



VALUE
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INVESTMENTS

Proxy Voting Record
July 1, 2018 – June 30, 2019

VPI Canadian Balanced Pool

Meeting Date	Company *Symbol*/ Ballot Issues	Security	Mgmt Rec	Vote Cast	Proponent
08/07/2018	Saputo Inc. *SAP*	802912105			
	1.1 ELECT DIRECTOR LINO A. SAPUTO, JR.		For	For	Management
	1.2 ELECT DIRECTOR LOUIS-PHILIPPE CARRIERE		For	For	Management
	1.3 ELECT DIRECTOR HENRY E. DEMONE		For	For	Management
	1.4 ELECT DIRECTOR ANTHONY M. FATA		For	For	Management
	1.5 ELECT DIRECTOR ANNALISA KING		For	For	Management
	1.6 ELECT DIRECTOR KAREN KINSLEY		For	For	Management
	1.7 ELECT DIRECTOR TONY METI		For	For	Management
	1.8 ELECT DIRECTOR DIANE NYISZTOR		For	For	Management
	1.9 ELECT DIRECTOR FRANZISKA RUF		For	For	Management
	1.10 ELECT DIRECTOR ANNETTE VERSCHUREN		For	For	Management
	2 APPROVE DELOITTE LLP AS AUDITORS AND AUTHORIZE BOARD TO FIX THEIR REMUNERATION SHAREHOLDER PROPOSAL				Management
	3 SP 1: DISCLOSURE ON HUMAN RIGHTS RISK ASSESSMENT		Against	For	Shareholder
09/20/2018	Alimentation Couche-Tard, Inc. *ATD.B*	01626P403			
	1 APPROVE PRICEWATERHOUSECOOPERS LLP AS AUDITORS AND AUTHORIZE BOARD TO FIX THEIR REMUNERATION		For	For	Management
	2.1 ELECT DIRECTOR ALAIN BOUCHARD		For	For	Management
	2.2 ELECT DIRECTOR MELANIE KAU		For	For	Management
	2.3 ELECT DIRECTOR NATHALIE BOURQUE		For	For	Management
	2.4 ELECT DIRECTOR ERIC BOYKO		For	For	Management
	2.5 ELECT DIRECTOR JACQUES D'AMOURS		For	For	Management
	2.6 ELECT DIRECTOR JEAN ELIE		For	For	Management
	2.7 ELECT DIRECTOR RICHARD FORTIN		For	For	Management
	2.8 ELECT DIRECTOR BRIAN HANNASCH		For	For	Management
	2.9 ELECT DIRECTOR MONIQUE F. LEROUX		For	For	Management
	2.10 ELECT DIRECTOR REAL PLOURDE		For	For	Management
	2.11 ELECT DIRECTOR DANIEL RABINOWICZ SHAREHOLDER PROPOSALS		For	For	Management
	3 SP 1: ADVISORY VOTE TO RATIFY THE FIVE HIGHEST PAID EXECUTIVE OFFICERS' COMPENSATION		Against	For	Shareholder
	4 SP 2: SEPARATE DISCLOSURE OF VOTING RESULTS BY CLASS OF SHARES		Against	For	Shareholder
	5 SP 3: CONDUCT AN ACCOUNTABILITY EXERCISE ON ENVIRONMENTAL AND SOCIAL ISSUES		Against	For	Shareholder



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09/20/2018	Diageo plc *DEO*	G42089113			
	1 ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS		For	For	Management
	2 APPROVE REMUNERATION REPORT		For	For	Management
	3 APPROVE FINAL DIVIDEND		For	For	Management
	4 ELECT SUSAN KILSBY AS DIRECTOR		For	For	Management
	5 RE-ELECT LORD DAVIES OF ABERSOCH AS DIRECTOR		For	For	Management
	6 RE-ELECT JAVIER FERRAN AS DIRECTOR		For	For	Management
	7 RE-ELECT HO KWONPING AS DIRECTOR		For	For	Management
	8 RE-ELECT NICOLA MENDELSON AS DIRECTOR		For	For	Management
	9 RE-ELECT IVAN MENEZES AS DIRECTOR		For	For	Management
	10 RE-ELECT KATHRYN MIKELLS AS DIRECTOR		For	For	Management
	11 RE-ELECT ALAN STEWART AS DIRECTOR		For	For	Management
	12 REAPPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITORS		For	For	Management
	13 AUTHORISE THE AUDIT COMMITTEE TO FIX REMUNERATION OF AUDITORS		For	For	Management
	14 AUTHORISE EU POLITICAL DONATIONS AND EXPENDITURE		For	For	Management
	15 AUTHORISE ISSUE OF EQUITY WITH PRE- EMPTIVE RIGHTS		For	For	Management
	16 AUTHORISE ISSUE OF EQUITY WITHOUT PRE- EMPTIVE RIGHTS		For	For	Management
	17 AUTHORISE MARKET PURCHASE OF ORDINARY SHARES		For	For	Management
	18 ADOPT NEW ARTICLES OF ASSOCIATION		For	For	Management
	19 AUTHORISE THE COMPANY TO CALL GENERAL MEETING WITH TWO WEEKS' NOTICE		For	For	Management
11/14/2018	Oracle Corp. *ORCL*	68389X105			
	1.1 ELECT DIRECTOR JEFFREY S. BERG		For	Withhold	Management
	1.2 ELECT DIRECTOR MICHAEL J. BOSKIN		For	For	Management
	1.3 ELECT DIRECTOR SAFRA A. CATZ		For	For	Management
	1.4 ELECT DIRECTOR BRUCE R. CHIZEN		For	Withhold	Management
	1.5 ELECT DIRECTOR GEORGE H. CONRADES		For	Withhold	Management
	1.6 ELECT DIRECTOR LAWRENCE J. ELLISON		For	For	Management
	1.7 ELECT DIRECTOR HECTOR GARCIA-MOLINA		For	For	Management
	1.8 ELECT DIRECTOR JEFFREY O. HENLEY		For	For	Management
	1.9 ELECT DIRECTOR MARK V. HURD		For	For	Management
	1.10 ELECT DIRECTOR RENEE J. JAMES		For	For	Management
	1.11 ELECT DIRECTOR CHARLES W. MOORMAN, IV		For	For	Management
	1.12 ELECT DIRECTOR LEON E. PANETTA		For	Withhold	Management



