		For	For	Management
	1.3 Elect Director Colleen A. Goggins		For	For	Management
	1.4 Elect Director Jean-Rene Halde		For	For	Management
	1.5 Elect Director David E. Kepler		For	For	Management
	1.6 Elect Director Brian M. Levitt		For	For	Management
	1.7 Elect Director Alan N. MacGibbon		For	For	Management
	1.8 Elect Director Karen E. Maidment		For	For	Management
	1.9 Elect Director Bharat B. Masrani		For	For	Management
	1.10 Elect Director Irene R. Miller		For	For	Management
	1.11 Elect Director Nadir H. Mohamed		For	For	Management
	1.12 Elect Director Claude Mongeau		For	For	Management
	1.13 Elect Director S. Jane Rowe		For	For	Management
	2 Ratify Ernst & Young LLP as Auditors		For	For	Management
	3 Advisory Vote on Executive Compensation Approach		For	For	Management
	4 SP A: Disclose Equity Ratio Used By the Compensation Committee In Determining Compensation		Against	Against	Shareholder
	5 SP B: Set a Diversity Target of More than 40% for the Composition of its Board of Directors for the Next Five Years		Against	Against	Shareholder
	6 SP C: Request to Adopt Targets for Reducing Greenhouse Gas (GHG) Emissions Associated with the Company's Underwriting and Lending Activities		Against	Against	Shareholder
<b>04/07/2020</b>	<b>The Bank of Nova Scotia *BNS*</b>	<b>064149107</b>			
	1.1 Elect Director Nora A. Aufreiter		For	For	Management
	1.2 Elect Director Guillermo E. Babatz		For	For	Management
	1.3 Elect Director Scott B. Bonham		For	For	Management
	1.4 Elect Director Charles H. Dallara		For	For	Management
	1.5 Elect Director Tiff Macklem		For	For	Management
	1.6 Elect Director Michael D. Penner		For	For	Management
	1.7 Elect Director Brian J. Porter		For	For	Management
	1.8 Elect Director Una M. Power		For	For	Management
	1.9 Elect Director Aaron W. Regent		For	For	Management
	1.10 Elect Director Indira V. Samarasekera		For	For	Management



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	1.11 Elect Director Susan L. Segal		For	For	Management
	1.12 Elect Director L. Scott Thomson		For	For	Management
	1.13 Elect Director Benita M. Warmbold		For	For	Management
	2 Ratify KPMG LLP as Auditors		For	For	Management
	3 Advisory Vote on Executive Compensation Approach		For	For	Management
	4 SP 1: Disclose the Compensation Ratio (Equity Ratio) Used by the Compensation Committee		Against	Against	Shareholder
	5 SP 2: Upgrade Computer Systems to Increase Competitiveness while Ensuring Greater Protection of Personal Information		Against	Against	Shareholder
	6 SP 3: Set a Diversity Target of More than 40% of the Board Members for the Next Five Years		Against	Against	Shareholder
	7 SP 4: Revise Human Rights Policies		Against	Against	Shareholder
<b>04/08/2020</b>	<b>Royal Bank of Canada *RY*</b>	<b>780087102</b>			
	1.1 Elect Director Andrew A. Chisholm		For	For	Management
	1.2 Elect Director Jacynthe Cote		For	For	Management
	1.3 Elect Director Toos N. Daruvala		For	For	Management
	1.4 Elect Director David F. Denison		For	For	Management
	1.5 Elect Director Alice D. Laberge		For	For	Management
	1.6 Elect Director Michael H. McCain		For	For	Management
	1.7 Elect Director David McKay		For	For	Management
	1.8 Elect Director Heather Munroe-Blum		For	For	Management
	1.9 Elect Director Kathleen Taylor		For	For	Management
	1.10 Elect Director Maryann Turcke		For	For	Management
	1.11 Elect Director Bridget A. van Kralingen		For	For	Management
	1.12 Elect Director Thierry Vandal		For	For	Management
	1.13 Elect Director Frank Vettese		For	For	Management
	1.14 Elect Director Jeffery Yabuki		For	For	Management
	2 Ratify PricewaterhouseCoopers LLP as Auditors		For	For	Management
	3 Advisory Vote on Executive Compensation Approach		For	For	Management
