



# VPI CANADIAN EQUITY POOL PROXY VOTING RECORD

Acct / Group Selected Acct. Groups  
 Countries All Countries  
 Meeting Range 01-Jul-2020 To 30-Jun-2021  
 Vote Status Voted/Unvoted

**VPI Canadian Equity Pool  
 Proxy Voting Record  
 July 1, 2020 to June 30, 2021**

## Meeting Information

Meeting Date 26-Jan-2021  
 BECTON,  
 DICKINSON  
 AND COMPANY  
 Company Name  
 ISIN US0758871091

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1A.	Election of Director: Catherine M. Burzik		For	For	Management
1B.	Election of Director: R. Andrew Eckert		For	For	Management
1C.	Election of Director: Vincent A. Forlenza		For	For	Management
1D.	Election of Director: Claire M. Fraser		For	For	Management
1E.	Election of Director: Jeffrey W. Henderson		For	For	Management
1F.	Election of Director: Christopher Jones		For	For	Management
1G.	Election of Director: Marshall O. Larsen		For	For	Management
1H.	Election of Director: David F. Melcher		For	For	Management
1I.	Election of Director: Thomas E. Polen		For	For	Management
1J.	Election of Director: Claire Pomeroy		For	For	Management
1K.	Election of Director: Rebecca W. Rimel		For	For	Management
1L.	Election of Director: Timothy M. Ring		For	For	Management
1M.	Election of Director: Bertram L. Scott		For	For	Management
2.	Ratification of the selection of the independent registered public accounting firm.		For	For	Management
3.	Advisory vote to approve named executive officer compensation.		For	For	Management
4.	Shareholder proposal seeking to lower the ownership threshold required to call a special shareholders meeting, if properly presented at the meeting.		Against	Against	Shareholder

## Ballot Information

Control Number

5036129012959055

## Meeting Information

Meeting Date 01-Apr-2021  
 THE TORONTO-  
 DOMINION  
 BANK  
 Company Name  
 ISIN CA8911605092

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
A	DIRECTOR	Amy W. Brinkley	For	For	Management
A	DIRECTOR	Brian C. Ferguson	For	For	Management
A	DIRECTOR	Colleen A. Goggins	For	For	Management
A	DIRECTOR	Jean-René Halde	For	For	Management
A	DIRECTOR	David E. Kepler	For	For	Management
A	DIRECTOR	Brian M. Levitt	For	For	Management
A	DIRECTOR	Alan N. MacGibbon	For	For	Management

A	DIRECTOR	Karen E. Maidment	For	For	Management
A	DIRECTOR	Bharat B. Masrani	For	For	Management
A	DIRECTOR	Irene R. Miller	For	For	Management
A	DIRECTOR	Nadir H. Mohamed	For	For	Management
A	DIRECTOR	Claude Mongeau	For	For	Management
A	DIRECTOR	Joe Natale	For	For	Management
A	DIRECTOR	S. Jane Rowe	For	For	Management
B	Appointment of auditor named in the management proxy circular		For	For	Management
C	Approach to executive compensation disclosed in the report of the Human Resources Committee and approach to executive compensation sections of the management proxy circular		For	For	Management
	*Advisory Vote*				
D	Shareholder Proposal 1		Against	Against	Shareholder
E	Shareholder Proposal 2		Against	Against	Shareholder

#### Ballot Information

##### Control Number

3364441413982248

#### Meeting Information

Meeting Date 07-Apr-2021

BANK OF

Company Name MONTREAL

ISIN CA0636711016

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
01	DIRECTOR	Janice M. Babiak	For	For	Management
01	DIRECTOR	Sophie Brochu	For	For	Management
01	DIRECTOR	Craig W. Broderick	For	For	Management
01	DIRECTOR	George A. Cope	For	For	Management
01	DIRECTOR	Stephen Dent	For	For	Management
01	DIRECTOR	Christine A. Edwards	For	For	Management
01	DIRECTOR	Martin S. Eichenbaum	For	For	Management
01	DIRECTOR	David E. Harquail	For	For	Management
01	DIRECTOR	Linda S. Huber	For	For	Management
01	DIRECTOR	Eric R. La Flèche	For	For	Management
01	DIRECTOR	Lorraine Mitchelmore	For	For	Management
01	DIRECTOR	Madhu Ranganathan	For	For	Management
01	DIRECTOR	Darryl White	For	For	Management
02	Appointment of Shareholders' Auditors		For	For	Management
03	Advisory vote on the Bank's Approach to Executive Compensation		For	For	Management
04	Shareholder Proposal No. 1 The text of the shareholder proposal is contained in the Management Proxy Circular starting on page 88.		Against	Against	Shareholder

