



Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): DIXON MITCHELL INVESTMENT COUNSEL

Institution Account(s): VPI Dixon Mitchell Canadian Balanced Pool

Saputo Inc.

Meeting Date: 08/06/2020

Country: Canada

Primary Security ID: 802912105

Meeting Type: Annual

Ticker: SAP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lino A. Saputo, Jr.	Mgmt	For	For
1.2	Elect Director Louis-Philippe Carriere	Mgmt	For	For
1.3	Elect Director Henry E. Demone	Mgmt	For	For
1.4	Elect Director Anthony M. Fata	Mgmt	For	For
1.5	Elect Director Annalisa King	Mgmt	For	For
1.6	Elect Director Karen Kinsley	Mgmt	For	For
1.7	Elect Director Tony Meti	Mgmt	For	For
1.8	Elect Director Diane Nyisztor	Mgmt	For	For
1.9	Elect Director Franziska Ruf	Mgmt	For	For
1.10	Elect Director Annette Verschuren	Mgmt	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	SP 1: Incorporation of Environmental, Social and Governance (ESG) Factors in Executive Compensation	SH	Against	Against

Alimentation Couche-Tard Inc.

Meeting Date: 09/16/2020

Country: Canada

Primary Security ID: 01626P403

Meeting Type: Annual

Ticker: ATD.B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Class A Multiple Voting and Class B Subordinate Voting Shareholders	Mgmt		
1	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
2.1	Elect Director Alain Bouchard	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): DIXON MITCHELL INVESTMENT COUNSEL

Institution Account(s): VPI Dixon Mitchell Canadian Balanced Pool

Alimentation Couche-Tard Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Elect Director Melanie Kau	Mgmt	For	For
2.3	Elect Director Jean Bernier	Mgmt	For	For
2.4	Elect Director Eric Boyko	Mgmt	For	For
2.5	Elect Director Jacques D'Amours	Mgmt	For	For
2.6	Elect Director Janice L. Fields	Mgmt	For	For
2.7	Elect Director Richard Fortin	Mgmt	For	For
2.8	Elect Director Brian Hannasch	Mgmt	For	For
2.9	Elect Director Marie Josee Lamothe	Mgmt	For	For
2.10	Elect Director Monique F. Leroux	Mgmt	For	For
2.11	Elect Director Real Plourde	Mgmt	For	For
2.12	Elect Director Daniel Rabinowicz	Mgmt	For	For
2.13	Elect Director Louis Tetu	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
	Shareholder Proposals	Mgmt		
4	SP 1: Integrate ESG Criteria into in Establishing Executive Compensation	SH	Against	Against
5	SP 2: Determine that a Director is Independent or Non-Independent Be Disclosed in Management Circular	SH	Against	Against
6	SP 3: Adopt a Responsible Employment Policy While Ensuring Its Employees a Living Wage	SH	Against	Against

Diageo Plc

Meeting Date: 09/28/2020

Country: United Kingdom

Primary Security ID: G42089113

Meeting Type: Annual

Ticker: DGE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For

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Location(s): DIXON MITCHELL INVESTMENT COUNSEL

Institution Account(s): VPI Dixon Mitchell Canadian Balanced Pool

Diageo Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Elect Melissa Bethell as Director	Mgmt	For	For
6	Re-elect Javier Ferran as Director	Mgmt	For	For
7	Re-elect Susan Kilsby as Director	Mgmt	For	For
8	Re-elect Lady Mendelsohn as Director	Mgmt	For	For
9	Re-elect Ivan Menezes as Director	Mgmt	For	For
10	Re-elect Kathryn Mikells as Director	Mgmt	For	For
11	Re-elect Alan Stewart as Director	Mgmt	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise EU Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Amend Diageo 2001 Share Incentive Plan	Mgmt	For	For
17	Approve Diageo 2020 Sharesave Plan	Mgmt	For	For
18	Approve Diageo Deferred Bonus Share Plan	Mgmt	For	For
19	Authorise the Company to Establish International Share Plans	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
23	Adopt New Articles of Association	Mgmt	For	For
24	Authorise 2019 Share Buy-backs and Employee Benefit and Share Ownership Trust Transactions	Mgmt	For	For

Oracle Corporation

Meeting Date: 11/04/2020

Country: USA

Primary Security ID: 68389X105

Meeting Type: Annual

Ticker: ORCL

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): DIXON MITCHELL INVESTMENT COUNSEL

