

# VPI INCOME POOL PROXY RECORD

**Acct / Group** Selected Acct. Groups  
**Countries** All Countries  
**Meeting Range** 01-Jul-2020 To 30-Jun-2021  
**Vote Status** Voted/Unvoted

**VPI Income Pool**

**Proxy Voting Record**

**July 1, 2020 - June 30, 2021**

## Meeting Information

**Meeting Date** 04-Nov-2020  
**Company Name** ORACLE CORPORATION  
**ISIN** US68389X1054

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1.	DIRECTOR	Jeffrey S. Berg	For	For	Management
1.	DIRECTOR	Michael J. Boskin	For	For	Management
1.	DIRECTOR	Safra A. Catz	For	For	Management
1.	DIRECTOR	Bruce R. Chizen	For	For	Management
1.	DIRECTOR	George H. Conrades	For	For	Management
1.	DIRECTOR	Lawrence J. Ellison	For	For	Management
1.	DIRECTOR	Rona A. Fairhead	For	For	Management
1.	DIRECTOR	Jeffrey O. Henley	For	For	Management
1.	DIRECTOR	Renee J. James	For	For	Management
1.	DIRECTOR	Charles W. Moorman IV	For	For	Management
1.	DIRECTOR	Leon E. Panetta	For	For	Management
1.	DIRECTOR	William G. Parrett	For	For	Management
1.	DIRECTOR	Naomi O. Seligman	For	For	Management
1.	DIRECTOR	Vishal Sikka	For	For	Management
2.	Advisory Vote to Approve Compensation of Named Executive Officers.		For	For	Management
3.	Approve the Oracle Corporation 2020 Equity Incentive Plan.		For	For	Management
4.	Ratification of Selection of Independent Registered Public Accounting Firm.		For	For	Management
5.	Stockholder Proposal Regarding Pay Equity Report.		Against	Against	Shareholder
6.	Stockholder Proposal Regarding Independent Board Chair.		Against	Against	Shareholder

**Ballot Information****Control Number**

6473822650329313

**Meeting Information**

<b>Meeting Date</b>	19-Nov-2020
<b>Company Name</b>	BROADRIDGE FINANCIAL SOLUTIONS, INC.
<b>ISIN</b>	US11133T1034

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1A.	Election of Director to serve until the 2021 Annual Meeting of Stockholders: Leslie A. Brun		For	For	Management
1B.	Election of Director to serve until the 2021 Annual Meeting of Stockholders: Pamela L. Carter		For	For	Management
1C.	Election of Director to serve until the 2021 Annual Meeting of Stockholders: Richard J. Daly		For	For	Management
1D.	Election of Director to serve until the 2021 Annual Meeting of Stockholders: Robert N. Duelks		For	For	Management
1E.	Election of Director to serve until the 2021 Annual Meeting of Stockholders: Timothy C. Gokey		For	For	Management
1F.	Election of Director to serve until the 2021 Annual Meeting of Stockholders: Brett A. Keller		For	For	Management
1G.	Election of Director to serve until the 2021 Annual Meeting of Stockholders: Maura A. Markus		For	For	Management
1H.	Election of Director to serve until the 2021 Annual Meeting of Stockholders: Thomas J. Perna		For	For	Management
1I.	Election of Director to serve until the 2021 Annual Meeting of Stockholders: Alan J. Weber		For	For	Management
1J.	Election of Director to serve until the 2021 Annual Meeting of Stockholders: Amit K. Zavery		For	For	Management
2.	Advisory vote to approve the compensation of the Company's Named Executive Officers (the Say on Pay Vote).		For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
3.	To ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accountants for the fiscal year ending June 30, 2021.		For	For	Management
4.	Stockholder Proposal on Political Contributions.		Against	Against	Shareholder

#### Ballot Information

##### Control Number

2766989276737474

#### Meeting Information

**Meeting Date** 10-Dec-2020  
**Company Name** CISCO SYSTEMS, INC.  
**ISIN** US17275R1023

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1a.	Election of Director: M. Michele Burns		For	For	Management
1b.	Election of Director: Wesley G. Bush		For	For	Management
1c.	Election of Director: Michael D. Capellas		For	For	Management
1d.	Election of Director: Mark Garrett		For	For	Management
1e.	Election of Director: Dr. Kristina M. Johnson		For	For	Management
1f.	Election of Director: Roderick C. McGearry		For	For	Management
1g.	Election of Director: Charles H. Robbins		For	For	Management
1h.	Election of Director: Arun Sarin		For	For	Management
1i.	Election of Director: Brenton L. Saunders		For	For	Management
1j.	Election of Director: Dr. Lisa T. Su		For	For	Management
2.	Approval of the reincorporation of Cisco from California to Delaware.		For	For	Management
3.	Approval of amendment and restatement of the 2005 Stock Incentive Plan.		For	For	Management
4.	Approval, on an advisory basis, of executive compensation.		For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
5.	Ratification of PricewaterhouseCoopers LLP as Cisco's independent registered public accounting firm for fiscal 2021.		For	For	Management
6.	Approval to have Cisco's Board adopt a policy to have an independent Board chairman.		Against	Against	Shareholder

#### Ballot Information

##### Control Number

3489498372809499

#### Meeting Information

**Meeting Date** 03-Feb-2021  
**Company Name** SIEMENS AG  
**ISIN** US8261975010

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
2.	Appropriation of net income		For	For	Management
3A.	Ratification of the acts of the Managing Board: Joe Kaeser		For	For	Management
3B.	Ratification of the acts of the Managing Board: Roland Busch		For	For	Management
3C.	Ratification of the acts of the Managing Board: Lisa Davis (until February 29, 2020)		For	For	Management
3D	Ratification of the acts of the Managing Board: Klaus Helmrich		For	For	Management
3E	Ratification of the acts of the Managing Board: Janina Kugel (until January 31, 2020)		For	For	Management
3F	Ratification of the acts of the Managing Board: Cedrik Neike		For	For	Management
3G	Ratification of the acts of the Managing Board: Michael Sen (until March 31, 2020)		For	For	Management
3H	Ratification of the acts of the Managing Board: Ralf P. Thomas		For	For	Management
4A	Ratification of the acts of the Supervisory Board: Jim Hagemann Snabe		For	For	Management
4B	Ratification of the acts of the Supervisory Board: Birgit Steinborn		For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
4C	Ratification of the acts of the Supervisory Board: Werner Wenning		For	For	Management
4D	Ratification of the acts of the Supervisory Board: Werner Brandt		For	For	Management
4E	Ratification of the acts of the Supervisory Board: Michael Diekmann		For	For	Management
4F	Ratification of the acts of the Supervisory Board: Andrea Fehrmann		For	For	Management
4G	Ratification of the acts of the Supervisory Board: Bettina Haller		For	For	Management
4H	Ratification of the acts of the Supervisory Board: Robert Kensbock (until September 25, 2020)		For	For	Management
4I	Ratification of the acts of the Supervisory Board: Harald Kern		For	For	Management
4J	Ratification of the acts of the Supervisory Board: Jürgen Kerner		For	For	Management
4K	Ratification of the acts of the Supervisory Board: Nicola Leibinger-Kammüller		For	For	Management
4L	Ratification of the acts of the Supervisory Board: Benoît Potier		For	For	Management
4M	Ratification of the acts of the Supervisory Board: Hagen Reimer		For	For	Management
4N	Ratification of the acts of the Supervisory Board: Norbert Reithofer		For	For	Management
4O	Ratification of the acts of the Supervisory Board: Baroness Nemat Shafik		For	For	Management
4P	Ratification of the acts of the Supervisory Board: Nathalie von Siemens		For	For	Management
4Q	Ratification of the acts of the Supervisory Board: Michael Sigmund		For	For	Management
4R	Ratification of the acts of the Supervisory Board: Dorothea Simon		For	For	Management
4S	Ratification of the acts of the Supervisory Board: Matthias Zachert		For	For	Management
4T	Ratification of the acts of the Supervisory Board: Gunnar Zukunft		For	For	Management
5.	Appointment of independent auditors		For	For	Management
6A.	Election of member to the Supervisory Board: Grazia Vittadini		For	For	Management
6B.	Election of member to the Supervisory Board: Kasper Rørsted		For	For	Management
6C.	Election of member to the Supervisory Board: Jim Hagemann Snabe		For	For	Management
7.	Compensation of the Supervisory Board		For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
8.	Creation of an Authorized Capital 2021		For	For	Management
9.	Amendment of the Profit-and-Loss Transfer Agreement with Siemens Bank GmbH		For	For	Management
10.	Upon request of the "Verein von Belegschaftsaktionären in der Siemens AG, e.V.", Munich: Amendment to the Articles of Association of Siemens AG		Against	Against	Management