#### Ballot Information

##### Control Number

6669364179209229

## Meeting Information

Meeting Date 08-Apr-2021  
ROYAL BANK  
OF CANADA  
ISIN CA7800871021

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
01	DIRECTOR	A.A. Chisholm	For	For	Management
01	DIRECTOR	J. Côté	For	For	Management
01	DIRECTOR	T.N. Daruvala	For	For	Management
01	DIRECTOR	D.F. Denison	For	For	Management
01	DIRECTOR	C. Devine	For	For	Management
01	DIRECTOR	D. McKay	For	For	Management
01	DIRECTOR	K. Taylor	For	For	Management
01	DIRECTOR	M. Turcke	For	For	Management
01	DIRECTOR	T. Vandal	For	For	Management
01	DIRECTOR	B.A. van Kralingen	For	For	Management
01	DIRECTOR	F. Vettese	For	For	Management
01	DIRECTOR	J. Yabuki	For	For	Management
02	Appointment of PricewaterhouseCoopers LLP (PWC) as auditor		For	For	Management
03	Advisory vote on the Bank's approach to executive compensation		For	For	Management
04	Proposal No. 1		Against	Against	Shareholder
05	Proposal No. 2		Against	Against	Shareholder
06	Proposal No. 3		Against	Against	Shareholder
07	Proposal No. 4		Against	Against	Shareholder

## Ballot Information

### Control Number

8468561309306877

## Meeting Information

Meeting Date 08-Apr-2021  
CANADIAN  
IMPERIAL BANK  
OF COMMERCE  
ISIN CA1360691010

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1	DIRECTOR	Charles J.G. Brindamour	For	For	Management
1	DIRECTOR	Nanci E. Caldwell	For	For	Management
1	DIRECTOR	Michelle L. Collins	For	For	Management
1	DIRECTOR	Patrick D. Daniel	For	For	Management
1	DIRECTOR	Luc Desjardins	For	For	Management
1	DIRECTOR	Victor G. Dodig	For	For	Management
1	DIRECTOR	Kevin J. Kelly	For	For	Management
1	DIRECTOR	Christine E. Larsen	For	For	Management
1	DIRECTOR	Nicholas D. Le Pan	For	For	Management
1	DIRECTOR	Mary Lou Maher	For	For	Management
1	DIRECTOR	Jane L. Peverett	For	For	Management
1	DIRECTOR	Katharine B. Stevenson	For	For	Management
1	DIRECTOR	Martine Turcotte	For	For	Management
1	DIRECTOR	Barry L. Zubrow	For	For	Management
2	Appointment of Ernst & Young LLP as auditors		For	For	Management
3	Advisory resolution on our executive compensation approach		For	For	Management
4	Shareholder Proposal 1		Against	Against	Shareholder

**Ballot Information****Control Number**

0291427550725218

**Meeting Information**

**Meeting Date** 13-Apr-2021  
 THE BANK OF  
**Company Name** NOVA SCOTIA  
**ISIN** CA0641491075

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
01	DIRECTOR	Nora A. Aufreiter	For	For	Management
01	DIRECTOR	Guillermo E. Babatz	For	For	Management
01	DIRECTOR	Scott B. Bonham	For	For	Management
01	DIRECTOR	Lynn K. Patterson	For	For	Management
01	DIRECTOR	Michael D. Penner	For	For	Management
01	DIRECTOR	Brian J. Porter	For	For	Management
01	DIRECTOR	Una M. Power	For	For	Management
01	DIRECTOR	Aaron W. Regent	For	For	Management
01	DIRECTOR	Calin Rovinescu	For	For	Management
01	DIRECTOR	Susan L. Segal	For	For	Management
01	DIRECTOR	L. Scott Thomson	For	For	Management
01	DIRECTOR	Benita M. Warmbold	For	For	Management
02	Appointment of KPMG LLP as auditors.		For	For	Management
03	Advisory vote on non-binding resolution on executive compensation approach.		For	For	Management
04	Shareholder Proposal 1		Against	Against	Shareholder
05	Shareholder Proposal 2		Against	Against	Shareholder
06	Shareholder Proposal 3		Against	Against	Shareholder