Institution Account(s): VPI Dixon Mitchell Canadian Balanced Pool

Oracle Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jeffrey S. Berg	Mgmt	For	Withhold
1.2	Elect Director Michael J. Boskin	Mgmt	For	For
1.3	Elect Director Safra A. Catz	Mgmt	For	For
1.4	Elect Director Bruce R. Chizen	Mgmt	For	Withhold
1.5	Elect Director George H. Conrades	Mgmt	For	For
1.6	Elect Director Lawrence J. Ellison	Mgmt	For	For
1.7	Elect Director Rona A. Fairhead	Mgmt	For	For
1.8	Elect Director Jeffrey O. Henley	Mgmt	For	For
1.9	Elect Director Renee J. James	Mgmt	For	For
1.10	Elect Director Charles W. Moorman, IV	Mgmt	For	For
1.11	Elect Director Leon E. Panetta	Mgmt	For	Withhold
1.12	Elect Director William G. Parrett	Mgmt	For	Withhold
1.13	Elect Director Naomi O. Seligman	Mgmt	For	For
1.14	Elect Director Vishal Sikka	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Report on Gender Pay Gap	SH	Against	For
6	Require Independent Board Chair	SH	Against	For

Microsoft Corporation

Meeting Date: 12/02/2020

Country: USA

Primary Security ID: 594918104

Meeting Type: Annual

Ticker: MSFT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Reid G. Hoffman	Mgmt	For	For

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Reporting Period: 07/01/2020 to 06/30/2021

Location(s): DIXON MITCHELL INVESTMENT COUNSEL

Institution Account(s): VPI Dixon Mitchell Canadian Balanced Pool

Microsoft Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Hugh F. Johnston	Mgmt	For	For
1.3	Elect Director Teri L. List-Stoll	Mgmt	For	For
1.4	Elect Director Satya Nadella	Mgmt	For	For
1.5	Elect Director Sandra E. Peterson	Mgmt	For	For
1.6	Elect Director Penny S. Pritzker	Mgmt	For	For
1.7	Elect Director Charles W. Scharf	Mgmt	For	For
1.8	Elect Director Arne M. Sorenson	Mgmt	For	For
1.9	Elect Director John W. Stanton	Mgmt	For	For
1.10	Elect Director John W. Thompson	Mgmt	For	For
1.11	Elect Director Emma N. Walmsley	Mgmt	For	For
1.12	Elect Director Padmasree Warrior	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Report on Employee Representation on the Board of Directors	SH	Against	Against

Cisco Systems, Inc.

Meeting Date: 12/10/2020

Country: USA

Primary Security ID: 17275R102

Meeting Type: Annual

Ticker: CSCO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director M. Michele Burns	Mgmt	For	For
1b	Elect Director Wesley G. Bush	Mgmt	For	For
1c	Elect Director Michael D. Capellas	Mgmt	For	For
1d	Elect Director Mark Garrett	Mgmt	For	For
1e	Elect Director Kristina M. Johnson	Mgmt	For	For
1f	Elect Director Roderick C. McGearry	Mgmt	For	For
1g	Elect Director Charles H. Robbins	Mgmt	For	For
1h	Elect Director Arun Sarin - Withdrawn	Mgmt		

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Location(s): DIXON MITCHELL INVESTMENT COUNSEL

Institution Account(s): VPI Dixon Mitchell Canadian Balanced Pool

Cisco Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Brenton L. Saunders	Mgmt	For	For
1j	Elect Director Lisa T. Su	Mgmt	For	For
2	Change State of Incorporation from California to Delaware	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
6	Require Independent Board Chair	SH	Against	Against

Becton, Dickinson and Company

Meeting Date: 01/26/2021

Country: USA

Primary Security ID: 075887109

Meeting Type: Annual

Ticker: BDx

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Catherine M. Burzik	Mgmt	For	For
1b	Elect Director R. Andrew Eckert	Mgmt	For	For
1c	Elect Director Vincent A. Forlenza	Mgmt	For	For
1d	Elect Director Claire M. Fraser	Mgmt	For	For
1e	Elect Director Jeffrey W. Henderson	Mgmt	For	For
1f	Elect Director Christopher Jones	Mgmt	For	For
1g	Elect Director Marshall O. Larsen	Mgmt	For	For
1h	Elect Director David F. Melcher	Mgmt	For	For
1i	Elect Director Thomas E. Polen	Mgmt	For	For
1j	Elect Director Claire Pomeroy	Mgmt	For	For
1k	Elect Director Rebecca W. Rimel	Mgmt	For	For
1l	Elect Director Timothy M. Ring	Mgmt	For	For
1m	Elect Director Bertram L. Scott	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

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Reporting Period: 07/01/2020 to 06/30/2021

Location(s): DIXON MITCHELL INVESTMENT COUNSEL

Institution Account(s): VPI Dixon Mitchell Canadian Balanced Pool

Becton, Dickinson and Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

Visa Inc.