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	1.13	ELECT DIRECTOR WILLIAM G. PARRETT	For	For	Management
	1.14	ELECT DIRECTOR NAOMI O. SELIGMAN	For	Withhold	Management
	2	ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	For	Against	Management
	3	RATIFY ERNST & YOUNG LLP AS AUDITORS	For	For	Management
	4	REPORT ON GENDER PAY GAP	Against	For	Shareholder
	5	REPORT ON POLITICAL CONTRIBUTIONS	Against	For	Shareholder
	6	REPORT ON LOBBYING PAYMENTS AND POLICY	Against	For	Shareholder
	7	REQUIRE INDEPENDENT BOARD CHAIRMAN	Against	For	Shareholder
11/19/2018	Thomson Reuters Corp. *TRI*	884903105			
	1	APPROVE RETURN OF CAPITAL AND STOCK CONSOLIDATION	For	For	Management
					Management
11/28/2018	Microsoft Corp. *MSFT*	594918104			Management
	1.1	ELECT DIRECTOR WILLIAM H. GATES, III	For	For	Management
	1.2	ELECT DIRECTOR REID G. HOFFMAN	For	For	Management
	1.3	ELECT DIRECTOR HUGH F. JOHNSTON	For	For	Management
	1.4	ELECT DIRECTOR TERI L. LIST-STOLL	For	For	Management
	1.5	ELECT DIRECTOR SATYA NADELLA	For	For	Management
	1.6	ELECT DIRECTOR CHARLES H. NOSKI	For	For	Management
	1.7	ELECT DIRECTOR HELMUT PANKE	For	For	Management
	1.8	ELECT DIRECTOR SANDRA E. PETERSON	For	For	Management
	1.9	ELECT DIRECTOR PENNY S. PRITZKER	For	For	Management
	1.10	ELECT DIRECTOR CHARLES W. SCHARF	For	For	Management
	1.11	ELECT DIRECTOR ARNE M. SORENSON	For	For	Management
	1.12	ELECT DIRECTOR JOHN W. STANTON	For	For	Management
	1.13	ELECT DIRECTOR JOHN W. THOMPSON	For	For	Management
	1.14	ELECT DIRECTOR PADMASREE WARRIOR	For	For	Management
	2	ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	For	For	Management
	3	RATIFY DELOITTE & TOUCHE LLP AS AUDITORS	For	For	Management
12/12/2018	Cisco Systems, Inc. *ORCL*	17275R102			
	1.1	ELECT DIRECTOR M. MICHELE BURNS	For	For	Management
	1.2	ELECT DIRECTOR MICHAEL D. CAPELLAS	For	For	Management
	1.3	ELECT DIRECTOR MARK GARRETT	For	For	Management
	1.4	ELECT DIRECTOR KRISTINA M. JOHNSON	For	For	Management
	1.5	ELECT DIRECTOR RODERICK C. MCGEARY	For	For	Management
	1.6	ELECT DIRECTOR CHARLES H. ROBBINS	For	For	Management
	1.7	ELECT DIRECTOR ARUN SARIN	For	For	Management
	1.8	ELECT DIRECTOR BRENTON L. SAUNDERS	For	For	Management



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	1.9 ELECT DIRECTOR STEVEN M. WEST		For	For	Management
	2 AMEND QUALIFIED EMPLOYEE STOCK PURCHASE PLAN		For	For	Management
	3 ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION		For	For	Management
	4 RATIFY PRICEWATERHOUSECOOPERS LLP AS AUDITORS		For	For	Management
	5 REQUIRE INDEPENDENT BOARD CHAIRMAN		Against	Against	Shareholder
	6 ADJUST EXECUTIVE COMPENSATION METRICS FOR SHARE BUYBACKS		Against	Against	Shareholder
01/29/2019	Visa, Inc. *V*	92826C839			
	1.1 ELECT DIRECTOR LLOYD A. CARNEY		For	For	Management
	1.2 ELECT DIRECTOR MARY B. CRANSTON		For	For	Management
	1.3 ELECT DIRECTOR FRANCISCO JAVIER FERNANDEZ-CARBAJAL		For	For	Management
	1.4 ELECT DIRECTOR ALFRED F. KELLY, JR.		For	For	Management
	1.5 ELECT DIRECTOR JOHN F. LUNDGREN		For	For	Management
	1.6 ELECT DIRECTOR ROBERT W. MATSCHULLAT		For	For	Management
	1.7 ELECT DIRECTOR DENISE M. MORRISON		For	For	Management
	1.8 ELECT DIRECTOR SUZANNE NORA JOHNSON		For	For	Management
	1.9 ELECT DIRECTOR JOHN A.C. SWAINSON		For	For	Management
	1.10 ELECT DIRECTOR MAYNARD G. WEBB, JR.		For	For	Management
	2 ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION		For	For	Management
	3 RATIFY KPMG LLP AS AUDITORS		For	For	Management
03/01/2019	Apple, Inc. *AAPL*	037833100			
	1.1 ELECT DIRECTOR JAMES BELL		For	For	Management
	1.2 ELECT DIRECTOR TIM COOK		For	For	Management
	1.3 ELECT DIRECTOR AL GORE		For	For	Management
	1.4 ELECT DIRECTOR BOB IGER		For	For	Management
	1.5 ELECT DIRECTOR ANDREA JUNG		For	For	Management
	1.6 ELECT DIRECTOR ART LEVINSON		For	For	Management
	1.7 ELECT DIRECTOR RON SUGAR		For	For	Management
	1.8 ELECT DIRECTOR SUE WAGNER		For	For	Management
	2 RATIFY ERNST & YOUNG LLP AS AUDITORS		For	For	Management
	3 ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION		For	For	Management
	4 PROXY ACCESS AMENDMENTS		Against	For	Shareholder
	5 DISCLOSE BOARD DIVERSITY AND QUALIFICATIONS		Against	Against	Shareholder