**Ballot Information****Control Number**

9273529514582763

**Meeting Information**

**Meeting Date** 27-Apr-2021  
 WELLS FARGO  
**Company Name** & COMPANY  
**ISIN** US9497461015

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1A.	Election of Director: Steven D. Black		For	For	Management
1B.	Election of Director: Mark A. Chancy		For	For	Management
1C.	Election of Director: Celeste A. Clark		For	For	Management
1D.	Election of Director: Theodore F. Craver, Jr.		For	For	Management
1E.	Election of Director: Wayne M. Hewett		For	For	Management
1F.	Election of Director: Maria R. Morris		For	For	Management
1G.	Election of Director: Charles H. Noski		For	For	Management
1H.	Election of Director: Richard B. Payne, Jr.		For	For	Management
1I.	Election of Director: Juan A. Pujadas		For	For	Management
1J.	Election of Director: Ronald L. Sargent		For	For	Management
1K.	Election of Director: Charles W. Scharf		For	For	Management
1L.	Election of Director: Suzanne M. Vautrinot		For	For	Management

2.	Advisory resolution to approve executive compensation.	For	For	Management
3.	Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for 2021.	For	For	Management
4.	Shareholder Proposal - Make Shareholder Proxy Access More Accessible.	Against	Against	Shareholder
5.	Shareholder Proposal - Amend Certificate of Incorporation to Become a Delaware Public Benefit Corporation.	Against	Against	Shareholder
6.	Shareholder Proposal - Report on Incentive-Based Compensation and Risks of Material Losses.	Against	Against	Shareholder
7.	Shareholder Proposal - Conduct a Racial Equity Audit.	Against	Against	Shareholder

#### Ballot Information

##### Control Number

9777099010886130

#### Meeting Information

Meeting Date 05-May-2021  
SUN LIFE  
Company Name FINANCIAL INC.  
ISIN CA8667961053

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1	DIRECTOR	William D. Anderson	For	For	Management
1	DIRECTOR	Deepak Chopra	For	For	Management
1	DIRECTOR	Dean A. Connor	For	For	Management
1	DIRECTOR	Stephanie L. Coyles	For	For	Management
1	DIRECTOR	Martin J. G. Glynn	For	For	Management
1	DIRECTOR	Ashok K. Gupta	For	For	Management
1	DIRECTOR	M. Marianne Harris	For	For	Management
1	DIRECTOR	David H. Y. Ho	For	For	Management
1	DIRECTOR	James M. Peck	For	For	Management
1	DIRECTOR	Scott F. Powers	For	For	Management
1	DIRECTOR	Kevin D. Strain	For	For	Management
1	DIRECTOR	Barbara G. Stymiest	For	For	Management
2	Appointment of Deloitte LLP as Auditor		For	For	Management
3	Special resolution to amend By-law No. 1 re: maximum board compensation		For	For	Management
4	Non-Binding Advisory Vote on Approach to Executive Compensation		For	For	Management

#### Ballot Information

##### Control Number

8170330367350831

#### Meeting Information

Meeting Date 06-May-2021  
MAGNA  
INTERNATIONA  
Company Name L INC.  
ISIN CA5592224011

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1A	Election of Director: Peter G. Bowie		For	For	Management
1B	Election of Director: Mary S. Chan		For	For	Management
1C	Election of Director: Hon. V. Peter Harder		For	For	Management

1D	Election of Director: Seetarama S. Kotagiri (CEO)	For	For	Management
1E	Election of Director: Dr. Kurt J. Lauk	For	For	Management
1F	Election of Director: Robert F. MacLellan	For	For	Management
1G	Election of Director: Mary Lou Maher	For	For	Management
1H	Election of Director: Cynthia A. Niekamp	For	For	Management
1I	Election of Director: William A. Ruh	For	For	Management
1J	Election of Director: Dr. Indira V. Samarasekera	For	For	Management
1K	Election of Director: Lisa S. Westlake	For	For	Management
1L	Election of Director: William L. Young	For	For	Management
02	Reappointment of Deloitte LLP as the independent auditor of the Corporation and authorization of the Audit Committee to fix the independent auditor's	For	For	Management
03	Resolved, on an advisory basis and not to diminish the roles and responsibilities of the Board of Directors, that the shareholders accept the approach to executive compensation disclosed in the accompanying management information circular/proxy	For	For	Management