	4 SP 1: Update Computer Systems to Increase Competitiveness while Enhancing Privacy Protection		Against	Against	Shareholder
	5 SP 2: Adopt a Diversity Target Higher than 40% for the Composition of the Board of Directors for the Next Five Years		Against	Against	Shareholder
<b>04/21/2020</b>	<b>PrairieSky Royalty Ltd. *PSK*</b>	<b>739721108</b>			
	1.1 Elect Director James M. Estey		For	For	Management
	1.2 Elect Director P. Jane Gavan		For	For	Management
	1.3 Elect Director Margaret A. McKenzie		For	For	Management



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		1.4	Elect Director Andrew M. Phillips	For	For	Management
		1.5	Elect Director Robert Robotti	For	For	Management
		1.6	Elect Director Myron M. Stadnyk	For	For	Management
		1.7	Elect Director Sheldon B. Steeves	For	For	Management
		1.8	Elect Director Grant A. Zawalsky	For	For	Management
		2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
		3	Advisory Vote on Executive Compensation Approach	For	For	Management
<b>04/21/2020</b>	<b>TFI International Inc.</b>	<b>*TFII*</b>	<b>87241L109</b>			
		1.1	Elect Director Leslie Abi-Karam	For	For	Management
		1.2	Elect Director Alain Bedard	For	For	Management
		1.3	Elect Director Andre Berard	For	For	Management
		1.4	Elect Director Lucien Bouchard	For	For	Management
		1.5	Elect Director Diane Giard	For	For	Management
		1.6	Elect Director Richard Guay	For	For	Management
		1.7	Elect Director Debra Kelly-Ennis	For	For	Management
		1.8	Elect Director Neil Donald Manning	For	For	Management
		1.9	Elect Director Arun Nayar	For	For	Management
		1.10	Elect Director Joey Saputo	For	For	Management
		2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
<b>04/23/2020</b>	<b>Johnson &amp; Johnson</b>	<b>*JNJ*</b>	<b>478160104</b>			
		1.1	Elect Director Mary C. Beckerle	For	For	Management
		1.2	Elect Director D. Scott Davis	For	For	Management
		1.3	Elect Director Ian E. L. Davis	For	For	Management
		1.4	Elect Director Jennifer A. Doudna	For	For	Management
		1.5	Elect Director Alex Gorsky	For	For	Management
		1.6	Elect Director Marilyn A. Hewson	For	For	Management
		1.7	Elect Director Hubert Joly	For	For	Management
		1.8	Elect Director Mark B. McClellan	For	For	Management
		1.9	Elect Director Anne M. Mulcahy	For	For	Management
		1.10	Elect Director Charles Prince	For	For	Management
		1.11	Elect Director A. Eugene Washington	For	For	Management
		1.12	Elect Director Mark A. Weinberger	For	For	Management
		1.13	Elect Director Ronald A. Williams	For	For	Management
		2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
		3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
		4	Amend Certificate of Incorporation to Permit Removal of Directors with or Without Cause	For	For	Management
		5	Require Independent Board Chair	Against	For	Shareholder



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	6	Report on Governance Measures Implemented Related to Opioids	Against	For	Shareholder
<b>04/28/2020</b>	<b>Canadian National Railway Company *CNR*</b>	<b>136375102</b>			
	1.1	Elect Director Shauneen Bruder	For	For	Management
	1.2	Elect Director Donald J. Carty	For	For	Management
	1.3	Elect Director Gordon D. Giffin	For	For	Management
	1.4	Elect Director Julie Godin	For	For	Management
	1.5	Elect Director Edith E. Holiday	For	For	Management
	1.6	Elect Director V. Maureen Kempston Darkes	For	For	Management
	1.7	Elect Director Denis Losier	For	For	Management
	1.8	Elect Director Kevin G. Lynch	For	For	Management
	1.9	Elect Director James E. O'Connor	For	For	Management
	1.10	Elect Director Robert Pace	For	For	Management
	1.11	Elect Director Robert L. Phillips	For	For	Management