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04/04/2019	Canadian Western Bank *CWB*	13677F101			
	1.1 ELECT DIRECTOR ANDREW J. BIBBY		For	For	Management
	1.2 ELECT DIRECTOR CHRISTOPHER H. FOWLER		For	For	Management
	1.3 ELECT DIRECTOR LINDA M.O. HOHOL		For	For	Management
	1.4 ELECT DIRECTOR ROBERT A. MANNING		For	For	Management
	1.5 ELECT DIRECTOR E. GAY MITCHELL		For	For	Management
	1.6 ELECT DIRECTOR SARAH A. MORGAN-SILVESTER		For	For	Management
	1.7 ELECT DIRECTOR MARGARET J. MULLIGAN		For	For	Management
	1.8 ELECT DIRECTOR ROBERT L. PHILLIPS		For	For	Management
	1.9 ELECT DIRECTOR RAYMOND J. PROTTI		For	For	Management
	1.10 ELECT DIRECTOR IAN M. REID		For	For	Management
	1.11 ELECT DIRECTOR H. SANFORD RILEY		For	For	Management
	1.12 ELECT DIRECTOR ALAN M. ROWE		For	For	Management
	2 RATIFY KPMG LLP AS AUDITORS		For	For	Management
	3 ADVISORY VOTE ON EXECUTIVE COMPENSATION APPROACH		For	For	Management
	4 APPROVE INCREASE IN REMUNERATION OF DIRECTORS		For	For	Management
04/04/2019	Royal Bank of Canada *RY*	780087102			
	1.1 ELECT DIRECTOR ANDREW A. CHISHOLM		For	For	Management
	1.2 ELECT DIRECTOR JACYNTHE COTE		For	For	Management
	1.3 ELECT DIRECTOR TOOS N. DARUVALA		For	For	Management
	1.4 ELECT DIRECTOR DAVID F. DENISON		For	For	Management
	1.5 ELECT DIRECTOR ALICE D. LABERGE		For	For	Management
	1.6 ELECT DIRECTOR MICHAEL H. MCCAIN		For	For	Management
	1.7 ELECT DIRECTOR DAVID MCKAY		For	For	Management
	1.8 ELECT DIRECTOR HEATHER MUNROE-BLUM		For	For	Management
	1.9 ELECT DIRECTOR KATHLEEN TAYLOR		For	For	Management
	1.10 ELECT DIRECTOR BRIDGET A. VAN KRALINGEN		For	For	Management
	1.11 ELECT DIRECTOR THIERRY VANDAL		For	For	Management
	1.12 ELECT DIRECTOR JEFFERY YABUKI		For	For	Management
	2 RATIFY PRICEWATERHOUSECOOPERS LLP AS AUDITORS		For	For	Management
	3 ADVISORY VOTE ON EXECUTIVE COMPENSATION APPROACH SHAREHOLDER PROPOSALS		For	For	Management
	4 SP 1: DISCLOSE THE EQUITY RATIO USED BY THE COMPENSATION COMMITTEE IN ITS COMPENSATION-SETTING PROCESS		Against	Against	Shareholder
	5 SP 2: APPROVE CREATION OF NEW TECHNOLOGIES COMMITTEE		Against	Against	Shareholder