#### Ballot Information

##### Control Number

5421300148191666

#### Meeting Information

Meeting Date 06-May-2021  
Company Name FORTIS INC.  
ISIN CA3495531079

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1	DIRECTOR	Tracey C. Ball	For	For	Management
1	DIRECTOR	Pierre J. Blouin	For	For	Management
1	DIRECTOR	Paul J. Bonavia	For	For	Management
1	DIRECTOR	Lawrence T. Borgard	For	For	Management
1	DIRECTOR	Maura J. Clark	For	For	Management
1	DIRECTOR	Margarita K. Dilley	For	For	Management
1	DIRECTOR	Julie A. Dobson	For	For	Management
1	DIRECTOR	Lisa L. Durocher	For	For	Management
1	DIRECTOR	Douglas J. Haughey	For	For	Management
1	DIRECTOR	David G. Hutchens	For	For	Management
1	DIRECTOR	Gianna M. Manes	For	For	Management
1	DIRECTOR	Jo Mark Zurel	For	For	Management
2	Appointment of auditors and authorization of directors to fix the auditors' remuneration as described in the Management Information Circular.		For	For	Management
3	Approval of the Advisory and Non-Binding Resolution on the Approach to Executive Compensation as described in the Management Information Circular.		For	For	Management

#### Ballot Information

##### Control Number

8323100667401164

## Meeting Information

Meeting Date 13-May-2021  
INTEL  
Company Name CORPORATION

ISIN US4581401001

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1A.	Election of Director: Patrick P. Gelsinger		For	For	Management
1B.	Election of Director: James J. Goetz		For	For	Management
1C.	Election of Director: Alyssa Henry		For	For	Management
1D.	Election of Director: Omar Ishrak		For	For	Management
1E.	Election of Director: Risa Lavizzo-Mourey		For	For	Management
1F.	Election of Director: Tsu-Jae King Liu		For	For	Management
1G.	Election of Director: Gregory D. Smith		For	For	Management
1H.	Election of Director: Dion J. Weisler		For	For	Management
1I.	Election of Director: Frank D. Yeary		For	For	Management
2.	Ratification of selection of Ernst & Young LLP as our independent registered public accounting firm for 2021.		For	For	Management
3.	Advisory vote to approve executive compensation of our listed officers.		For	For	Management
4.	Stockholder proposal on whether to allow stockholders to act by written consent, if properly presented at the meeting.		Against	Against	Shareholder
5.	Stockholder proposal requesting a report on median pay gaps across race and gender, if properly presented at the meeting.		Against	Against	Shareholder
6.	Stockholder proposal requesting a report on whether written policies or unwritten norms at the company reinforce racism in company culture, if properly presented at the meeting		Against	Against	Shareholder

## Ballot Information

### Control Number

4854653615813139

## Meeting Information

Meeting Date 13-May-2021  
UNITED PARCEL  
Company Name SERVICE, INC.  
ISIN US9113121068

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1A.	Election of Director to serve until the 2022 Annual Meeting: Carol B. Tomé		For	For	Management
1B.	Election of Director to serve until the 2022 Annual Meeting: Rodney C. Adkins		For	For	Management
1C.	Election of Director to serve until the 2022 Annual Meeting: Eva C. Boratto		For	For	Management
1D.	Election of Director to serve until the 2022 Annual Meeting: Michael J. Burns		For	For	Management
1E.	Election of Director to serve until the 2022 Annual Meeting: Wayne M. Hewett		For	For	Management
1F.	Election of Director to serve until the 2022 Annual Meeting: Angela Hwang		For	For	Management

1G.	Election of Director to serve until the 2022 Annual Meeting: Kate E. Johnson	For	For	Management
1H.	Election of Director to serve until the 2022 Annual Meeting: William R. Johnson	For	For	Management
1I.	Election of Director to serve until the 2022 Annual Meeting: Ann M. Livermore	For	For	Management
1J.	Election of Director to serve until the 2022 Annual Meeting: Franck J. Moison	For	For	Management
1K.	Election of Director to serve until the 2022 Annual Meeting: Christiana Smith Shi	For	For	Management
1L.	Election of Director to serve until the 2022 Annual Meeting: Russell Stokes	For	For	Management
1M.	Election of Director to serve until the 2022 Annual Meeting: Kevin Warsh	For	For	Management
2.	To approve on an advisory basis a resolution on UPS executive compensation.	For	For	Management
3.	To approve the 2021 UPS Omnibus Incentive Compensation Plan.	For	For	Management
4.	To ratify the appointment of Deloitte & Touche LLP as UPS's independent registered public accounting firm for the year ending December 31, 2021.	For	For	Management
5.	To prepare an annual report on UPS's lobbying activities.	Against	Against	Shareholder
6.	To reduce the voting power of UPS class A stock from 10 votes per share to one vote per share.	Against	Against	Shareholder
7.	To prepare a report on reducing UPS's total contribution to climate change.	Against	Against	Shareholder
8.	To transition UPS to a public benefit corporation.	Against	Against	Shareholder
9.	To prepare a report assessing UPS's diversity and inclusion efforts.	Against	Against	Shareholder