#### Ballot Information

##### Control Number

4656731101262209

#### Meeting Information

**Meeting Date** 03-Feb-2021  
**Company Name** SIEMENS AG  
**ISIN** US8261975010

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
2.	Appropriation of net income		For	For	Management
3A.	Ratification of the acts of the Managing Board: Joe Kaeser		For	For	Management
3B.	Ratification of the acts of the Managing Board: Roland Busch		For	For	Management
3C.	Ratification of the acts of the Managing Board: Lisa Davis (until February 29, 2020)		For	For	Management
3D	Ratification of the acts of the Managing Board: Klaus Helmrich		For	For	Management
3E	Ratification of the acts of the Managing Board: Janina Kugel (until January 31, 2020)		For	For	Management
3F	Ratification of the acts of the Managing Board: Cedrik Neike		For	For	Management
3G	Ratification of the acts of the Managing Board: Michael Sen (until March 31, 2020)		For	For	Management
3H	Ratification of the acts of the Managing Board: Ralf P. Thomas		For	For	Management
4A	Ratification of the acts of the Supervisory Board: Jim Hagemann Snabe		For	For	Management
4B	Ratification of the acts of the Supervisory Board: Birgit Steinborn		For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
4C	Ratification of the acts of the Supervisory Board: Werner Wenning		For	For	Management
4D	Ratification of the acts of the Supervisory Board: Werner Brandt		For	For	Management
4E	Ratification of the acts of the Supervisory Board: Michael Diekmann		For	For	Management
4F	Ratification of the acts of the Supervisory Board: Andrea Fehrmann		For	For	Management
4G	Ratification of the acts of the Supervisory Board: Bettina Haller		For	For	Management
4H	Ratification of the acts of the Supervisory Board: Robert Kensbock (until September 25, 2020)		For	For	Management
4I	Ratification of the acts of the Supervisory Board: Harald Kern		For	For	Management
4J	Ratification of the acts of the Supervisory Board: Jürgen Kerner		For	For	Management
4K	Ratification of the acts of the Supervisory Board: Nicola Leibinger-Kammüller		For	For	Management
4L	Ratification of the acts of the Supervisory Board: Benoît Potier		For	For	Management
4M	Ratification of the acts of the Supervisory Board: Hagen Reimer		For	For	Management
4N	Ratification of the acts of the Supervisory Board: Norbert Reithofer		For	For	Management
4O	Ratification of the acts of the Supervisory Board: Baroness Nemat Shafik		For	For	Management
4P	Ratification of the acts of the Supervisory Board: Nathalie von Siemens		For	For	Management
4Q	Ratification of the acts of the Supervisory Board: Michael Sigmund		For	For	Management
4R	Ratification of the acts of the Supervisory Board: Dorothea Simon		For	For	Management
4S	Ratification of the acts of the Supervisory Board: Matthias Zachert		For	For	Management
4T	Ratification of the acts of the Supervisory Board: Gunnar Zukunft		For	For	Management
5.	Appointment of independent auditors		For	For	Management
6A.	Election of member to the Supervisory Board: Grazia Vittadini		For	For	Management
6B.	Election of member to the Supervisory Board: Kasper Rørsted		For	For	Management
6C.	Election of member to the Supervisory Board: Jim Hagemann Snabe		For	For	Management
7.	Compensation of the Supervisory Board		For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
8.	Creation of an Authorized Capital 2021		For	For	Management
9.	Amendment of the Profit-and-Loss Transfer Agreement with Siemens Bank GmbH		For	For	Management
10.	Upon request of the "Verein von Belegschaftsaktionären in der Siemens AG, e.V.", Munich: Amendment to the Articles of Association of Siemens AG		Against	Against	Management

#### Ballot Information

##### Control Number

5834299452909293

#### Meeting Information

**Meeting Date** 11-Mar-2021  
**Company Name** S&P GLOBAL INC.  
**ISIN** US78409V1044

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1.	Approval of the S&P Global Share Issuance. To vote on a proposal to approve the issuance of S&P Global Inc. common stock, par value \$1.00 per share, to the shareholders of IHS Markit Ltd. in connection with the merger contemplated by Agreement and Plan of Merger dated Nov. 29, 2020, as amended by Amendment No. 1, dated as of January 20, 2021, and as it may further be amended from time to time, by and among S&P Global Inc., Sapphire Subsidiary, Ltd. and IHS Markit Ltd.		For	For	Management

#### Ballot Information

##### Control Number

2700740066637803

#### Meeting Information

**Meeting Date** 17-Mar-2021  
**Company Name** STARBUCKS CORPORATION  
**ISIN** US8552441094



Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1A.	Election of Director: Richard E. Allison, Jr.		For	For	Management
1B.	Election of Director: Rosalind G. Brewer (Withdrawn)		For	For	Management
1C.	Election of Director: Andrew Campion		For	For	Management
1D.	Election of Director: Mary N. Dillon		For	For	Management
1E.	Election of Director: Isabel Ge Mahe		For	For	Management
1F.	Election of Director: Mellody Hobson		For	For	Management
1G.	Election of Director: Kevin R. Johnson		For	For	Management
1H.	Election of Director: Jørgen Vig Knudstorp		For	For	Management
1I.	Election of Director: Satya Nadella		For	For	Management
1J.	Election of Director: Joshua Cooper Ramo		For	For	Management
1K.	Election of Director: Clara Shih		For	For	Management
1L.	Election of Director: Javier G. Teruel		For	For	Management
2.	Advisory resolution to approve our executive officer compensation.		For	For	Management
3.	Ratification of selection of Deloitte & Touche LLP as our independent registered public accounting firm for fiscal 2021.		For	For	Management
4.	Employee Board Representation.		Against	Against	Shareholder