Meeting Date: 01/26/2021

Country: USA

Primary Security ID: 92826C839

Meeting Type: Annual

Ticker: V

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lloyd A. Carney	Mgmt	For	For
1b	Elect Director Mary B. Cranston	Mgmt	For	For
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	For
1d	Elect Director Alfred F. Kelly, Jr.	Mgmt	For	For
1e	Elect Director Ramon Laguarta	Mgmt	For	For
1f	Elect Director John F. Lundgren	Mgmt	For	For
1g	Elect Director Robert W. Matschullat	Mgmt	For	For
1h	Elect Director Denise M. Morrison	Mgmt	For	For
1i	Elect Director Suzanne Nora Johnson	Mgmt	For	For
1j	Elect Director Linda J. Rendle	Mgmt	For	For
1k	Elect Director John A. C. Swainson	Mgmt	For	For
1l	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Provide Holders of At Least 15% Class A Common Stock Right to Call Special Meeting	Mgmt	For	For
6	Provide Right to Act by Written Consent	SH	Against	For
7	Amend Principles of Executive Compensation Program	SH	Against	Against

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): DIXON MITCHELL INVESTMENT COUNSEL

Institution Account(s): VPI Dixon Mitchell Canadian Balanced Pool

Apple Inc.

Meeting Date: 02/23/2021

Country: USA

Primary Security ID: 037833100

Meeting Type: Annual

Ticker: AAPL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James Bell	Mgmt	For	For
1b	Elect Director Tim Cook	Mgmt	For	For
1c	Elect Director Al Gore	Mgmt	For	For
1d	Elect Director Andrea Jung	Mgmt	For	For
1e	Elect Director Art Levinson	Mgmt	For	For
1f	Elect Director Monica Lozano	Mgmt	For	For
1g	Elect Director Ron Sugar	Mgmt	For	For
1h	Elect Director Sue Wagner	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Proxy Access Amendments	SH	Against	For
5	Improve Principles of Executive Compensation Program	SH	Against	Against

Canadian Western Bank

Meeting Date: 04/01/2021

Country: Canada

Primary Security ID: 13677F101

Meeting Type: Annual

Ticker: CWB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Andrew J. Bibby	Mgmt	For	For
1.2	Elect Director Marie Y. Delorme	Mgmt	For	For
1.3	Elect Director Maria Filippelli	Mgmt	For	For
1.4	Elect Director Christopher H. Fowler	Mgmt	For	For
1.5	Elect Director Linda M.O. Hohol	Mgmt	For	For
1.6	Elect Director Robert A. Manning	Mgmt	For	For

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Reporting Period: 07/01/2020 to 06/30/2021

Location(s): DIXON MITCHELL INVESTMENT COUNSEL

Institution Account(s): VPI Dixon Mitchell Canadian Balanced Pool

Canadian Western Bank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director E. Gay Mitchell	Mgmt	For	For
1.8	Elect Director Sarah A. Morgan-Silvester	Mgmt	For	For
1.9	Elect Director Margaret J. Mulligan	Mgmt	For	For
1.10	Elect Director Robert L. Phillips	Mgmt	For	For
1.11	Elect Director Irfhan A. Rawji	Mgmt	For	For
1.12	Elect Director Ian M. Reid	Mgmt	For	For
1.13	Elect Director H. Sanford Riley	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

The Toronto-Dominion Bank

Meeting Date: 04/01/2021

Country: Canada

Primary Security ID: 891160509

Meeting Type: Annual

Ticker: TD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Amy W. Brinkley	Mgmt	For	For
1.2	Elect Director Brian C. Ferguson	Mgmt	For	For
1.3	Elect Director Colleen A. Goggins	Mgmt	For	For
1.4	Elect Director Jean-Rene Halde	Mgmt	For	For
1.5	Elect Director David E. Kepler	Mgmt	For	For
1.6	Elect Director Brian M. Levitt	Mgmt	For	For
1.7	Elect Director Alan N. MacGibbon	Mgmt	For	For
1.8	Elect Director Karen E. Maidment	Mgmt	For	For
1.9	Elect Director Bharat B. Masrani	Mgmt	For	For
1.10	Elect Director Irene R. Miller	Mgmt	For	For
1.11	Elect Director Nadir H. Mohamed	Mgmt	For	For
1.12	Elect Director Claude Mongeau	Mgmt	For	For
1.13	Elect Director Joe Natale	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): DIXON MITCHELL INVESTMENT COUNSEL