#### Ballot Information

Control Number

6097139376447558

#### Meeting Information

Meeting Date 13-May-2021  
Company Name CVS HEALTH CORPORATION  
ISIN US1266501006

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1A.	Election of Director: Fernando Aguirre		For	For	Management
1B.	Election of Director: C. David Brown II		For	For	Management
1C.	Election of Director: Alecia A. DeCoudreaux		For	For	Management
1D.	Election of Director: Nancy-Ann M. DeParle		For	For	Management
1E.	Election of Director: David W. Dorman		For	For	Management
1F.	Election of Director: Roger N. Farah		For	For	Management
1G.	Election of Director: Anne M. Finucane		For	For	Management
1H.	Election of Director: Edward J. Ludwig		For	For	Management



1I.	Election of Director: Karen S. Lynch	For	For	Management
1J.	Election of Director: Jean-Pierre Millon	For	For	Management
1K.	Election of Director: Mary L. Schapiro	For	For	Management
1L.	Election of Director: William C. Weldon	For	For	Management
1M.	Election of Director: Tony L. White	For	For	Management
2.	Ratification of the appointment of our independent registered public accounting firm for 2021.	For	For	Management
3.	Say on Pay, a proposal to approve, on an advisory basis, the Company's executive compensation.	For	For	Management
4.	Stockholder proposal for reducing the threshold for our stockholder right to act by written consent.	Against	Against	Shareholder
5.	Stockholder proposal regarding our independent Board Chair.	Against	Against	Shareholder

#### Ballot Information

##### Control Number

2636221236563912

#### Meeting Information

Meeting Date 21-May-2021  
 HONEYWELL  
 INTERNATIONAL  
 Company Name L INC.  
 ISIN US4385161066

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1A.	Election of Director: Darius Adamczyk		For	For	Management
1B.	Election of Director: Duncan B. Angove		For	For	Management
1C.	Election of Director: William S. Ayer		For	For	Management
1D.	Election of Director: Kevin Burke		For	For	Management
1E.	Election of Director: D. Scott Davis		For	For	Management
1F.	Election of Director: Deborah Flint		For	For	Management
1G.	Election of Director: Judd Gregg		For	For	Management
1H.	Election of Director: Grace D. Lieblein		For	For	Management
1I.	Election of Director: Raymond T. Odierno		For	For	Management
1J.	Election of Director: George Paz		For	For	Management
1K.	Election of Director: Robin L. Washington		For	For	Management
2.	Advisory Vote to Approve Executive Compensation.		For	For	Management
3.	Approval of Independent Accountants.		For	For	Management
4.	Shareholder Right To Act By Written Consent.		Against	Against	Shareholder

#### Ballot Information

##### Control Number

4206559626761844

#### Meeting Information

Meeting Date 21-Sep-20  
 Company Name FEDEX CORPORATION  
 ISIN US31428X1063

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1A.	Election of Director: Marving R. Ellison		For	For	Management

1B.	Election of Director: Susan Patricia Griffith	For	For	Management
1C.	Election of Director: John C. ("Chris") Inglis	For	For	Management
1D.	Election of Director: Kimberly A. Jabal	For	For	Management
1E.	Election of Director: Shirley Ann Jackson	For	For	Management
1F.	Election of Director: R. Brad Martin	For	For	Management
1G.	Election of Director: Joshua Cooper Ramo	For	For	Management
1H.	Election of Director: Susan C. Schwab	For	For	Management
1I.	Election of Director: Frederick W. Smith	For	For	Management
1J.	Election of Director: David P. Steiner	For	For	Management
1K.	Election of Director: Rajesh Subramaniam	For	For	Management
1L.	Election of Director: Paul S. Walsh	For	For	Management
2.	Advisory vote to approve named executive officer compensation	For	For	Management
3.	Ratify the appointment of Ernst & Young LLP as FedEx's independent registered accounting firm for fiscal year 2021	For	For	Management
4.	Stockholder proposal regarding lobbying activity and expenditure report	Against	Against	Shareholder
5.	Stockholder proposal regarding political disclosure	Against	Against	Shareholder
6.	Stockholder proposal regarding employee representation on the Board of Directors	Against	Against	Shareholder
7.	Stockholder proposal regarding shareholder right to act by written consent	Against	Against	Shareholder
8.	Stockholder proposal regarding integrating ESG metrics into executive compensation	Against	Against	Shareholder