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04/04/2019	The Toronto-Dominion Bank *TD*	891160509			
	1.1 ELECT DIRECTOR WILLIAM E. BENNETT		For	For	Management
	1.2 ELECT DIRECTOR AMY W. BRINKLEY		For	For	Management
	1.3 ELECT DIRECTOR BRIAN C. FERGUSON		For	For	Management
	1.4 ELECT DIRECTOR COLLEEN A. GOGGINS		For	For	Management
	1.5 ELECT DIRECTOR MARY JO HADDAD		For	For	Management
	1.6 ELECT DIRECTOR JEAN-RENE HALDE		For	For	Management
	1.7 ELECT DIRECTOR DAVID E. KEPLER		For	For	Management
	1.8 ELECT DIRECTOR BRIAN M. LEVITT		For	For	Management
	1.9 ELECT DIRECTOR ALAN N. MACGIBBON		For	For	Management
	1.10 ELECT DIRECTOR KAREN E. MAIDMENT		For	For	Management
	1.11 ELECT DIRECTOR BHARAT B. MASRANI		For	For	Management
	1.12 ELECT DIRECTOR IRENE R. MILLER		For	For	Management
	1.13 ELECT DIRECTOR NADIR H. MOHAMED		For	For	Management
	1.14 ELECT DIRECTOR CLAUDE MONGEAU		For	For	Management
	2 RATIFY ERNST & YOUNG LLP AS AUDITORS		For	For	Management
	3 ADVISORY VOTE ON EXECUTIVE COMPENSATION APPROACH		For	For	Management
	4 SP A: REQUEST, EVALUATE AND CONSIDER GHG EMISSIONS, STOP FINANCING EXISTING ENERGY PROJECTS THAT EMIT OR ENABLE SIGNIFICANT GHGS, AMONG OTHER THINGS		Against	Against	Shareholder
	5 SP B: DISCLOSE EQUITY RATIO USED BY THE COMPENSATION COMMITTEE IN DETERMINING COMPENSATION		Against	Against	Shareholder
04/09/2019	The Bank of Nova Scotia *BNS*	064149107			
	1.1 ELECT DIRECTOR NORA A. AUFREITER		For	For	Management
	1.2 ELECT DIRECTOR GUILLERMO E. BABATZ		For	For	Management
	1.3 ELECT DIRECTOR SCOTT B. BONHAM		For	For	Management
	1.4 ELECT DIRECTOR CHARLES H. DALLARA		For	For	Management
	1.5 ELECT DIRECTOR TIFF MACKLEM		For	For	Management
	1.6 ELECT DIRECTOR MICHAEL D. PENNER		For	For	Management
	1.7 ELECT DIRECTOR BRIAN J. PORTER		For	For	Management
	1.8 ELECT DIRECTOR UNA M. POWER		For	For	Management
	1.9 ELECT DIRECTOR AARON W. REGENT		For	For	Management
	1.10 ELECT DIRECTOR INDIRA V. SAMARASEKERA		For	For	Management
	1.11 ELECT DIRECTOR SUSAN L. SEGAL		For	For	Management
	1.12 ELECT DIRECTOR BARBARA S. THOMAS		For	For	Management
	1.13 ELECT DIRECTOR L. SCOTT THOMSON		For	For	Management
	1.14 ELECT DIRECTOR BENITA M. WARMBOLD		For	For	Management
	2 RATIFY KPMG LLP AS AUDITORS		For	For	Management
	3 ADVISORY VOTE ON EXECUTIVE		For	For	Management



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	COMPENSATION APPROACH SHAREHOLDER PROPOSALS				
	4 SP 1: REVISION TO HUMAN RIGHTS POLICIES		Against	Against	Shareholder
	5 SP 2: DISCLOSE EQUITY RATIO USED BY COMPENSATION COMMITTEE IN COMPENSATION-SETTING PROCESS		Against	Against	Shareholder
	6 SP 3: APPROVE CREATION OF A NEW TECHNOLOGY COMMITTEE		Against	Against	Shareholder
04/23/2019	PrairieSky Royalty Ltd. *PSK*	739721108			
	1.1 ELECT DIRECTOR JAMES M. ESTEY		For	For	Management
	1.2 ELECT DIRECTOR MARGARET A. MCKENZIE		For	For	Management
	1.3 ELECT DIRECTOR ANDREW M. PHILLIPS		For	For	Management
	1.4 ELECT DIRECTOR MYRON M. STADNYK		For	For	Management
	1.5 ELECT DIRECTOR SHELDON B. STEEVES		For	For	Management
	1.6 ELECT DIRECTOR GRANT A. ZAWALSKY		For	For	Management
	2 APPROVE KPMG LLP AS AUDITORS AND AUTHORIZE BOARD TO FIX THEIR REMUNERATION		For	For	Management
	3 ADVISORY VOTE ON EXECUTIVE COMPENSATION APPROACH		For	For	Management
04/23/2019	TFI International, Inc. *TFII*	87241L109			
	1.1 ELECT DIRECTOR LESLIE ABI-KARAM		For	For	Management
	1.2 ELECT DIRECTOR ALAIN BEDARD		For	For	Management
	1.3 ELECT DIRECTOR ANDRE BERARD		For	For	Management
	1.4 ELECT DIRECTOR LUCIEN BOUCHARD		For	For	Management
	1.5 ELECT DIRECTOR DIANE GIARD		For	For	Management
	1.6 ELECT DIRECTOR RICHARD GUAY		For	For	Management
	1.7 ELECT DIRECTOR DEBRA KELLY-ENNIS		For	For	Management
	1.8 ELECT DIRECTOR NEIL DONALD MANNING		For	For	Management
	1.9 ELECT DIRECTOR ARUN NAYAR		For	For	Management
	1.10 ELECT DIRECTOR JOEY SAPUTO		For	For	Management
	2 APPROVE KPMG LLP AS AUDITORS AND AUTHORIZE BOARD TO FIX THEIR REMUNERATION		For	For	Management
	3 APPROVE STOCK OPTION PLAN		For	Against	Management
	4 AMEND BY-LAW NO. 1 RE: RETIREMENT AGE OF DIRECTORS		For	For	Management
04/25/2019	Johnson & Johnson *JNJ*	478160104			
	1.1 ELECT DIRECTOR MARY C. BECKERLE		For	For	Management
	1.2 ELECT DIRECTOR D. SCOTT DAVIS		For	For	Management