#### Ballot Information

##### Control Number

1874505954031530

#### Meeting Information

**Meeting Date** 01-Apr-2021  
**Company Name** THE TORONTO-DOMINION BANK  
**ISIN** CA8911605092

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
A	DIRECTOR	Amy W. Brinkley	For	For	Management
A	DIRECTOR	Brian C. Ferguson	For	For	Management
A	DIRECTOR	Colleen A. Goggins	For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
A	DIRECTOR	Jean-René Halde	For	For	Management
A	DIRECTOR	David E. Kepler	For	For	Management
A	DIRECTOR	Brian M. Levitt	For	For	Management
A	DIRECTOR	Alan N. MacGibbon	For	For	Management
A	DIRECTOR	Karen E. Maidment	For	For	Management
A	DIRECTOR	Bharat B. Masrani	For	For	Management
A	DIRECTOR	Irene R. Miller	For	For	Management
A	DIRECTOR	Nadir H. Mohamed	For	For	Management
A	DIRECTOR	Claude Mongeau	For	For	Management
A	DIRECTOR	Joe Natale	For	For	Management
A	DIRECTOR	S. Jane Rowe	For	For	Management
B	Appointment of auditor named in the management proxy circular		For	For	Management
C	Approach to executive compensation disclosed in the report of the Human Resources Committee and approach to executive compensation sections of the management proxy circular *Advisory Vote*		For	For	Management
D	Shareholder Proposal 1		Against	Against	Shareholder
E	Shareholder Proposal 2		Against	Against	Shareholder

#### Ballot Information

##### Control Number

0034287140094600

#### Meeting Information

**Meeting Date** 01-Apr-2021  
**Company Name** DEUTSCHE TELEKOM AG  
**ISIN** US2515661054

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
2.	Resolution on the appropriation of net income.		None	For	Management
3.	Resolution on the approval of the actions of the members of the Board of Management for the 2020 financial year.		None	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
4.	Resolution on the approval of the actions of the members of the Supervisory Board for the 2020 financial year.		None	For	Management
5a.	PricewaterhouseCoopers GmbH Wirtschaftsprüfungsgesellschaft, Frankfurt am Main, shall be appointed independent auditor and Group auditor for the 2021 financial year.		None	For	Management
5b.	PricewaterhouseCoopers GmbH Wirtschaftsprüfungsgesellschaft, Frankfurt am Main, shall, in addition, be appointed independent auditor to review the condensed financial statements and the interim management report (Section 115 (5) German Securities Trading Act (Wertpapierhandelsgesetz - WpHG) in the 2021 financial year.		None	For	Management
5c.	The appointment of Ernst & Young GmbH Wirtschaftsprüfungsgesellschaft, Stuttgart, resolved by the shareholders meeting on June 19, 2020 under agenda item 8, as independent auditor for any review of additional interim financial reports (Section 115 (7) German Securities Trading Act) in the first quarter of the 2021 financial year is repealed; instead, PricewaterhouseCoopers GmbH Wirtschaftsprüfungsgesellschaft, Frankfurt am Main, is appointed ...(due to space limits, see proxy statement for full proposal).		None	For	Management
5d.	PricewaterhouseCoopers GmbH Wirtschaftsprüfungsgesellschaft, Frankfurt am Main, is also appointed as independent auditor for any review of additional interim financial reports (Section 115 (7) German Securities Trading Act) in the third quarter of the 2021 financial year and the first quarter of the 2022 financial year.		None	For	Management
6.	Election of a Supervisory Board member.		None	For	Management
7.	Resolution on the authorization to acquire and use own shares with possible exclusion of subscription rights and any right to tender shares as well as of the option to redeem own shares, reducing the capital stock.		None	For	Management
8.	Resolution on the authorization to use equity derivatives to acquire own shares with possible exclusion of any right to tender shares.		None	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
9.	Resolution on the approval of the compensation system for the Board of Management members.		None	For	Management
10.	Resolution on the compensation of Supervisory Board members.		None	For	Management
11.	Additional item on the agenda at the request of a shareholder: Resolution on the amendment of Section 16 (3) of the Articles of Incorporation of Deutsche Telekom AG.		None	For	Shareholder

#### Ballot Information

##### Control Number

3134353819370657

#### Meeting Information

**Meeting Date** 01-Apr-2021  
**Company Name** DEUTSCHE TELEKOM AG  
**ISIN** US2515661054

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
2.	Resolution on the appropriation of net income.		None	For	Management
3.	Resolution on the approval of the actions of the members of the Board of Management for the 2020 financial year.		None	For	Management
4.	Resolution on the approval of the actions of the members of the Supervisory Board for the 2020 financial year.		None	For	Management
5a.	PricewaterhouseCoopers GmbH Wirtschaftsprüfungsgesellschaft, Frankfurt am Main, shall be appointed independent auditor and Group auditor for the 2021 financial year.		None	For	Management
5b.	PricewaterhouseCoopers GmbH Wirtschaftsprüfungsgesellschaft, Frankfurt am Main, shall, in addition, be appointed independent auditor to review the condensed financial statements and the interim management report (Section 115 (5) German Securities Trading Act (Wertpapierhandelsgesetz - WpHG) in the 2021 financial year.		None	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
5c.	The appointment of Ernst & Young GmbH Wirtschaftsprüfungsgesellschaft, Stuttgart, resolved by the shareholders meeting on June 19, 2020 under agenda item 8, as independent auditor for any review of additional interim financial reports (Section 115 (7) German Securities Trading Act) in the first quarter of the 2021 financial year is repealed; instead, PricewaterhouseCoopers GmbH Wirtschaftsprüfungsgesellschaft, Frankfurt am Main, is appointed ...(due to space limits, see proxy statement for full proposal).		None	For	Management
5d.	PricewaterhouseCoopers GmbH Wirtschaftsprüfungsgesellschaft, Frankfurt am Main, is also appointed as independent auditor for any review of additional interim financial reports (Section 115 (7) German Securities Trading Act) in the third quarter of the 2021 financial year and the first quarter of the 2022 financial year.		None	For	Management
6.	Election of a Supervisory Board member.		None	For	Management
7.	Resolution on the authorization to acquire and use own shares with possible exclusion of subscription rights and any right to tender shares as well as of the option to redeem own shares, reducing the capital stock.		None	For	Management
8.	Resolution on the authorization to use equity derivatives to acquire own shares with possible exclusion of any right to tender shares.		None	For	Management
9.	Resolution on the approval of the compensation system for the Board of Management members.		None	For	Management
10.	Resolution on the compensation of Supervisory Board members.		None	For	Management
11.	Additional item on the agenda at the request of a shareholder: Resolution on the amendment of Section 16 (3) of the Articles of Incorporation of Deutsche Telekom AG.		None	For	Shareholder

#### Ballot Information

##### Control Number

1358491075946780

#### Meeting Information

**Meeting Date** 07-Apr-2021  
**Company Name** BANK OF MONTREAL  
**ISIN** CA0636711016

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
01	DIRECTOR	Janice M. Babiak	For	For	Management
01	DIRECTOR	Sophie Brochu	For	For	Management
01	DIRECTOR	Craig W. Broderick	For	For	Management
01	DIRECTOR	George A. Cope	For	For	Management
01	DIRECTOR	Stephen Dent	For	For	Management
01	DIRECTOR	Christine A. Edwards	For	For	Management
01	DIRECTOR	Martin S. Eichenbaum	For	For	Management
01	DIRECTOR	David E. Harquail	For	For	Management
01	DIRECTOR	Linda S. Huber	For	For	Management
01	DIRECTOR	Eric R. La Flèche	For	For	Management
01	DIRECTOR	Lorraine Mitchelmore	For	For	Management
01	DIRECTOR	Madhu Ranganathan	For	For	Management
01	DIRECTOR	Darryl White	For	For	Management
02	Appointment of Shareholders' Auditors		For	For	Management
03	Advisory vote on the Bank's Approach to Executive Compensation		For	For	Management
04	Shareholder Proposal No. 1 The text of the shareholder proposal is contained in the Management Proxy Circular starting on page 88.		Against	Against	Shareholder