	1.12	Elect Director Jean-Jacques Ruest	For	For	Management
	1.13	Elect Director Laura Stein	For	For	Management
	2	Ratify KPMG LLP as Auditors	For	For	Management
	3	Advisory Vote on Executive Compensation Approach	For	For	Management
<b>04/30/2020</b>	<b>Gildan Activewear Inc. *GIL*</b>	<b>375916103</b>			
	1.1	Elect Director William D. Anderson	For	For	Management
	1.2	Elect Director Donald C. Berg	For	For	Management
	1.3	Elect Director Maryse Bertrand	For	For	Management
	1.4	Elect Director Marc Caira	For	For	Management
	1.5	Elect Director Glenn J. Chamandy	For	For	Management
	1.6	Elect Director Shirley E. Cunningham	For	For	Management
	1.7	Elect Director Russell Goodman	For	For	Management
	1.8	Elect Director Charles M. Herington	For	For	Management
	1.9	Elect Director Luc Jobin	For	For	Management
	1.10	Elect Director Craig A. Leavitt	For	For	Management
	1.11	Elect Director Anne Martin-Vachon	For	For	Management
	2	Approve Shareholder Rights Plan	For	For	Management
	3	Advisory Vote on Executive Compensation Approach	For	For	Management
	4	Ratify KPMG LLP as Auditors	For	For	Management
<b>05/01/2020</b>	<b>MTY Food Group Inc. *MYT*</b>	<b>55378N107</b>			
	1.1	Elect Director Murat Armutlu	For	For	Management
	1.2	Elect Director Stanley Ma	For	Withhold	Management
	1.3	Elect Director Dickie Orr	For	For	Management
	1.4	Elect Director Claude St-Pierre	For	Withhold	Management
	1.5	Elect Director David K. Wong	For	For	Management





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	1.6	Elect Director Gary O'Connor	For	For	Management
	1.7	Elect Director Eric Lefebvre	For	Withhold	Management
	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
<b>05/02/2020</b>	<b>Berkshire Hathaway Inc. *BRK.B*</b>	<b>084670702</b>			
	1.1	Elect Director Warren E. Buffett	For	For	Management
	1.2	Elect Director Charles T. Munger	For	For	Management
	1.3	Elect Director Gregory E. Abel	For	For	Management
	1.4	Elect Director Howard G. Buffett	For	For	Management
	1.5	Elect Director Stephen B. Burke	For	For	Management
	1.6	Elect Director Kenneth I. Chenault	For	For	Management
	1.7	Elect Director Susan L. Decker	For	For	Management
	1.8	Elect Director David S. Gottesman	For	For	Management
	1.9	Elect Director Charlotte Guyman	For	For	Management
	1.10	Elect Director Ajit Jain	For	For	Management
	1.11	Elect Director Thomas S. Murphy	For	For	Management
	1.12	Elect Director Ronald L. Olson	For	For	Management
	1.13	Elect Director Walter Scott, Jr.	For	For	Management
	1.14	Elect Director Meryl B. Witmer	For	For	Management
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
	3	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
	4	Adopt a Policy on Board Diversity	Against	Against	Shareholder
<b>05/05/2020</b>	<b>Enbridge Inc. *ENB*</b>	<b>29250N105</b>			
	1.1	Elect Director Pamela L. Carter	For	For	Management
	1.2	Elect Director Marcel R. Coutu	For	For	Management
	1.3	Elect Director Susan M. Cunningham	For	For	Management
	1.4	Elect Director Gregory L. Ebel	For	For	Management
	1.5	Elect Director J. Herb England	For	For	Management
	1.6	Elect Director Charles W. Fischer	For	For	Management
	1.7	Elect Director Gregory J. Goff	For	For	Management
	1.8	Elect Director V. Maureen Kempston Darkes	For	For	Management
	1.9	Elect Director Teresa S. Madden	For	For	Management
	1.10	Elect Director Al Monaco	For	For	Management
	1.11	Elect Director Dan C. Tutcher	For	For	Management
	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
	3	Approve Shareholder Rights Plan	For	For	Management
	4	Amend By-Law No. 1 of Enbridge	For	For	Management
	5	Advisory Vote on Executive Compensation Approach	For	For	Management



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<b>05/06/2020</b>	<b>Suncor Energy Inc. *SU*</b>	<b>867224107</b>			