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	1.3	ELECT DIRECTOR IAN E. L. DAVIS	For	For	Management
	1.4	ELECT DIRECTOR JENNIFER A. DOUDNA	For	For	Management
	1.5	ELECT DIRECTOR ALEX GORSKY	For	For	Management
	1.6	ELECT DIRECTOR MARILLYN A. HEWSON	For	For	Management
	1.7	ELECT DIRECTOR MARK B. MCCLELLAN	For	For	Management
	1.8	ELECT DIRECTOR ANNE M. MULCAHY	For	For	Management
	1.9	ELECT DIRECTOR WILLIAM D. PEREZ	For	For	Management
	1.10	ELECT DIRECTOR CHARLES PRINCE	For	For	Management
	1.11	ELECT DIRECTOR A. EUGENE WASHINGTON	For	For	Management
	1.12	ELECT DIRECTOR RONALD A. WILLIAMS	For	For	Management
	2	ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	For	Against	Management
	3	RATIFY PRICEWATERHOUSECOOPERS LLP AS AUDITOR	For	For	Management
	4	CLAWBACK DISCLOSURE OF RECOUPMENT ACTIVITY FROM SENIOR OFFICERS	Against	For	Shareholder
	5	REPORT ON INTEGRATING RISKS RELATED TO DRUG PRICING INTO SENIOR EXECUTIVE COMPENSATION	Against	For	Shareholder
04/30/2019	Canadian National Railway Co. *CNR*	136375102			
	1.1	ELECT DIRECTOR SHAUNEEN BRUDER	For	For	Management
	1.2	ELECT DIRECTOR DONALD J. CARTY	For	For	Management
	1.3	ELECT DIRECTOR GORDON D. GIFFIN	For	For	Management
	1.4	ELECT DIRECTOR JULIE GODIN	For	For	Management
	1.5	ELECT DIRECTOR EDITH E. HOLIDAY	For	For	Management
	1.6	ELECT DIRECTOR V. MAUREEN KEMPSTON DARKES	For	For	Management
	1.7	ELECT DIRECTOR DENIS LOSIER	For	For	Management
	1.8	ELECT DIRECTOR KEVIN G. LYNCH	For	For	Management
	1.9	ELECT DIRECTOR JAMES E. O'CONNOR	For	For	Management
	1.10	ELECT DIRECTOR ROBERT PACE	For	For	Management
	1.11	ELECT DIRECTOR ROBERT L. PHILLIPS	For	For	Management
	1.12	ELECT DIRECTOR JEAN-JACQUES RUEST	For	For	Management
	1.13	ELECT DIRECTOR LAURA STEIN	For	For	Management
	2	RATIFY KPMG LLP AS AUDITORS	For	For	Management
	3	ADVISORY VOTE ON EXECUTIVE COMPENSATION APPROACH	For	For	Management
05/01/2019	ARC Resources Ltd. *ARX*	00208D408			
	1.1	ELECT DIRECTOR DAVID R. COLLYER	For	For	Management
	1.2	ELECT DIRECTOR JOHN P. DELWART	For	For	Management
	1.3	ELECT DIRECTOR FRED J. DYMENT	For	For	Management



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	1.4	ELECT DIRECTOR HAROLD N. KVISLE	For	For	Management
	1.5	ELECT DIRECTOR KATHLEEN M. O'NEILL	For	For	Management
	1.6	ELECT DIRECTOR HERBERT C. PINDER, JR.	For	For	Management
	1.7	ELECT DIRECTOR WILLIAM G. SEMBO	For	For	Management
	1.8	ELECT DIRECTOR NANCY L. SMITH	For	For	Management
	1.9	ELECT DIRECTOR MYRON M. STADNYK	For	For	Management
	2	APPROVE PRICewaterHOUSECOOPERS LLP AS AUDITORS AND AUTHORIZE BOARD TO FIX THEIR REMUNERATION	For	For	Management
	3	ADVISORY VOTE ON EXECUTIVE COMPENSATION APPROACH	For	For	Management
05/02/2019	Gildan Activewear Inc. *GIL*	375916103			
	1.1	ELECT DIRECTOR WILLIAM D. ANDERSON	For	For	Management
	1.2	ELECT DIRECTOR DONALD C. BERG	For	For	Management
	1.3	ELECT DIRECTOR MARYSE BERTRAND	For	For	Management
	1.4	ELECT DIRECTOR MARC CAIRA	For	For	Management
	1.5	ELECT DIRECTOR GLENN J. CHAMANDY	For	For	Management
	1.6	ELECT DIRECTOR SHIRLEY E. CUNNINGHAM	For	For	Management
	1.7	ELECT DIRECTOR RUSSELL GOODMAN	For	For	Management
	1.8	ELECT DIRECTOR CHARLES M. HERINGTON	For	For	Management
	1.9	ELECT DIRECTOR CRAIG A. LEAVITT	For	For	Management
	1.10	ELECT DIRECTOR ANNE MARTIN-VACHON	For	For	Management
	2	APPROVE ADVANCE NOTICE REQUIREMENT	For	For	Management
	3	ADVISORY VOTE ON EXECUTIVE COMPENSATION APPROACH	For	For	Management
	4	RATIFY KPMG LLP AS AUDITORS	For	For	Management
05/02/2019	Manulife Financial Corp. *MFC*	56501R106			
	1.1	ELECT DIRECTOR RONALEE H. AMBROSE	For	For	Management
	1.2	ELECT DIRECTOR JOSEPH P. CARON	For	For	Management
	1.3	ELECT DIRECTOR JOHN M. CASSADAY	For	For	Management
	1.4	ELECT DIRECTOR SUSAN F. DABARNO	For	For	Management
	1.5	ELECT DIRECTOR SHEILA S. FRASER	For	For	Management
	1.6	ELECT DIRECTOR ROY GORI	For	For	Management
	1.7	ELECT DIRECTOR TSUN-YAN HSIEH	For	For	Management
	1.8	ELECT DIRECTOR P. THOMAS JENKINS	For	For	Management
	1.9	ELECT DIRECTOR DONALD R. LINDSAY	For	For	Management
	1.10	ELECT DIRECTOR JOHN R.V. PALMER	For	For	Management
	1.11	ELECT DIRECTOR C. JAMES PRIEUR	For	For	Management
	1.12	ELECT DIRECTOR ANDREA S. ROSEN	For	For	Management
	1.13	ELECT DIRECTOR LESLEY D. WEBSTER	For	For	Management
	2	RATIFY ERNST & YOUNG LLP AS AUDITORS	For	For	Management