Institution Account(s): VPI Dixon Mitchell Canadian Balanced Pool

The Toronto-Dominion Bank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.14	Elect Director S. Jane Rowe	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
	Shareholder Proposals	Mgmt		
4	SP 1: Produce a Report on Loans Made by the Bank in Support of the Circular Economy	SH	Against	Against
5	SP 2: Adopt a Diversity Target Higher than 40% for the Composition of the Board of Directors for the Next Five Years	SH	Against	Against

Royal Bank of Canada

Meeting Date: 04/08/2021

Country: Canada

Primary Security ID: 780087102

Meeting Type: Annual

Ticker: RY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Andrew A. Chisholm	Mgmt	For	For
1.2	Elect Director Jacynthe Cote	Mgmt	For	For
1.3	Elect Director Toos N. Daruvala	Mgmt	For	For
1.4	Elect Director David F. Denison	Mgmt	For	For
1.5	Elect Director Cynthia Devine	Mgmt	For	For
1.6	Elect Director David McKay	Mgmt	For	For
1.7	Elect Director Kathleen Taylor	Mgmt	For	For
1.8	Elect Director Maryann Turcke	Mgmt	For	For
1.9	Elect Director Thierry Vandal	Mgmt	For	For
1.10	Elect Director Bridget A. van Kralingen	Mgmt	For	For
1.11	Elect Director Frank Vettese	Mgmt	For	For
1.12	Elect Director Jeffery Yabuki	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): DIXON MITCHELL INVESTMENT COUNSEL

Institution Account(s): VPI Dixon Mitchell Canadian Balanced Pool

Royal Bank of Canada

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Shareholder Proposals	Mgmt		
4	SP 1: Adopt Company-Wide, Quantitative, Time-bound Greenhouse Gas (GHG) Emissions Reduction Targets and Issue an Annual Report Discussing the Plans and Progress of Achieving Such Targets	SH	Against	Against
5	SP 2: Redefine the Bank's Purpose and Undertakings	SH	Against	Against
6	SP 3: Produce a Report on Loans Made by the Bank in Support of the Circular Economy	SH	Against	Against
7	SP 4: Adopt a Diversity Target Higher than 40% for the Composition of the Board of Directors for the Next Five Years	SH	Against	Against

The Bank of Nova Scotia

Meeting Date: 04/13/2021

Country: Canada

Primary Security ID: 064149107

Meeting Type: Annual

Ticker: BNS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nora A. Aufreiter	Mgmt	For	For
1.2	Elect Director Guillermo E. Babatz	Mgmt	For	For
1.3	Elect Director Scott B. Bonham	Mgmt	For	For
1.4	Elect Director Lynn K. Patterson	Mgmt	For	For
1.5	Elect Director Michael D. Penner	Mgmt	For	For
1.6	Elect Director Brian J. Porter	Mgmt	For	For
1.7	Elect Director Una M. Power	Mgmt	For	For
1.8	Elect Director Aaron W. Regent	Mgmt	For	For
1.9	Elect Director Calin Rovinescu	Mgmt	For	For
1.10	Elect Director Susan L. Segal	Mgmt	For	For
1.11	Elect Director L. Scott Thomson	Mgmt	For	For
1.12	Elect Director Benita M. Warmbold	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For

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Location(s): DIXON MITCHELL INVESTMENT COUNSEL

Institution Account(s): VPI Dixon Mitchell Canadian Balanced Pool

The Bank of Nova Scotia

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against
	Shareholder Proposals	Mgmt		
4.4	SP 1: Produce a Report on Loans Made by the Bank in Support of the Circular Economy	SH	Against	Against
4.5	SP 2: Disclose the Compensation Ratio (Equity Ratio) Used by the Compensation Committee	SH	Against	Against
4.6	SP 3: Set a Diversity Target of More than 40% of the Board Members for the Next Five Years	SH	Against	Against

Canadian National Railway Company

Meeting Date: 04/27/2021

Country: Canada

Primary Security ID: 136375102

Meeting Type: Annual

Ticker: CNR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Shauneen Bruder	Mgmt	For	For
1B	Elect Director Julie Godin	Mgmt	For	For
1C	Elect Director Denise Gray	Mgmt	For	For
1D	Elect Director Justin M. Howell	Mgmt	For	For
1E	Elect Director Kevin G. Lynch	Mgmt	For	For
1F	Elect Director Margaret A. McKenzie	Mgmt	For	For
1G	Elect Director James E. O'Connor	Mgmt	For	For
1H	Elect Director Robert Pace	Mgmt	For	For
1I	Elect Director Robert L. Phillips	Mgmt	For	For
1J	Elect Director Jean-Jacques Ruest	Mgmt	For	For
1K	Elect Director Laura Stein	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Management Advisory Vote on Climate Change	Mgmt	For	For