	1.1 Elect Director Patricia M. Bedient		For	For	Management
	1.2 Elect Director Mel E. Benson		For	For	Management
	1.3 Elect Director John D. Gass		For	For	Management
	1.4 Elect Director Dennis M. Houston		For	For	Management
	1.5 Elect Director Mark S. Little		For	For	Management
	1.6 Elect Director Brian P. MacDonald		For	For	Management
	1.7 Elect Director Maureen McCaw		For	For	Management
	1.8 Elect Director Lorraine Mitchelmore		For	For	Management
	1.9 Elect Director Eira M. Thomas		For	For	Management
	1.10 Elect Director Michael M. Wilson		For	For	Management
	2 Ratify KPMG LLP as Auditors		For	For	Management
	3 Advisory Vote on Executive Compensation Approach		For	For	Management
<b>05/07/2020</b>	<b>Canadian Natural Resources Limited *CNQ*</b>	<b>136385101</b>			
	1.1 Elect Director Catherine M. Best		For	For	Management
	1.2 Elect Director M. Elizabeth Cannon		For	For	Management
	1.3 Elect Director N. Murray Edwards		For	For	Management
	1.4 Elect Director Christopher L. Fong		For	For	Management
	1.5 Elect Director Gordon D. Giffin		For	For	Management
	1.6 Elect Director Wilfred A. Gobert		For	For	Management
	1.7 Elect Director Steve W. Laut		For	For	Management
	1.8 Elect Director Tim S. McKay		For	For	Management
	1.9 Elect Director Frank J. McKenna		For	For	Management
	1.10 Elect Director David A. Tuer		For	For	Management
	1.11 Elect Director Annette M. Verschuren		For	For	Management
	2 Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration		For	For	Management
	3 Advisory Vote on Executive Compensation Approach		For	For	Management
<b>05/07/2020</b>	<b>Manulife Financial Corp. *MFC*</b>	<b>56501R106</b>			
	1.1 Elect Director Ronalee H. Ambrose		For	For	Management
	1.2 Elect Director Guy L.T. Bainbridge		For	For	Management
	1.3 Elect Director Joseph P. Caron		For	For	Management
	1.4 Elect Director John M. Cassaday		For	For	Management
	1.5 Elect Director Susan F. Dabarno		For	For	Management
	1.6 Elect Director Julie E. Dickson		For	For	Management
	1.7 Elect Director Sheila S. Fraser		For	For	Management
	1.8 Elect Director Roy Gori		For	For	Management
	1.9 Elect Director Tsun-yan Hsieh		For	For	Management



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	1.10 Elect Director Donald R. Lindsay		For	For	Management
	1.11 Elect Director John R.V. Palmer		For	For	Management
	1.12 Elect Director C. James Prieur		For	For	Management
	1.13 Elect Director Andrea S. Rosen		For	For	Management
	2 Ratify Ernst & Young LLP as Auditors		For	For	Management
	3 Advisory Vote on Executive Compensation Approach		For	For	Management
<b>05/07/2020</b>	<b>Stella-Jones Inc. *SJ*</b>	<b>85853F105</b>			
	1.1 Elect Director Robert Coallier		For	For	Management
	1.2 Elect Director Rhodri J. Harries		For	For	Management
	1.3 Elect Director Karen Laflamme		For	For	Management
	1.4 Elect Director Katherine A. Lehman		For	For	Management
	1.5 Elect Director James A. Manzi, Jr.		For	For	Management
	1.6 Elect Director Douglas Muzyka		For	For	Management
	1.7 Elect Director Simon Pelletier		For	For	Management
	1.8 Elect Director Eric Vachon		For	For	Management
	1.9 Elect Director Mary Webster		For	For	Management
	2 Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration		For	For	Management
	3 Advisory Vote on Executive Compensation Approach		For	For	Management
	4 Amend Employee Share Purchase Plans		For	Against	Management
<b>05/08/2020</b>	<b>Badger Daylighting Ltd. *BAD*</b>	<b>05651W209</b>			
	1.1 Elect Director Glen Roane		For	For	Management
	1.2 Elect Director Catherine Best		For	For	Management
	1.3 Elect Director Grant Billing		For	For	Management