#### Ballot Information

##### Control Number

5354323171428404

#### Meeting Information

**Meeting Date** 08-Apr-2021  
**Company Name** ROYAL BANK OF CANADA  
**ISIN** CA7800871021

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
01	DIRECTOR	A.A. Chisholm	For	For	Management
01	DIRECTOR	J. Côté	For	For	Management
01	DIRECTOR	T.N. Daruvala	For	For	Management
01	DIRECTOR	D.F. Denison	For	For	Management
01	DIRECTOR	C. Devine	For	For	Management
01	DIRECTOR	D. McKay	For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
01	DIRECTOR	K. Taylor	For	For	Management
01	DIRECTOR	M. Turcke	For	For	Management
01	DIRECTOR	T. Vandal	For	For	Management
01	DIRECTOR	B.A. van Kralingen	For	For	Management
01	DIRECTOR	F. Vettese	For	For	Management
01	DIRECTOR	J. Yabuki	For	For	Management
02	Appointment of PricewaterhouseCoopers LLP (PWC) as auditor		For	For	Management
03	Advisory vote on the Bank's approach to executive compensation		For	For	Management
04	Proposal No. 1		Against	Against	Shareholder
05	Proposal No. 2		Against	Against	Shareholder
06	Proposal No. 3		Against	Against	Shareholder
07	Proposal No. 4		Against	Against	Shareholder

#### Ballot Information

Control Number

6285466074953145

#### Meeting Information

**Meeting Date** 08-Apr-2021  
**Company Name** CANADIAN IMPERIAL BANK OF COMMERCE  
**ISIN** CA1360691010

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1	DIRECTOR	Charles J.G. Brindamour	For	For	Management
1	DIRECTOR	Nanci E. Caldwell	For	For	Management
1	DIRECTOR	Michelle L. Collins	For	For	Management
1	DIRECTOR	Patrick D. Daniel	For	For	Management
1	DIRECTOR	Luc Desjardins	For	For	Management
1	DIRECTOR	Victor G. Dodig	For	For	Management
1	DIRECTOR	Kevin J. Kelly	For	For	Management
1	DIRECTOR	Christine E. Larsen	For	For	Management
1	DIRECTOR	Nicholas D. Le Pan	For	For	Management
1	DIRECTOR	Mary Lou Maher	For	For	Management
1	DIRECTOR	Jane L. Peverett	For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1	DIRECTOR	Katharine B. Stevenson	For	For	Management
1	DIRECTOR	Martine Turcotte	For	For	Management
1	DIRECTOR	Barry L. Zubrow	For	For	Management
2	Appointment of Ernst & Young LLP as auditors		For	For	Management
3	Advisory resolution on our executive compensation approach		For	For	Management
4	Shareholder Proposal 1		Against	Against	Shareholder

#### Ballot Information

##### Control Number

0131973743510225

#### Meeting Information

**Meeting Date** 13-Apr-2021  
**Company Name** THE BANK OF NOVA SCOTIA  
**ISIN** CA0641491075

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
01	DIRECTOR	Nora A. Aufreiter	For	For	Management
01	DIRECTOR	Guillermo E. Babatz	For	For	Management
01	DIRECTOR	Scott B. Bonham	For	For	Management
01	DIRECTOR	Lynn K. Patterson	For	For	Management
01	DIRECTOR	Michael D. Penner	For	For	Management
01	DIRECTOR	Brian J. Porter	For	For	Management
01	DIRECTOR	Una M. Power	For	For	Management
01	DIRECTOR	Aaron W. Regent	For	For	Management
01	DIRECTOR	Calin Rovinescu	For	For	Management
01	DIRECTOR	Susan L. Segal	For	For	Management
01	DIRECTOR	L. Scott Thomson	For	For	Management
01	DIRECTOR	Benita M. Warmbold	For	For	Management
02	Appointment of KPMG LLP as auditors.		For	For	Management
03	Advisory vote on non-binding resolution on executive compensation approach.		For	For	Management
04	Shareholder Proposal 1		Against	Against	Shareholder
05	Shareholder Proposal 2		Against	Against	Shareholder
06	Shareholder Proposal 3		Against	Against	Shareholder



**Ballot Information****Control Number**

6465086651369017

**Meeting Information**

**Meeting Date** 15-Apr-2021  
**Company Name** NESTLE S.A.  
**ISIN** US6410694060

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1A	Approval of the Annual Review, the financial statements of Nestlé S.A. and the consolidated financial statements of the Nestlé Group for 2020.		For	For	Management
1B	Acceptance of the Compensation Report 2020 (advisory vote).		For	For	Management
2	Discharge to the members of the Board of Directors and of the Management.		For	For	Management
3	Appropriation of profit resulting from the balance sheet of Nestlé S.A. (proposed dividend) for the financial year 2020.		For	For	Management
4AA	Re-election of the member of the Board of Director: Paul Bulcke, as member and Chairman		For	For	Management
4AB	Re-election of the member of the Board of Director: Ulf Mark Schneider		For	For	Management
4AC	Re-election of the member of the Board of Director: Henri de Castries		For	For	Management
4AD	Re-election of the member of the Board of Director: Renato Fässbind		For	For	Management
4AE	Re-election of the member of the Board of Director: Pablo Isla		For	For	Management
4AF	Re-election of the member of the Board of Director: Ann M. Veneman		For	For	Management
4AG	Re-election of the member of the Board of Director: Eva Cheng		For	For	Management
4AH	Re-election of the member of the Board of Director: Patrick Aebischer		For	For	Management
4AI	Re-election of the member of the Board of Director: Kasper Rorsted		For	For	Management
4AJ	Re-election of the member of the Board of Director: Kimberly A. Ross		For	For	Management
4AK	Re-election of the member of the Board of Director: Dick Boer		For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
4AL	Re-election of the member of the Board of Director: Dinesh Paliwal		For	For	Management
4AM	Re-election of the member of the Board of Director: Hanne Jimenez de Mora		For	For	Management
4B	Election to the Board of Director: Lindiwe Majele Sibanda		For	For	Management
4CA	Election of the member of the Compensation Committee: Pablo Isla		For	For	Management
4CB	Election of the member of the Compensation Committee: Patrick Aebischer		For	For	Management
4CC	Election of the member of the Compensation Committee: Dick Boer		For	For	Management
4CD	Election of the member of the Compensation Committee: Kasper Rorsted		For	For	Management
4D	Election of the statutory auditors Ernst & Young Ltd: Lausanne branch.		For	For	Management
4E	Election of the Independent Representative Hartmann Dreyer, Attorneys-at-law.		For	For	Management
5A	Approval of the compensation of the Board of Directors.		For	For	Management
5B	Approval of the compensation of the Executive Board.		For	For	Management
6	Capital reduction (by cancellation of shares).		For	For	Management
7	Support of Nestlé's Climate Roadmap (advisory vote).		For	For	Management
8	In the event of any yet unknown new or modified proposal by a shareholder during the General Meeting, I instruct the Independent Representative to vote as follows.		Against	Against	Shareholder