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Location(s): DIXON MITCHELL INVESTMENT COUNSEL

Institution Account(s): VPI Dixon Mitchell Canadian Balanced Pool

Canadian National Railway Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Shareholder Proposals	Mgmt		
5	SP 1: Institute a New Safety-Centered Bonus System	SH	Against	Against
6	SP 2: Require the CN Police Service to Cede Criminal Investigation of All Workplace Deaths and Serious Injuries and Instead Request the Independent Police Forces in Canada and the US to Do Such Investigations	SH	Against	Against

TFI International Inc.

Meeting Date: 04/27/2021

Country: Canada

Primary Security ID: 87241L109

Meeting Type: Annual

Ticker: TFII

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Leslie Abi-Karam	Mgmt	For	For
1.2	Elect Director Alain Bedard	Mgmt	For	For
1.3	Elect Director Andre Berard	Mgmt	For	For
1.4	Elect Director Lucien Bouchard	Mgmt	For	For
1.5	Elect Director William T. England	Mgmt	For	For
1.6	Elect Director Diane Giard	Mgmt	For	For
1.7	Elect Director Richard Guay	Mgmt	For	For
1.8	Elect Director Debra Kelly-Ennis	Mgmt	For	For
1.9	Elect Director Neil D. Manning	Mgmt	For	For
1.10	Elect Director Joey Saputo	Mgmt	For	For
1.11	Elect Director Rosemary Turner	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Berkshire Hathaway Inc.

Meeting Date: 05/01/2021

Country: USA

Primary Security ID: 084670702

Meeting Type: Annual

Ticker: BRK.B

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): DIXON MITCHELL INVESTMENT COUNSEL

Institution Account(s): VPI Dixon Mitchell Canadian Balanced Pool

Berkshire Hathaway Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Warren E. Buffett	Mgmt	For	For
1.2	Elect Director Charles T. Munger	Mgmt	For	For
1.3	Elect Director Gregory E. Abel	Mgmt	For	For
1.4	Elect Director Howard G. Buffett	Mgmt	For	For
1.5	Elect Director Stephen B. Burke	Mgmt	For	For
1.6	Elect Director Kenneth I. Chenault	Mgmt	For	For
1.7	Elect Director Susan L. Decker	Mgmt	For	Withhold
1.8	Elect Director David S. Gottesman	Mgmt	For	Withhold
1.9	Elect Director Charlotte Guyman	Mgmt	For	For
1.10	Elect Director Ajit Jain	Mgmt	For	For
1.11	Elect Director Thomas S. Murphy	Mgmt	For	For
1.12	Elect Director Ronald L. Olson	Mgmt	For	For
1.13	Elect Director Walter Scott, Jr.	Mgmt	For	Withhold
1.14	Elect Director Meryl B. Witmer	Mgmt	For	Withhold
2	Report on Climate-Related Risks and Opportunities	SH	Against	For
3	Publish Annually a Report Assessing Diversity and Inclusion Efforts	SH	Against	For

Stella-Jones Inc.

Meeting Date: 05/03/2021

Country: Canada

Primary Security ID: 85853F105

Meeting Type: Annual

Ticker: SJ

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert Coallier	Mgmt	For	For
1.2	Elect Director Anne E. Giardini	Mgmt	For	For
1.3	Elect Director Rhodri J. Harries	Mgmt	For	For
1.4	Elect Director Karen Lafamme	Mgmt	For	For

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Location(s): DIXON MITCHELL INVESTMENT COUNSEL

Institution Account(s): VPI Dixon Mitchell Canadian Balanced Pool

Stella-Jones Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Katherine A. Lehman	Mgmt	For	For
1.6	Elect Director James A. Manzi, Jr.	Mgmt	For	For
1.7	Elect Director Douglas Muzyka	Mgmt	For	For
1.8	Elect Director Simon Pelletier	Mgmt	For	For
1.9	Elect Director Eric Vachon	Mgmt	For	For
1.10	Elect Director Mary Webster	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Badger Daylighting Ltd.