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Meeting Date	Company *Symbol*/ Ballot Issues	Security	Mgmt Rec	Vote Cast	Proponent	
	3	ADVISORY VOTE ON EXECUTIVE COMPENSATION APPROACH		For	For	Management
05/02/2019	Stella-Jones Inc. *SJ*	85853F105				
	1.1	ELECT DIRECTOR GEORGE J. BUNZE		For	For	Management
	1.2	ELECT DIRECTOR KAREN LAFLAMME		For	For	Management
	1.3	ELECT DIRECTOR KATHERINE A. LEHMAN		For	For	Management
	1.4	ELECT DIRECTOR JAMES A. MANZI, JR.		For	For	Management
	1.5	ELECT DIRECTOR BRIAN MCMANUS		For	For	Management
	1.6	ELECT DIRECTOR SIMON PELLETIER		For	For	Management
	1.7	ELECT DIRECTOR MARY L. WEBSTER		For	For	Management
	2	APPROVE PRICEWATERHOUSECOOPERS LLP AS AUDITORS AND AUTHORIZE BOARD TO FIX THEIR REMUNERATION		For	For	Management
05/02/2019	Suncor Energy, Inc. *SU*	867224107				
	1.1	ELECT DIRECTOR PATRICIA M. BEDIENT		For	For	Management
	1.2	ELECT DIRECTOR MEL E. BENSON		For	For	Management
	1.3	ELECT DIRECTOR JOHN D. GASS		For	For	Management
	1.4	ELECT DIRECTOR DENNIS M. HOUSTON		For	For	Management
	1.5	ELECT DIRECTOR MARK S. LITTLE		For	For	Management
	1.6	ELECT DIRECTOR BRIAN P. MACDONALD		For	For	Management
	1.7	ELECT DIRECTOR MAUREEN MCCAWE		For	For	Management
	1.8	ELECT DIRECTOR EIRA M. THOMAS		For	For	Management
	1.9	ELECT DIRECTOR MICHAEL M. WILSON		For	For	Management
	2	RATIFY KPMG LLP AS AUDITORS		For	For	Management
	3	ADVISORY VOTE ON EXECUTIVE COMPENSATION APPROACH		For	For	Management
05/04/2019	Berkshire Hathaway Inc. *BRK.B*	084670702				
	1.1	ELECT DIRECTOR WARREN E. BUFFET		For	For	Management
	1.2	ELECT DIRECTOR CHARLES T. MUNGER		For	For	Management
	1.3	ELECT DIRECTOR GREGORY E. ABEL		For	For	Management
	1.4	ELECT DIRECTOR HOWARD G. BUFFETT		For	For	Management
	1.5	ELECT DIRECTOR STEPHEN B. BURKE		For	For	Management
	1.6	ELECT DIRECTOR SUSAN L. DECKER		For	For	Management
	1.7	ELECT DIRECTOR WILLIAM H. GATES, III		For	For	Management
	1.8	ELECT DIRECTOR DAVID S. GOTTESMAN		For	For	Management
	1.9	ELECT DIRECTOR CHARLOTTE GUYMAN		For	For	Management
	1.10	ELECT DIRECTOR AJIT JAIN		For	For	Management
	1.11	ELECT DIRECTOR THOMAS S. MURPHY		For	For	Management
	1.12	ELECT DIRECTOR RONALD L. OLSON		For	For	Management
	1.13	ELECT DIRECTOR WALTER SCOTT, JR.		For	Withhold	Management



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	1.14	ELECT DIRECTOR MERYL B. WITMER		For	For	Management
05/07/2019	Finning International Inc. *FTT*	318071404				
	1.1	ELECT DIRECTOR VICKI L. AVRIL		For	For	Management
	1.2	ELECT DIRECTOR MARCELO A. AWAD		For	For	Management
	1.3	ELECT DIRECTOR JAMES E.C. CARTER		For	For	Management
	1.4	ELECT DIRECTOR JACYNTHE COTE		For	For	Management
	1.5	ELECT DIRECTOR NICHOLAS HARTERY		For	For	Management
	1.6	ELECT DIRECTOR MARY LOU KELLEY		For	For	Management
	1.7	ELECT DIRECTOR HAROLD N. KVISLE		For	For	Management
	1.8	ELECT DIRECTOR STUART L. LEVENICK		For	For	Management
	1.9	ELECT DIRECTOR KATHLEEN M. O'NEILL		For	For	Management
	1.10	ELECT DIRECTOR CHRISTOPHER W. PATTERSON		For	For	Management
	1.11	ELECT DIRECTOR EDWARD R. SERAPHIM		For	For	Management
	1.12	ELECT DIRECTOR L. SCOTT THOMSON		For	For	Management
	2	APPROVE DELOITTE LLP AS AUDITORS AND AUTHORIZE BOARD TO FIX THEIR REMUNERATION		For	For	Management
	3	ADVISORY VOTE ON EXECUTIVE COMPENSATION APPROACH		For	For	Management
05/08/2019	Enbridge, Inc. *ENB*	29250N105				
	1.1	ELECT DIRECTOR PAMELA L. CARTER		For	For	Management
	1.2	ELECT DIRECTOR MARCEL R. COUTU		For	For	Management
	1.3	ELECT DIRECTOR SUSAN M. CUNNINGHAM		For	For	Management
	1.4	ELECT DIRECTOR GREGORY L. EBEL		For	For	Management
	1.5	ELECT DIRECTOR J. HERB ENGLAND		For	For	Management
	1.6	ELECT DIRECTOR CHARLES W. FISCHER		For	For	Management
	1.7	ELECT DIRECTOR V. MAUREEN KEMPSTON DARKES		For	For	Management
	1.8	ELECT DIRECTOR TERESA S. MADDEN		For	For	Management
	1.9	ELECT DIRECTOR AL MONACO		For	For	Management
	1.10	ELECT DIRECTOR MICHAEL E.J. PHELPS *WITHDRAWN RESOLUTION*				
	1.11	ELECT DIRECTOR DAN C. TUTCHER		For	For	Management
	1.12	ELECT DIRECTOR CATHERINE L. WILLIAMS		For	For	Management
	2	APPROVE PRICEWATERHOUSECOOPERS LLP AS AUDITORS AND AUTHORIZE BOARD TO FIX THEIR REMUNERATION		For	For	Management
	3	APPROVE OMNIBUS STOCK PLAN		For	For	Management
	4	ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION		For	For	Management