#### Ballot Information

##### Control Number

2381459681043556

#### Meeting Information

**Meeting Date** 22-Apr-2021  
**Company Name** WOLTERS  
KLUWER N.V.  
**ISIN** NL0000395903

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
CMMT	PLEASE NOTE THAT BENEFICIAL OWNER DETAILS IS REQUIRED FOR THIS MEETING. IF NO BENEFICIAL OWNER DETAILS IS PROVIDED, YOUR INSTRUCTION MAY BE REJECTED. THANK YOU.				Non-Voting
CMMT	PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED RISK OF BEING REJECTED. THANK YOU				Non-Voting
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 528968 DUE TO RECEIPT OF UPDATED AGENDA. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS MEETING NOTICE. THANK YOU				Non-Voting
1.	OPENING				Non-Voting
2.	2020 ANNUAL REPORT				Non-Voting
2.a.	REPORT OF THE EXECUTIVE BOARD FOR 2020				Non-Voting
2.b.	REPORT OF THE SUPERVISORY BOARD FOR 2020				Non-Voting
2.c.	ADVISORY VOTE ON THE REMUNERATION REPORT AS INCLUDED IN THE 2020 ANNUAL REPORT		For	For	Management
3.	2020 FINANCIAL STATEMENTS AND DIVIDEND				Non-Voting
3.a.	PROPOSAL TO ADOPT THE FINANCIAL STATEMENTS FOR 2020 AS INCLUDED IN THE 2020 ANNUAL REPORT		For	For	Management
3.b.	EXPLANATION OF DIVIDEND POLICY				Non-Voting
3.c.	PROPOSAL TO DISTRIBUTE A TOTAL DIVIDEND OF 1.36 PER ORDINARY SHARE, RESULTING IN A FINAL DIVIDEND OF 0.89 PER ORDINARY SHARE		For	For	Management
4.	RELEASE OF THE MEMBERS OF THE EXECUTIVE BOARD AND THE SUPERVISORY BOARD FROM LIABILITY FOR THE EXERCISE OF THEIR RESPECTIVE DUTIES				Non-Voting
4.a.	PROPOSAL TO RELEASE THE MEMBERS OF THE EXECUTIVE BOARD FOR THE EXERCISE OF THEIR DUTIES		For	For	Management
4.b.	PROPOSAL TO RELEASE THE MEMBERS OF THE SUPERVISORY BOARD FOR THE EXERCISE OF THEIR DUTIES		For	For	Management
5.	COMPOSITION SUPERVISORY BOARD				Non-Voting

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
5.a.	PROPOSAL TO REAPPOINT MR. FRANS CREMERS AS MEMBER OF THE SUPERVISORY BOARD		For	For	Management
5.b.	PROPOSAL TO REAPPOINT MS. ANN ZIEGLER AS MEMBER OF THE SUPERVISORY BOARD		For	For	Management
6.	PROPOSAL TO REAPPOINT MR. KEVIN ENTRICKEN AS MEMBER OF THE EXECUTIVE BOARD		For	For	Management
7.	PROPOSAL TO ADOPT THE REMUNERATION POLICY FOR THE MEMBERS OF THE EXECUTIVE BOARD		For	For	Management
8.	PROPOSAL TO EXTEND THE AUTHORITY OF THE EXECUTIVE BOARD				Non-Voting
8.a.	TO ISSUE SHARES AND/OR GRANT RIGHTS TO SUBSCRIBE FOR SHARES		For	For	Management
8.b.	TO RESTRICT OR EXCLUDE STATUTORY PRE-EMPTION RIGHTS		For	For	Management
9.	PROPOSAL TO AUTHORIZE THE EXECUTIVE BOARD TO ACQUIRE SHARES IN THE COMPANY		For	For	Management
10.	PROPOSAL TO CANCEL SHARES		For	For	Management
11.	ANY OTHER BUSINESS				Non-Voting
12.	CLOSING				Non-Voting
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE				Non-Voting

#### Ballot Information

##### Control Number

6000140461962

#### Meeting Information

**Meeting Date** 22-Apr-2021  
**Company Name** JOHNSON & JOHNSON  
**ISIN** US4781601046

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1A.	Election of Director: Mary C. Beckerle		For	For	Management
1B.	Election of Director: D. Scott Davis		For	For	Management
1C.	Election of Director: Ian E. L. Davis		For	For	Management
1D.	Election of Director: Jennifer A. Doudna		For	For	Management
1E.	Election of Director: Alex Gorsky		For	For	Management
1F.	Election of Director: Marillyn A. Hewson		For	For	Management
1G.	Election of Director: Hubert Joly		For	For	Management
1H.	Election of Director: Mark B. McClellan		For	For	Management
1I.	Election of Director: Anne M. Mulcahy		For	For	Management
1J.	Election of Director: Charles Prince		For	For	Management
1K.	Election of Director: A. Eugene Washington		For	For	Management
1L.	Election of Director: Mark A. Weinberger		For	For	Management
1M.	Election of Director: Nadja Y. West		For	For	Management
1N.	Election of Director: Ronald A. Williams		For	For	Management
2.	Advisory Vote to Approve Named Executive Officer Compensation.		For	For	Management
3.	Ratification of Appointment of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm for 2021.		For	For	Management
4.	Report on Government Financial Support and Access to COVID-19 Vaccines and Therapeutics.		Against	Against	Shareholder
5.	Independent Board Chair.		Against	Against	Shareholder
6.	Civil Rights Audit.		Against	Against	Shareholder
7.	Executive Compensation Bonus Deferral.		Against	Against	Shareholder

#### Ballot Information

##### Control Number

2401026368008268

#### Meeting Information

**Meeting Date** 29-Apr-2021  
**Company Name** BCE INC.  
**ISIN** CA05534B7604

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
01	DIRECTOR	Mirko Bibic	For	For	Management
01	DIRECTOR	David F. Denison	For	For	Management
01	DIRECTOR	Robert P. Dexter	For	For	Management
01	DIRECTOR	Ian Greenberg	For	For	Management
01	DIRECTOR	Katherine Lee	For	For	Management
01	DIRECTOR	Monique F. Leroux	For	For	Management
01	DIRECTOR	Sheila A. Murray	For	For	Management
01	DIRECTOR	Gordon M. Nixon	For	For	Management
01	DIRECTOR	Louis P. Pagnutti	For	For	Management
01	DIRECTOR	Calin Rovinescu	For	For	Management
01	DIRECTOR	Karen Sheriff	For	For	Management
01	DIRECTOR	Robert C. Simmonds	For	For	Management
01	DIRECTOR	Jennifer Tory	For	For	Management
01	DIRECTOR	Cornell Wright	For	For	Management
02	Appointment of Deloitte LLP as auditors		For	For	Management
03	Advisory resolution on executive compensation as described in the management proxy circular.		For	For	Management

#### Ballot Information

##### Control Number

7191194053612124

#### Meeting Information

**Meeting Date** 05-May-2021  
**Company Name** SYMRISE AG  
**ISIN** DE000SYM9999

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
CMMT	PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED RISK OF BEING REJECTED. THANK YOU				Non-Voting
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2020				Non-Voting