**Ballot Information**

**Control Number**

6940255745060626

**Ballot Information**

**Control Number**

4206559626761844

**Meeting Information**

**Meeting Date** 25-May-2021  
**Company Name** MERCK & CO.,  
**ISIN** US58933Y1055

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1A.	Election of Director: Leslie A. Brun		For	For	Management
1B.	Election of Director: Mary Ellen Coe		For	For	Management
1C.	Election of Director: Pamela J. Craig		For	For	Management
1D.	Election of Director: Kenneth C.		For	For	Management
1E.	Election of Director: Thomas H.		For	For	Management
1F.	Election of Director: Risa J. Lavizzo-		For	For	Management
1G.	Election of Director: Stephen L.		For	For	Management
1H.	Election of Director: Paul B.		For	For	Management
1I.	Election of Director: Patricia F.		For	For	Management
1J.	Election of Director: Christine E.		For	For	Management
1K.	Election of Director: Inge G. Thulin		For	For	Management
1L.	Election of Director: Kathy J.		For	For	Management
1M.	Election of Director: Peter C.		For	For	Management
2.	Non-binding advisory vote to		For	For	Management
3.	Ratification of the appointment of		For	For	Management
4.	Shareholder proposal concerning a		Against	Against	Shareholder
5.	Shareholder proposal regarding		Against	Against	Shareholder

**Ballot Information**

**Control Number**

6759611731303461

**Meeting Information**

Meeting Date 10-Dec-2020  
 Company Name CISCO  
 ISIN US17275R1023

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1a.	Election of Director: M. Michele		For	For	Management
1b.	Election of Director: Wesley G. Bush		For	For	Management
1c.	Election of Director: Michael D.		For	For	Management
1d.	Election of Director: Mark Garrett		For	For	Management
1e.	Election of Director: Dr. Kristina M.		For	For	Management
1f.	Election of Director: Roderick C.		For	For	Management
1g.	Election of Director: Charles H.		For	For	Management
1h.	Election of Director: Arun Sarin		For	For	Management
1i.	Election of Director: Brenton L.		For	For	Management
1j.	Election of Director: Dr. Lisa T. Su		For	For	Management
2.	Approval of the reincorporation of		For	For	Management
3.	Approval of amendment and		For	For	Management
4.	Approval, on an advisory basis, of		For	For	Management
5.	Ratification of		For	For	Management
6.	Approval to have Cisco's Board		Against	Against	Shareholder

**Ballot Information****Control Number**

8530164954504107

**Meeting Information**

Meeting Date 04-Nov-2020  
 Company Name ORACLE  
 ISIN US68389X1054

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1.	DIRECTOR	Jeffrey S. Berg	For	For	Management
1.	DIRECTOR	Michael J. Boskin	For	For	Management
1.	DIRECTOR	Safra A. Catz	For	For	Management
1.	DIRECTOR	Bruce R. Chizen	For	For	Management
1.	DIRECTOR	George H. Conrades	For	For	Management
1.	DIRECTOR	Lawrence J. Ellison	For	For	Management
1.	DIRECTOR	Rona A. Fairhead	For	For	Management
1.	DIRECTOR	Jeffrey O. Henley	For	For	Management
1.	DIRECTOR	Renee J. James	For	For	Management
1.	DIRECTOR	Charles W. Moorman IV	For	For	Management
1.	DIRECTOR	Leon E. Panetta	For	For	Management
1.	DIRECTOR	William G. Parrett	For	For	Management
1.	DIRECTOR	Naomi O. Seligman	For	For	Management
1.	DIRECTOR	Vishal Sikka	For	For	Management
2.	Advisory Vote to Approve		For	For	Management
3.	Approve the Oracle Corporation		For	For	Management
4.	Ratification of Selection of		For	For	Management
5.	Stockholder Proposal Regarding Pay		Against	Against	Shareholder
6.	Stockholder Proposal Regarding		Against	Against	Shareholder

**Ballot Information****Control Number**

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