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05/09/2019	Canadian Natural Resources Limited	136385101			
	CNQ				
	1.1 ELECT DIRECTOR CATHERINE M. BEST		For	For	Management
	1.2 ELECT DIRECTOR N. MURRAY EDWARDS		For	For	Management
	1.3 ELECT DIRECTOR TIMOTHY W. FAITHFULL		For	For	Management
	1.4 ELECT DIRECTOR CHRISTOPHER L. FONG		For	For	Management
	1.5 ELECT DIRECTOR GORDON D. GIFFIN		For	For	Management
	1.6 ELECT DIRECTOR WILFRED A. GOBERT		For	For	Management
	1.7 ELECT DIRECTOR STEVE W. LAUT		For	For	Management
	1.8 ELECT DIRECTOR TIM S. MCKAY		For	For	Management
	1.9 ELECT DIRECTOR FRANK J. MCKENNA		For	For	Management
	1.10 ELECT DIRECTOR DAVID A. TUER		For	For	Management
	1.11 ELECT DIRECTOR ANNETTE M. VERSCHUREN		For	For	Management
	2 APPROVE PRICEWATERHOUSECOOPERS LLP AS AUDITORS AND AUTHORIZE BOARD TO FIX THEIR REMUNERATION		For	For	Management
	3 RE-APPROVE STOCK OPTION PLAN		For	For	Management
	4 ADVISORY VOTE ON EXECUTIVE COMPENSATION APPROACH		For	For	Management
05/14/2019	3M Company *MMM*	88579Y101			
	1.1 ELECT DIRECTOR THOMAS "TONY" K. BROWN		For	For	Management
	1.2 ELECT DIRECTOR PAMELA J. CRAIG		For	For	Management
	1.3 ELECT DIRECTOR DAVID B. DILLON		For	For	Management
	1.4 ELECT DIRECTOR MICHAEL L. ESKEW		For	For	Management
	1.5 ELECT DIRECTOR HERBERT L. HENKEL		For	For	Management
	1.6 ELECT DIRECTOR AMY E. HOOD		For	For	Management
	1.7 ELECT DIRECTOR MUHTAR KENT		For	For	Management
	1.8 ELECT DIRECTOR EDWARD M. LIDDY		For	For	Management
	1.9 ELECT DIRECTOR DAMBISA F. MOYO		For	For	Management
	1.10 ELECT DIRECTOR GREGORY R. PAGE		For	For	Management
	1.11 ELECT DIRECTOR MICHAEL F. ROMAN		For	For	Management
	1.12 ELECT DIRECTOR PATRICIA A. WOERTZ		For	For	Management
	2 RATIFY PRICEWATERHOUSECOOPERS LLP AS AUDITOR		For	For	Management
	3 ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION		For	For	Management
	4 CONSIDER PAY DISPARITY BETWEEN EXECUTIVES AND OTHER EMPLOYEES		Against	Against	Shareholder
05/14/2019	Badger Daylighting Ltd. *BAD*	05651W209			
	1 FIX NUMBER OF DIRECTORS AT SEVEN		For	For	Management
	2.1 ELECT DIRECTOR PAUL VANDERBERG		For	For	Management