Meeting Date: 05/05/2021

Country: Canada

Primary Security ID: 05651W209

Meeting Type: Annual/Special

Ticker: BAD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Catherine Best	Mgmt	For	For
1.2	Elect Director Grant Billing	Mgmt	For	For
1.3	Elect Director David Bronicheski	Mgmt	For	For
1.4	Elect Director William Derwin	Mgmt	For	For
1.5	Elect Director Stephen Jones	Mgmt	For	For
1.6	Elect Director Mary Jordan	Mgmt	For	For
1.7	Elect Director William Lingard	Mgmt	For	For
1.8	Elect Director Glen Roane	Mgmt	For	For
1.9	Elect Director Paul Vanderberg	Mgmt	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Adopt New By-Law No. 1	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): DIXON MITCHELL INVESTMENT COUNSEL

Institution Account(s): VPI Dixon Mitchell Canadian Balanced Pool

Badger Daylighting Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Change Company Name to Badger Infrastructure Solutions Ltd.	Mgmt	For	For

Enbridge Inc.

Meeting Date: 05/05/2021 **Country:** Canada **Primary Security ID:** 29250N105
Meeting Type: Annual **Ticker:** ENB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Pamela L. Carter	Mgmt	For	For
1.2	Elect Director Marcel R. Coutu	Mgmt	For	For
1.3	Elect Director Susan M. Cunningham	Mgmt	For	For
1.4	Elect Director Gregory L. Ebel	Mgmt	For	For
1.5	Elect Director J. Herb England	Mgmt	For	For
1.6	Elect Director Gregory J. Goff	Mgmt	For	For
1.7	Elect Director V. Maureen Kempston Darkes	Mgmt	For	For
1.8	Elect Director Teresa S. Madden	Mgmt	For	For
1.9	Elect Director Al Monaco	Mgmt	For	For
1.10	Elect Director Stephen S. Poloz	Mgmt	For	For
1.11	Elect Director Dan C. Tutcher	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Canadian Natural Resources Limited

Meeting Date: 05/06/2021 **Country:** Canada **Primary Security ID:** 136385101
Meeting Type: Annual **Ticker:** CNQ

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): DIXON MITCHELL INVESTMENT COUNSEL

Institution Account(s): VPI Dixon Mitchell Canadian Balanced Pool

Canadian Natural Resources Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Catherine M. Best	Mgmt	For	For
1.2	Elect Director M. Elizabeth Cannon	Mgmt	For	For
1.3	Elect Director N. Murray Edwards	Mgmt	For	For
1.4	Elect Director Christopher L. Fong	Mgmt	For	For
1.5	Elect Director Gordon D. Giffin	Mgmt	For	For
1.6	Elect Director Wilfred A. Gobert	Mgmt	For	For
1.7	Elect Director Steve W. Laut	Mgmt	For	For
1.8	Elect Director Tim S. McKay	Mgmt	For	For
1.9	Elect Director Frank J. McKenna	Mgmt	For	For
1.10	Elect Director David A. Tuer	Mgmt	For	For
1.11	Elect Director Annette M. Verschuren	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Gildan Activewear Inc.

Meeting Date: 05/06/2021

Country: Canada

Primary Security ID: 375916103

Meeting Type: Annual

Ticker: GIL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Donald C. Berg	Mgmt	For	For
1.2	Elect Director Maryse Bertrand	Mgmt	For	For
1.3	Elect Director Marc Caira	Mgmt	For	For
1.4	Elect Director Glenn J. Chamandy	Mgmt	For	For
1.5	Elect Director Shirley E. Cunningham	Mgmt	For	For
1.6	Elect Director Russell Goodman	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): DIXON MITCHELL INVESTMENT COUNSEL

Institution Account(s): VPI Dixon Mitchell Canadian Balanced Pool

Gildan Activewear Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Charles M. Herington	Mgmt	For	For
1.8	Elect Director Luc Jobin	Mgmt	For	For
1.9	Elect Director Craig A. Leavitt	Mgmt	For	For
1.10	Elect Director Anne Martin-Vachon	Mgmt	For	For
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Manulife Financial Corp.

Meeting Date: 05/06/2021

Country: Canada

Primary Security ID: 56501R106

Meeting Type: Annual

Ticker: MFC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nicole S. Arnaboldi	Mgmt	For	For
1.2	Elect Director Guy L.T. Bainbridge	Mgmt	For	For
1.3	Elect Director Joseph P. Caron	Mgmt	For	For
1.4	Elect Director John M. Cassaday	Mgmt	For	For
1.5	Elect Director Susan F. Dabarno	Mgmt	For	For
1.6	Elect Director Julie E. Dickson	Mgmt	For	For
1.7	Elect Director Sheila S. Fraser	Mgmt	For	For
1.8	Elect Director Roy Gori	Mgmt	For	For
1.9	Elect Director Tsun-yan Hsieh	Mgmt	For	For
1.10	Elect Director Donald R. Lindsay	Mgmt	For	For
1.11	Elect Director John R.V. Palmer	Mgmt	For	For
1.12	Elect Director C. James Prieur	Mgmt	For	For
1.13	Elect Director Andrea S. Rosen	Mgmt	For	For
1.14	Elect Director Leigh E. Turner	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): DIXON MITCHELL INVESTMENT COUNSEL

Institution Account(s): VPI Dixon Mitchell Canadian Balanced Pool

Element Fleet Management Corp.