	1.4 Elect Director David Bronicheski		For	For	Management
	1.5 Elect Director William Derwin		For	For	Management
	1.6 Elect Director Mary Jordan		For	For	Management
	1.7 Elect Director William Lingard		For	For	Management
	1.8 Elect Director Garry P. Mihaichuk		For	For	Management
	1.9 Elect Director Paul Vanderberg		For	For	Management
	2 Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration		For	For	Management
	3 Advisory Vote on Executive Compensation Approach		For	For	Management
<b>05/12/2020</b>	<b>3M Company *MMM*</b>	<b>88579Y101</b>			
	1.1 Elect Director Thomas "Tony" K. Brown		For	For	Management
	1.2 Elect Director Pamela J. Craig		For	For	Management
	1.3 Elect Director David B. Dillon		For	For	Management
	1.4 Elect Director Michael L. Eskew		For	For	Management
	1.5 Elect Director Herbert L. Henkel		For	For	Management



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		1.6	Elect Director Amy E. Hood		For	Management
		1.7	Elect Director Muhtar Kent		For	Management
		1.8	Elect Director Dambisa F. Moyo		For	Management
		1.9	Elect Director Gregory R. Page		For	Management
		1.10	Elect Director Michael F. Roman		For	Management
		1.11	Elect Director Patricia A. Woertz		For	Management
		2	Ratify PricewaterhouseCoopers LLP as Auditors		For	Management
		3	Advisory Vote to Ratify Named Executive Officers' Compensation		For	Management
		4	Consider Pay Disparity Between Executives and Other Employees		Against	Shareholder
<b>05/14/2020</b>	<b>CVS Health Corporation</b>	<b>*CVS*</b>	<b>126650100</b>			
		1.1	Elect Director Fernando Aguirre		For	Management
		1.2	Elect Director C. David Brown, II		For	Management
		1.3	Elect Director Alecia A. DeCoudreaux		For	Management
		1.4	Elect Director Nancy-Ann M. DeParle		For	Management
		1.5	Elect Director David W. Dorman		For	Management
		1.6	Elect Director Roger N. Farah		For	Management
		1.7	Elect Director Anne M. Finucane		For	Management
		1.8	Elect Director Edward J. Ludwig		For	Management
		1.9	Elect Director Larry J. Merlo		For	Management
		1.10	Elect Director Jean-Pierre Millon		For	Management
		1.11	Elect Director Mary L. Schapiro		For	Management
		1.12	Elect Director William C. Weldon		For	Management
		1.13	Elect Director Tony L. White		For	Management
		2	Ratify Ernst & Young LLP as Auditors		For	Management
		3	Advisory Vote to Ratify Named Executive Officers' Compensation		For	Against
		4	Amend Omnibus Stock Plan		For	Management
		5	Amend Qualified Employee Stock Purchase Plan		For	Management
		6	Amend Shareholder Written Consent Provisions		Against	Shareholder
		7	Require Independent Board Chairman		Against	Shareholder
<b>05/20/2020</b>	<b>Thermo Fisher Scientific Inc.</b>	<b>*TMO*</b>	<b>883556102</b>			
		1.1	Elect Director Marc N. Casper		For	Management
		1.2	Elect Director Nelson J. Chai		For	Management
		1.3	Elect Director C. Martin Harris		For	Management
		1.4	Elect Director Tyler Jacks		For	Management
		1.5	Elect Director Judy C. Lewent		For	Management
		1.6	Elect Director Thomas J. Lynch		For	Management
		1.7	Elect Director Jim P. Manzi		For	Management
		1.8	Elect Director James C. Mullen		For	Management



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Meeting Date	Company *Symbol*/Ballot Issues	Security	Mgmt Rec	Vote Cast	Proponent
	1.9 Elect Director Lars R. Sorensen		For	For	Management
	1.10 Elect Director Debora L. Spar		For	For	Management
	1.11 Elect Director Scott M. Sperling		For	For	Management
	1.12 Elect Director Dion J. Weisler		For	For	Management
	2 Advisory Vote to Ratify Named Executive Officers' Compensation		For	For	Management
	3 Ratify PricewaterhouseCoopers LLP as Auditor		For	For	Management
<b>06/03/2020</b>	<b>Thomson Reuters Corporation *TRI*</b>	<b>884903709</b>			