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.97 PER SHARE		For	For	Management
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2020		For	For	Management
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2020		For	For	Management
5	RATIFY ERNST & YOUNG GMBH AS AUDITORS FOR FISCAL YEAR 2021		For	For	Management
6.1	ELECT MICHAEL KOENIG TO THE SUPERVISORY BOARD		For	For	Management
6.2	ELECT URSULA BUCK TO THE SUPERVISORY BOARD		For	For	Management
6.3	ELECT BERND HIRSCH TO THE SUPERVISORY BOARD		For	For	Management
6.4	ELECT HORST-OTTO GERBERDING TO THE SUPERVISORY BOARD		For	For	Management
6.5	ELECT ANDREA PFEIFER TO THE SUPERVISORY BOARD		For	For	Management
6.6	ELECT PETER VANACKER TO THE SUPERVISORY BOARD		For	For	Management
7	AMEND ARTICLES RE: ONLINE PARTICIPATION; ABSENTEE VOTE; VIRTUAL GENERAL MEETING		For	For	Management
8	APPROVE REMUNERATION POLICY		For	For	Management
9	APPROVE REMUNERATION OF SUPERVISORY BOARD		For	For	Management
CMMT	FROM 10TH FEBRUARY BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN ENGLISH ONLY IF YOU WISH TO SEE THE AGENDA IN GERMAN THIS WILL BE MADE AVAILABLE AS A LINK UNDER THE MATERIAL URL DROPDOWN AT THE TOP OF THE BALLOT THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN PLACE. FOR FURTHER INFORMATION PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE				Non-Voting
CMMT	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR QUESTIONS IN THIS				Non-Voting

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
	REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS USUAL.				
CMMT	INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE ISSUER'S WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE APPLICATION). IF YOU WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A MEETING ATTEND AND VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING. COUNTER PROPOSALS CANNOT BE REFLECTED ON THE BALLOT ON PROXYEDGE.				Non-Voting
CMMT	29 MAR 2021: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF TEXT OF RESOLUTION 1. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU.				Non-Voting

#### Ballot Information

##### Control Number

0000142863124

#### Meeting Information

**Meeting Date** 05-May-2021  
**Company Name** SUN LIFE FINANCIAL INC.  
**ISIN** CA8667961053

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1	DIRECTOR	William D. Anderson	For	For	Management
1	DIRECTOR	Deepak Chopra	For	For	Management
1	DIRECTOR	Dean A. Connor	For	For	Management
1	DIRECTOR	Stephanie L. Coyles	For	For	Management
1	DIRECTOR	Martin J. G. Glynn	For	For	Management
1	DIRECTOR	Ashok K. Gupta	For	For	Management
1	DIRECTOR	M. Marianne Harris	For	For	Management



Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1	DIRECTOR	David H. Y. Ho	For	For	Management
1	DIRECTOR	James M. Peck	For	For	Management
1	DIRECTOR	Scott F. Powers	For	For	Management
1	DIRECTOR	Kevin D. Strain	For	For	Management
1	DIRECTOR	Barbara G. Stymiest	For	For	Management
2	Appointment of Deloitte LLP as Auditor		For	For	Management
3	Special resolution to amend By-law No. 1 re: maximum board compensation		For	For	Management
4	Non-Binding Advisory Vote on Approach to Executive Compensation		For	For	Management

#### Ballot Information

##### Control Number

5747536882421926

#### Meeting Information

**Meeting Date** 05-May-2021  
**Company Name** S&P GLOBAL INC.  
**ISIN** US78409V1044

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1a.	Election of Director: Marco Alverà		For	For	Management
1b.	Election of Director: William J. Amelio		For	For	Management
1c.	Election of Director: William D. Green		For	For	Management
1d.	Election of Director: Stephanie C. Hill		For	For	Management
1e.	Election of Director: Rebecca Jacoby		For	For	Management
1f.	Election of Director: Monique F. Leroux		For	For	Management
1g.	Election of Director: Ian P. Livingston		For	For	Management
1h.	Election of Director: Maria R. Morris		For	For	Management
1i.	Election of Director: Douglas L. Peterson		For	For	Management
1j.	Election of Director: Edward B. Rust, Jr.		For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1k.	Election of Director: Kurt L. Schmoke		For	For	Management
1l.	Election of Director: Richard E. Thornburgh		For	For	Management
2.	Approve, on an advisory basis, the executive compensation program for the Company's named executive officers.		For	For	Management
3.	Ratify the selection of Ernst & Young LLP as our independent auditor for 2021.		For	For	Management
4.	Approve, on an advisory basis, the Company's Greenhouse Gas (GHG) Emissions Reduction Plan.		For	For	Management
5.	Shareholder proposal to transition to a Public Benefit Corporation.		Against	Against	Shareholder

#### Ballot Information

##### Control Number

7795722980719942

#### Meeting Information

**Meeting Date** 06-May-2021  
**Company Name** LOBLAW COMPANIES LIMITED  
**ISIN** CA5394811015

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1	DIRECTOR	Paviter S. Binning	For	For	Management
1	DIRECTOR	Scott B. Bonham	For	For	Management
1	DIRECTOR	Warren Bryant	For	For	Management
1	DIRECTOR	Christie J.B. Clark	For	For	Management
1	DIRECTOR	Daniel Debow	For	For	Management
1	DIRECTOR	William A. Downe	For	For	Management
1	DIRECTOR	Janice Fukakusa	For	For	Management
1	DIRECTOR	M. Marianne Harris	For	For	Management
1	DIRECTOR	Claudia Kotchka	For	For	Management
1	DIRECTOR	Beth Pritchard	For	For	Management
1	DIRECTOR	Sarah Raiss	For	For	Management
1	DIRECTOR	Galen G. Weston	For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
2	Appointment of KPMG LLP as Auditor and authorization of the directors to fix the Auditor's remuneration.		For	For	Management
3	Vote on the advisory resolution on the approach to executive compensation.		For	For	Management
4	Shareholder Proposal		Against	Against	Shareholder

#### Ballot Information

##### Control Number

0586338842929856

#### Meeting Information

**Meeting Date** 06-May-2021  
**Company Name** GREAT-WEST LIFECO INC.  
**ISIN** CA39138C1068

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
01	Proposal to Amend the Articles of the Corporation		For	For	Management
02	DIRECTOR	Michael R. Amend	For	For	Management
02	DIRECTOR	Deborah J. Barrett	For	For	Management
02	DIRECTOR	Robin A. Bienfait	For	For	Management
02	DIRECTOR	Heather E. Conway	For	For	Management
02	DIRECTOR	Marcel R. Coutu	For	For	Management
02	DIRECTOR	André Desmarais	For	For	Management
02	DIRECTOR	Paul Desmarais, Jr.	For	For	Management
02	DIRECTOR	Gary A. Doer	For	For	Management
02	DIRECTOR	David G. Fuller	For	For	Management
02	DIRECTOR	Claude G��n��reux	For	For	Management
02	DIRECTOR	Elizabeth C. Lempres	For	For	Management
02	DIRECTOR	Paula B. Madoff	For	For	Management
02	DIRECTOR	Paul A. Mahon	For	For	Management
02	DIRECTOR	Susan J. McArthur	For	For	Management
02	DIRECTOR	R. Jeffrey Orr	For	For	Management
02	DIRECTOR	T. Timothy Ryan	For	For	Management
02	DIRECTOR	Gregory D. Tretiak	For	For	Management
02	DIRECTOR	Siim A. Vanaselja	For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
02	DIRECTOR	Brian E. Walsh	For	For	Management
03	Appointment of Deloitte LLP as Auditor		For	For	Management
04	Advisory Resolution Accepting Approach to Executive Compensation		For	For	Management
05	Proposal to Amend the Stock Option Plan of the Corporation		For	For	Management
06	Proposal to Amend the By-Laws of the Corporation		For	For	Management