Meeting Date: 05/12/2021

Country: Canada

Primary Security ID: 286181201

Meeting Type: Annual

Ticker: EFN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David F. Denison	Mgmt	For	For
1.2	Elect Director Virginia Addicott	Mgmt	For	For
1.3	Elect Director Jay Forbes	Mgmt	For	For
1.4	Elect Director G. Keith Graham	Mgmt	For	For
1.5	Elect Director Joan Lamm-Tennant	Mgmt	For	For
1.6	Elect Director Rubin J. McDougal	Mgmt	For	For
1.7	Elect Director Andrew Clarke	Mgmt	For	For
1.8	Elect Director Alexander D. Greene	Mgmt	For	For
1.9	Elect Director Andrea Rosen	Mgmt	For	For
1.10	Elect Director Arielle Meloul-Wechsler	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

CVS Health Corporation

Meeting Date: 05/13/2021

Country: USA

Primary Security ID: 126650100

Meeting Type: Annual

Ticker: CVS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Fernando Aguirre	Mgmt	For	For
1b	Elect Director C. David Brown, II	Mgmt	For	For
1c	Elect Director Alecia A. DeCoudreaux	Mgmt	For	For
1d	Elect Director Nancy-Ann M. DeParle	Mgmt	For	For
1e	Elect Director David W. Dorman	Mgmt	For	For
1f	Elect Director Roger N. Farah	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): DIXON MITCHELL INVESTMENT COUNSEL

Institution Account(s): VPI Dixon Mitchell Canadian Balanced Pool

CVS Health Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Anne M. Finucane	Mgmt	For	For
1h	Elect Director Edward J. Ludwig	Mgmt	For	For
1i	Elect Director Karen S. Lynch	Mgmt	For	For
1j	Elect Director Jean-Pierre Millon	Mgmt	For	For
1k	Elect Director Mary L. Schapiro	Mgmt	For	For
1l	Elect Director William C. Weldon	Mgmt	For	For
1m	Elect Director Tony L. White	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Against	For
5	Require Independent Board Chair	SH	Against	Against

Thermo Fisher Scientific Inc.

Meeting Date: 05/19/2021

Country: USA

Primary Security ID: 883556102

Meeting Type: Annual

Ticker: TMO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marc N. Casper	Mgmt	For	For
1b	Elect Director Nelson J. Chai	Mgmt	For	For
1c	Elect Director C. Martin Harris	Mgmt	For	For
1d	Elect Director Tyler Jacks	Mgmt	For	For
1e	Elect Director R. Alexandra Keith	Mgmt	For	For
1f	Elect Director Thomas J. Lynch	Mgmt	For	For
1g	Elect Director Jim P. Manzi	Mgmt	For	For
1h	Elect Director James C. Mullen	Mgmt	For	For
1i	Elect Director Lars R. Sorensen	Mgmt	For	For
1j	Elect Director Debora L. Spar	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): DIXON MITCHELL INVESTMENT COUNSEL

Institution Account(s): VPI Dixon Mitchell Canadian Balanced Pool

Thermo Fisher Scientific Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Scott M. Sperling	Mgmt	For	For
1l	Elect Director Dion J. Weisler	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For
4	Provide Right to Call A Special Meeting	SH	Against	For

Alphabet Inc.

Meeting Date: 06/02/2021

Country: USA

Primary Security ID: 02079K305

Meeting Type: Annual

Ticker: GOOGL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Larry Page	Mgmt	For	For
1b	Elect Director Sergey Brin	Mgmt	For	For
1c	Elect Director Sundar Pichai	Mgmt	For	For
1d	Elect Director John L. Hennessy	Mgmt	For	For
1e	Elect Director Frances H. Arnold	Mgmt	For	For
1f	Elect Director L. John Doerr	Mgmt	For	Against
1g	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For
1h	Elect Director Ann Mather	Mgmt	For	Against
1i	Elect Director Alan R. Mulally	Mgmt	For	For
1j	Elect Director K. Ram Shriram	Mgmt	For	Against
1k	Elect Director Robin L. Washington	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	Against
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For
5	Require Independent Director Nominee with Human and/or Civil Rights Experience	SH	Against	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): DIXON MITCHELL INVESTMENT COUNSEL

Institution Account(s): VPI Dixon Mitchell Canadian Balanced Pool

Alphabet Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	SH	Against	For
7	Report on Takedown Requests	SH	Against	For
8	Report on Whistleblower Policies and Practices	SH	Against	Against
9	Report on Charitable Contributions	SH	Against	Against
10	Report on Risks Related to Anticompetitive Practices	SH	Against	For
11	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against

Dollarama Inc.