	1.1 Elect Director David Thomson		For	For	Management
	1.2 Elect Director Steve Hasker		For	For	Management
	1.3 Elect Director Kirk E. Arnold		For	For	Management
	1.4 Elect Director David W. Binet		For	For	Management
	1.5 Elect Director W. Edmund Clark		For	For	Management
	1.6 Elect Director Michael E. Daniels		For	For	Management
	1.7 Elect Director Kirk Koenigsbauer		For	For	Management
	1.8 Elect Director Vance K. Opperman		For	For	Management
	1.9 Elect Director Kim M. Rivera		For	For	Management
	1.10 Elect Director Barry Salzberg		For	For	Management
	1.11 Elect Director Peter J. Thomson		For	For	Management
	1.12 Elect Director Wulf von Schimmelmann		For	For	Management
	2 Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration		For	For	Management
	3 Advisory Vote on Executive Compensation Approach Shareholder Proposal		For	For	Management
	4 SP 1: Produce a Human Rights Risk Report at Reasonable Cost and Omitting Proprietary Information		Against	Against	Shareholder
<b>06/08/2020</b>	<b>Roper Technologies, Inc. *ROP*</b>	<b>776696106</b>			
	1.1 Elect Director Shellye L. Archambeau		For	For	Management
	1.2 Elect Director Amy Woods Brinkley		For	For	Management
	1.3 Elect Director John F. Fort, III		For	For	Management
	1.4 Elect Director L. Neil Hunn		For	For	Management
	1.5 Elect Director Robert D. Johnson		For	For	Management
	1.6 Elect Director Robert E. Knowling, Jr.		For	For	Management
	1.7 Elect Director Wilbur J. Prezzano		For	For	Management
	1.8 Elect Director Laura G. Thatcher		For	For	Management
	1.9 Elect Director Richard F. Wallman		For	For	Management
	1.10 Elect Director Christopher Wright		For	For	Management
	2 Advisory Vote to Ratify Named Executive Officers' Compensation		For	For	Management
	3 Ratify PricewaterhouseCoopers LLP as Auditors		For	For	Management



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**VPI Canadian Balanced Pool**

Meeting Date	Company *Symbol*/Ballot Issues	Security	Mgmt Rec	Vote Cast	Proponent
	4	Approve Non-Employee Director Compensation Plan	For	For	Management
<b>06/10/2020</b>	<b>Dollarama Inc. *DOL*</b>	<b>25675T107</b>			
	1.1	Elect Director Joshua Bekenstein	For	For	Management
	1.2	Elect Director Gregory David	For	For	Management
	1.3	Elect Director Elisa D. Garcia C.	For	For	Management
	1.4	Elect Director Stephen Gunn	For	For	Management
	1.5	Elect Director Kristin Mugford	For	For	Management
	1.6	Elect Director Nicholas Nomicos	For	For	Management
	1.7	Elect Director Neil Rossy	For	For	Management
	1.8	Elect Director Richard Roy	For	For	Management
	1.9	Elect Director Huw Thomas	For	For	Management
	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
	3	Advisory Vote on Executive Compensation Approach	For	For	Management
<b>06/12/2020</b>	<b>Brookfield Asset Management Inc. *BAM.A*</b>	<b>112585104</b>			
	1.1	Elect Director M. Elyse Allan	For	For	Management
	1.2	Elect Director Angela F. Braly	For	For	Management
	1.3	Elect Director Murilo Ferreira	For	For	Management
	1.4	Elect Director Janice Fukakusa	For	For	Management
	1.5	Elect Director Frank J. McKenna	For	For	Management
	1.6	Elect Director Rafael Miranda	For	For	Management
	1.7	Elect Director Seek Ngee Huat	For	For	Management
	1.8	Elect Director Diana L. Taylor	For	For	Management
	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
	3	Advisory Vote on Executive Compensation Approach	For	For	Management
		Shareholder Proposals			Management
	4	SP 1: Assign an Oversight Responsibility for Human Capital Management to a Board Committee	Against	Against	Shareholder
	5	SP 2: Amend Clawback Policy to Seek Recoupment of Incentive or Equity-Based Compensation	Against	Against	Shareholder