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	2.2	ELECT DIRECTOR GLEN ROANE		For	Management
	2.3	ELECT DIRECTOR CATHERINE BEST		For	Management
	2.4	ELECT DIRECTOR GRANT BILLING		For	Management
	2.5	ELECT DIRECTOR WILLIAM LINGARD		For	Management
	2.6	ELECT DIRECTOR GARRY P. MIHAICHUK		For	Management
	2.7	ELECT DIRECTOR WILLIAM DERWIN		For	Management
	3	APPROVE DELOITTE LLP AS AUDITORS AND AUTHORIZE BOARD TO FIX THEIR REMUNERATION		For	Management
	4	ADVISORY VOTE ON EXECUTIVE COMPENSATION APPROACH		For	Management
05/16/2019	CVS Health Corporation *CVS*	126650100			
	1.1	ELECT DIRECTOR FERNANDO AGUIRRE		For	Management
	1.2	ELECT DIRECTOR MARK T. BERTOLINI		For	Management
	1.3	ELECT DIRECTOR RICHARD M. BRACKEN		For	Management
	1.4	ELECT DIRECTOR C. DAVID BROWN, II		For	Management
	1.5	ELECT DIRECTOR ALECIA A. DECOUDREAUX		For	Management
	1.6	ELECT DIRECTOR NANCY-ANN M. DEPARLE		For	Management
	1.7	ELECT DIRECTOR DAVID W. DORMAN		For	Management
	1.8	ELECT DIRECTOR ROGER N. FARAH		For	Management
	1.9	ELECT DIRECTOR ANNE M. FINUCANE		For	Management
	1.10	ELECT DIRECTOR EDWARD J. LUDWIG		For	Management
	1.11	ELECT DIRECTOR LARRY J. MERLO		For	Management
	1.12	ELECT DIRECTOR JEAN-PIERRE MILLON		For	Management
	1.13	ELECT DIRECTOR MARY L. SCHAPIRO		For	Management
	1.14	ELECT DIRECTOR RICHARD J. SWIFT		For	Management
	1.15	ELECT DIRECTOR WILLIAM C. WELDON		For	Management
	1.16	ELECT DIRECTOR TONY L. WHITE		For	Management
	2	RATIFY ERNST & YOUNG LLP AS AUDITORS		For	Management
	3	ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION		For	Management
	4	PROHIBIT ADJUSTING COMPENSATION METRICS FOR LEGAL OR COMPLIANCE COSTS		Against	Shareholder
05/22/2019	Thermo Fisher Scientific Inc. *TMO*	883556102			
	1.1	ELECT DIRECTOR MARC N. CASPER		For	Management
	1.2	ELECT DIRECTOR NELSON J. CHAI		For	Management
	1.3	ELECT DIRECTOR C. MARTIN HARRIS		For	Management
	1.4	ELECT DIRECTOR TYLER JACKS		For	Management
	1.5	ELECT DIRECTOR JUDY C. LEWENT		For	Management
	1.6	ELECT DIRECTOR THOMAS J. LYNCH		For	Management
	1.7	ELECT DIRECTOR JIM P. MANZI		For	Management



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Meeting Date	Company *Symbol*/ Ballot Issues	Security	Mgmt Rec	Vote Cast	Proponent
	1.8	ELECT DIRECTOR JAMES C. MULLEN		For	Management
	1.9	ELECT DIRECTOR LARS R. SORENSEN		For	Management
	1.10	ELECT DIRECTOR SCOTT M. SPERLING		For	Management
	1.11	ELECT DIRECTOR ELAINE S. ULLIAN		For	Management
	1.12	ELECT DIRECTOR DION J. WEISLER		For	Management
	2	ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION		For	Management
	3	RATIFY PRICEWATERHOUSECOOPERS LLP AS AUDITOR		For	Management
06/05/2019	Thomson Reuters Corporation *TRI*	884903709			
	1.1	ELECT DIRECTOR DAVID THOMSON		For	Management
	1.2	ELECT DIRECTOR JAMES C. SMITH		For	Management
	1.3	ELECT DIRECTOR SHEILA C. BAIR		For	Management
	1.4	ELECT DIRECTOR DAVID W. BINET		For	Management
	1.5	ELECT DIRECTOR W. EDMUND CLARK		For	Management
	1.6	ELECT DIRECTOR MICHAEL E. DANIELS		For	Management
	1.7	ELECT DIRECTOR VANCE K. OPPERMAN		For	Management
	1.8	ELECT DIRECTOR KRISTIN C. PECK		For	Management
	1.9	ELECT DIRECTOR BARRY SALZBERG		For	Management
	1.10	ELECT DIRECTOR PETER J. THOMSON		For	Management
	1.11	ELECT DIRECTOR WULF VON SCHIMMELMANN		For	Management
	2	APPROVE PRICEWATERHOUSECOOPERS LLP AS AUDITORS AND AUTHORIZE BOARD TO FIX THEIR REMUNERATION		For	Management
	3	ADVISORY VOTE ON EXECUTIVE COMPENSATION APPROACH SHAREHOLDER PROPOSAL		For	Management
	4	COMMISSION A REPORT ON THE PAY GRADES AND/OR SALARY RANGES OF ALL CLASSIFICATIONS OF COMPANY EMPLOYEES, TO BE CONSIDERED WHEN SETTING TARGET AMOUNTS FOR COMPENSATION OF NAMED EXECUTIVE OFFICERS		Against	Management
06/24/2019	CI Financial Corp. *CIX*	125491100			
	1.1	ELECT DIRECTOR PETER W. ANDERSON		For	Management
	1.2	ELECT DIRECTOR WILLIAM E. BUTT		For	Management
	1.3	ELECT DIRECTOR BRIGETTE CHANG-ADDORISIO		For	Management
	1.4	ELECT DIRECTOR WILLIAM T. HOLLAND		For	Management
	1.5	ELECT DIRECTOR DAVID P. MILLER		For	Management
	1.6	ELECT DIRECTOR TOM P. MUIR		For	Management
	1.7	ELECT DIRECTOR SHEILA A. MURRAY		For	Management



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Proxy Voting Record
July 1, 2018 – June 30, 2019

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Meeting Date	Company *Symbol*/ Ballot Issues	Security	Mgmt Rec	Vote Cast	Proponent
1.8	ELECT DIRECTOR PAUL J. PERROW		For	For	Management
2	APPROVE ERNST & YOUNG LLP AS AUDITORS AND AUTHORIZE BOARD TO FIX THEIR REMUNERATION		For	For	Management
3	ADVISORY VOTE ON EXECUTIVE COMPENSATION APPROACH		For	For	Management