Meeting Date: 06/09/2021

Country: Canada

Primary Security ID: 25675T107

Meeting Type: Annual

Ticker: DOL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Joshua Bekenstein	Mgmt	For	For
1B	Elect Director Gregory David	Mgmt	For	For
1C	Elect Director Elisa D. Garcia C.	Mgmt	For	For
1D	Elect Director Stephen Gunn	Mgmt	For	For
1E	Elect Director Kristin Mugford	Mgmt	For	For
1F	Elect Director Nicholas Nomicos	Mgmt	For	For
1G	Elect Director Neil Rossy	Mgmt	For	For
1H	Elect Director Samira Sakhia	Mgmt	For	For
1I	Elect Director Huw Thomas	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
	Shareholder Proposal	Mgmt		

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): DIXON MITCHELL INVESTMENT COUNSEL

Institution Account(s): VPI Dixon Mitchell Canadian Balanced Pool

Dollarama Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	SP 1: Production of an Annual Report on Risks to Human Rights Arising Out of the Use of Third-Party Employment Agencies	SH	Against	Against

Thomson Reuters Corporation

Meeting Date: 06/09/2021

Country: Canada

Primary Security ID: 884903709

Meeting Type: Annual

Ticker: TRI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David Thomson	Mgmt	For	For
1.2	Elect Director Steve Hasker	Mgmt	For	For
1.3	Elect Director Kirk E. Arnold	Mgmt	For	For
1.4	Elect Director David W. Binet	Mgmt	For	For
1.5	Elect Director W. Edmund Clark	Mgmt	For	For
1.6	Elect Director Michael E. Daniels	Mgmt	For	For
1.7	Elect Director Kirk Koenigsbauer	Mgmt	For	For
1.8	Elect Director Deanna Oppenheimer	Mgmt	For	For
1.9	Elect Director Vance K. Opperman	Mgmt	For	For
1.10	Elect Director Simon Paris	Mgmt	For	For
1.11	Elect Director Kim M. Rivera	Mgmt	For	For
1.12	Elect Director Barry Salzberg	Mgmt	For	For
1.13	Elect Director Peter J. Thomson	Mgmt	For	For
1.14	Elect Director Wulf von Schimmelmann	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	SP 1: Produce a Human Rights Risk Report	SH	Against	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): DIXON MITCHELL INVESTMENT COUNSEL

Institution Account(s): VPI Dixon Mitchell Canadian Balanced Pool

Brookfield Asset Management Inc.

Meeting Date: 06/11/2021

Country: Canada

Primary Security ID: 112585104

Meeting Type: Annual

Ticker: BAM.A

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director M. Elyse Allan	Mgmt	For	For
1.2	Elect Director Angela F. Braly	Mgmt	For	For
1.3	Elect Director Janice Fukakusa	Mgmt	For	For
1.4	Elect Director Maureen Kempston Darkes	Mgmt	For	For
1.5	Elect Director Frank J. McKenna	Mgmt	For	For
1.6	Elect Director Hutham S. Olayan	Mgmt	For	For
1.7	Elect Director Seek Ngee Huat	Mgmt	For	For
1.8	Elect Director Diana L. Taylor	Mgmt	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Roper Technologies, Inc.

Meeting Date: 06/14/2021

Country: USA

Primary Security ID: 776696106

Meeting Type: Annual

Ticker: ROP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Shellye L. Archambeau	Mgmt	For	For
1.2	Elect Director Amy Woods Brinkley	Mgmt	For	For
1.3	Elect Director John F. Fort, III	Mgmt	For	For
1.4	Elect Director L. Neil Hunn	Mgmt	For	For
1.5	Elect Director Robert D. Johnson	Mgmt	For	For
1.6	Elect Director Laura G. Thatcher	Mgmt	For	For
1.7	Elect Director Richard F. Wallman	Mgmt	For	For
1.8	Elect Director Christopher Wright	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): DIXON MITCHELL INVESTMENT COUNSEL

Institution Account(s): VPI Dixon Mitchell Canadian Balanced Pool

Roper Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For