#### Ballot Information

##### Control Number

5455686909315242

#### Meeting Information

**Meeting Date** 06-May-2021  
**Company Name** MAGNA  
INTERNATIONA  
L INC.  
**ISIN** CA5592224011

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1A	Election of Director: Peter G. Bowie		For	For	Management
1B	Election of Director: Mary S. Chan		For	For	Management
1C	Election of Director: Hon. V. Peter Harder		For	For	Management
1D	Election of Director: Seetarama S. Kotagiri (CEO)		For	For	Management
1E	Election of Director: Dr. Kurt J. Lauk		For	For	Management
1F	Election of Director: Robert F. MacLellan		For	For	Management
1G	Election of Director: Mary Lou Maher		For	For	Management
1H	Election of Director: Cynthia A. Niekamp		For	For	Management
1I	Election of Director: William A. Ruh		For	For	Management
1J	Election of Director: Dr. Indira V. Samarasekera		For	For	Management
1K	Election of Director: Lisa S. Westlake		For	For	Management
1L	Election of Director: William L. Young		For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
02	Reappointment of Deloitte LLP as the independent auditor of the Corporation and authorization of the Audit Committee to fix the independent auditor's remuneration.		For	For	Management
03	Resolved, on an advisory basis and not to diminish the roles and responsibilities of the Board of Directors, that the shareholders accept the approach to executive compensation disclosed in the accompanying management information circular/proxy statement.		For	For	Management

#### Ballot Information

##### Control Number

3047796456344602

#### Meeting Information

**Meeting Date** 06-May-2021  
**Company Name** FORTIS INC.  
**ISIN** CA3495531079

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1	DIRECTOR	Tracey C. Ball	For	For	Management
1	DIRECTOR	Pierre J. Blouin	For	For	Management
1	DIRECTOR	Paul J. Bonavia	For	For	Management
1	DIRECTOR	Lawrence T. Borgard	For	For	Management
1	DIRECTOR	Maura J. Clark	For	For	Management
1	DIRECTOR	Margarita K. Dilley	For	For	Management
1	DIRECTOR	Julie A. Dobson	For	For	Management
1	DIRECTOR	Lisa L. Durocher	For	For	Management
1	DIRECTOR	Douglas J. Haughey	For	For	Management
1	DIRECTOR	David G. Hutchens	For	For	Management
1	DIRECTOR	Gianna M. Manes	For	For	Management
1	DIRECTOR	Jo Mark Zurel	For	For	Management
2	Appointment of auditors and authorization of directors to fix the auditors' remuneration as described in the Management Information Circular.		For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
3	Approval of the Advisory and Non-Binding Resolution on the Approach to Executive Compensation as described in the Management Information Circular.		For	For	Management

#### Ballot Information

##### Control Number

8122193532353045

#### Meeting Information

**Meeting Date** 13-May-2021  
**Company Name** INTEL CORPORATION  
**ISIN** US4581401001

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1A.	Election of Director: Patrick P. Gelsinger		For	For	Management
1B.	Election of Director: James J. Goetz		For	For	Management
1C.	Election of Director: Alyssa Henry		For	For	Management
1D.	Election of Director: Omar Ishrak		For	For	Management
1E.	Election of Director: Risa Lavizzo-Mourey		For	For	Management
1F.	Election of Director: Tsu-Jae King Liu		For	For	Management
1G.	Election of Director: Gregory D. Smith		For	For	Management
1H.	Election of Director: Dion J. Weisler		For	For	Management
1I.	Election of Director: Frank D. Yeary		For	For	Management
2.	Ratification of selection of Ernst & Young LLP as our independent registered public accounting firm for 2021.		For	For	Management
3.	Advisory vote to approve executive compensation of our listed officers.		For	For	Management
4.	Stockholder proposal on whether to allow stockholders to act by written consent, if properly presented at the meeting.		Against	Against	Shareholder
5.	Stockholder proposal requesting a report on median pay gaps across race and gender, if properly presented at the meeting.		Against	Against	Shareholder

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
6.	Stockholder proposal requesting a report on whether written policies or unwritten norms at the company reinforce racism in company culture, if properly presented at the meeting.		Against	Against	Shareholder

#### Ballot Information

##### Control Number

5174202024539472

#### Meeting Information

**Meeting Date** 13-May-2021  
**Company Name** CVS HEALTH CORPORATION  
**ISIN** US1266501006

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1A.	Election of Director: Fernando Aguirre		For	For	Management
1B.	Election of Director: C. David Brown II		For	For	Management
1C.	Election of Director: Alecia A. DeCoudreaux		For	For	Management
1D.	Election of Director: Nancy-Ann M. DeParle		For	For	Management
1E.	Election of Director: David W. Dorman		For	For	Management
1F.	Election of Director: Roger N. Farah		For	For	Management
1G.	Election of Director: Anne M. Finucane		For	For	Management
1H.	Election of Director: Edward J. Ludwig		For	For	Management
1I.	Election of Director: Karen S. Lynch		For	For	Management
1J.	Election of Director: Jean-Pierre Millon		For	For	Management
1K.	Election of Director: Mary L. Schapiro		For	For	Management
1L.	Election of Director: William C. Weldon		For	For	Management
1M.	Election of Director: Tony L. White		For	For	Management
2.	Ratification of the appointment of our independent registered public accounting firm for 2021.		For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
3.	Say on Pay, a proposal to approve, on an advisory basis, the Company's executive compensation.		For	For	Management
4.	Stockholder proposal for reducing the threshold for our stockholder right to act by written consent.		Against	Against	Shareholder
5.	Stockholder proposal regarding our independent Board Chair.		Against	Against	Shareholder

#### Ballot Information

##### Control Number

3487656859208661

#### Meeting Information

**Meeting Date** 20-May-2021  
**Company Name** ENEL S.P.A.  
**ISIN** IT0003128367

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
CMMT	PLEASE NOTE THAT BENEFICIAL OWNER DETAILS IS REQUIRED FOR THIS MEETING. IF NO BENEFICIAL OWNER DETAILS IS PROVIDED, YOUR INSTRUCTION MAY BE REJECTED. THANK YOU.				Non-Voting
CMMT	PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED RISK OF BEING REJECTED. THANK YOU				Non-Voting
O.1	TO APPROVE THE BALANCE SHEET AS OF 31 DECEMBER 2020. BOARD OF DIRECTORS' REPORT, INTERNAL AND EXTERNAL AUDITORS REPORTS. RESOLUTIONS RELATED THERETO. TO PRESENT THE CONSOLIDATED BALANCE SHEET AS OF 31 DECEMBER 2020 AND THE NON-FINANCIAL CONSOLIDATED DECLARATION RELATED TO YEAR 2020		For	For	Management
O.2	PROFIT ALLOCATION AND DIVIDEND DISTRIBUTION OF AVAILABLE RESERVES		For	For	Management



Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
O.3	TO AUTHORISE THE PURCHASE AND DISPOSAL OF OWN SHARES, UPON REVOCATION OF THE AUTHORISATION CONFERRED BY THE ORDINARY MEETING OF THE 14 MAY 2020. RESOLUTIONS RELATED THERETO		For	For	Management
O.4	2021 LONG-TERM INCENTIVE PLAN FOR THE MANAGEMENT OF ENEL S.P.A. AND/OR COMPANIES CONTROLLED BY IT AS PER ART. 2359 OF THE CIVIL CODE		For	For	Management
O.5.1	REWARDING POLICY AND EMOLUMENT PAID REPORT. FIRST SECTION: REWARDING POLICY REPORT FOR 2021 (BINDING RESOLUTION)		For	For	Management
O.5.2	REWARDING POLICY AND EMOLUMENT PAID REPORT. SECOND SECTION: EMOLUMENT PAID REPORT FOR 2020 (NON-BINDING RESOLUTION)		For	For	Management
CMMT	21 APR 2021: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE				Non-Voting
CMMT	22 APR 2021: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENT AND MEETING TYPE WAS CHANGED FROM AGM TO OGM. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU				Non-Voting

#### Ballot Information

##### Control Number

5000146464040

#### Meeting Information

**Meeting Date** 20-May-2021  
**Company Name** THE HOME DEPOT, INC.  
**ISIN** US4370761029

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1A.	Election of Director: Gerard J. Arpey		For	For	Management
1B.	Election of Director: Ari Bousbib		For	For	Management
1C.	Election of Director: Jeffery H. Boyd		For	For	Management
1D.	Election of Director: Gregory D. Brenneman		For	For	Management
1E.	Election of Director: J. Frank Brown		For	For	Management
1F.	Election of Director: Albert P. Carey		For	For	Management
1G.	Election of Director: Helena B. Foulkes		For	For	Management
1H.	Election of Director: Linda R. Gooden		For	For	Management
1I.	Election of Director: Wayne M. Hewett		For	For	Management
1J.	Election of Director: Manuel Kadre		For	For	Management
1K.	Election of Director: Stephanie C. Linnartz		For	For	Management
1L.	Election of Director: Craig A. Menear		For	For	Management
2.	Ratification of the Appointment of KPMG LLP.		For	For	Management
3.	Advisory Vote to Approve Executive Compensation ("Say-on-Pay").		For	For	Management
4.	Shareholder Proposal Regarding Amendment of Shareholder Written Consent Right.		Against	Against	Shareholder
5.	Shareholder Proposal Regarding Political Contributions Congruency Analysis.		Against	Against	Shareholder
6.	Shareholder Proposal Regarding Report on Prison Labor in the Supply Chain.		Against	Against	Shareholder

#### Ballot Information

##### Control Number

2236865264178490

#### Meeting Information

**Meeting Date** 21-May-2021  
**Company Name** CARREFOUR SA  
**ISIN** FR0000120172

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
CMMT	THE FOLLOWING APPLIES TO SHAREHOLDERS THAT DO NOT HOLD SHARES DIRECTLY WITH A FRENCH CUSTODIAN: PROXY CARDS: VOTING INSTRUCTIONS WILL BE FORWARDED TO THE GLOBAL CUSTODIANS ON THE VOTE DEADLINE DATE. IN CAPACITY AS REGISTERED INTERMEDIARY, THE GLOBAL CUSTODIANS WILL SIGN THE PROXY CARDS AND FORWARD THEM TO THE LOCAL CUSTODIAN. IF YOU REQUEST MORE INFORMATION, PLEASE CONTACT YOUR CLIENT REPRESENTATIVE.				Non-Voting
CMMT	FOLLOWING CHANGES IN THE FORMAT OF PROXY CARDS FOR FRENCH MEETINGS, ABSTAIN IS NOW A VALID VOTING OPTION. FOR ANY ADDITIONAL ITEMS RAISED AT THE MEETING THE VOTING OPTION WILL DEFAULT TO 'AGAINST', OR FOR POSITIONS WHERE THE PROXY CARD IS NOT COMPLETED BY BROADRIDGE, TO THE PREFERENCE OF YOUR CUSTODIAN.				Non-Voting
CMMT	PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED RISK OF BEING REJECTED. THANK YOU				Non-Voting
CMMT	PLEASE NOTE THAT DUE TO THE CURRENT COVID19 CRISIS AND IN ACCORDANCE WITH THE PROVISIONS ADOPTED BY THE FRENCH GOVERNMENT UNDER LAW NO. 2020-1379 OF NOVEMBER 14, 2020, EXTENDED AND MODIFIED BY LAW NO 2020-1614 OF DECEMBER 18, 2020 THE GENERAL MEETING WILL TAKE PLACE BEHIND CLOSED DOORS WITHOUT THE PHYSICAL PRESENCE OF THE SHAREHOLDERS. TO COMPLY WITH THESE LAWS, PLEASE DO NOT SUBMIT ANY REQUESTS TO ATTEND THE MEETING IN PERSON. SHOULD THIS SITUATION CHANGE, THE COMPANY ENCOURAGES ALL SHAREHOLDERS TO REGULARLY CONSULT THE COMPANY WEBSITE				Non-Voting
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY				Non-Voting

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
	<p>THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON THE BUSINESS DAY PRIOR TO MEETING DATE UNLESS OTHERWISE SPECIFIED. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU.</p>				
CMMT	PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY CLICKING ON THE MATERIAL URL LINK: <a href="https://www.journal-officiel.gouv.fr/balo/document/202104142100938-45">https://www.journal-officiel.gouv.fr/balo/document/202104142100938-45</a>				Non-Voting
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE.				Non-Voting
1	APPROVAL OF THE COMPANY FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2020		For	For	Management
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2020		For	For	Management
3	ALLOCATION OF EARNINGS AND SETTING OF THE DIVIDEND		For	For	Management
4	APPROVAL OF RELATED-PARTY AGREEMENTS REFERRED TO IN ARTICLES L. 225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE		For	For	Management
5	RENEWAL OF THE APPOINTMENT OF ALEXANDRE BOMPARD AS A MEMBER OF THE BOARD OF DIRECTORS		For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
6	RENEWAL OF THE APPOINTMENT OF PHILIPPE HOUZE AS A MEMBER OF THE BOARD OF DIRECTORS		For	For	Management
7	RENEWAL OF THE APPOINTMENT OF STEPHANE ISRAEL AS A MEMBER OF THE BOARD OF DIRECTORS		For	For	Management
8	RENEWAL OF THE APPOINTMENT OF CLAUDIA ALMEIDA E SILVA AS A MEMBER OF THE BOARD OF DIRECTORS		For	For	Management
9	RENEWAL OF THE APPOINTMENT OF NICOLAS BAZIRE AS A MEMBER OF THE BOARD OF DIRECTORS		For	For	Management
10	RENEWAL OF THE APPOINTMENT OF STEPHANE COURBIT AS A MEMBER OF THE BOARD OF DIRECTORS		For	For	Management
11	RENEWAL OF THE APPOINTMENT OF AURORE DOMONT AS A MEMBER OF THE BOARD OF DIRECTORS		For	For	Management
12	RENEWAL OF THE APPOINTMENT OF MATHILDE LEMOINE AS A MEMBER OF THE BOARD OF DIRECTORS		For	For	Management
13	RENEWAL OF THE APPOINTMENT OF PATRICIA MOULIN-LEMOINE AS A MEMBER OF THE BOARD OF DIRECTORS		For	For	Management
14	RENEWAL OF THE APPOINTMENT OF DELOITTE & ASSOCIES AS PRINCIPAL STATUTORY AUDITOR AND TERMINATION OF THE APPOINTMENT OF BEAS AS ALTERNATE STATUTORY AUDITOR		For	For	Management
15	TERMINATION OF THE APPOINTMENTS OF KPMG SA AS PRINCIPAL STATUTORY AUDITOR AND SALUSTRO AS ALTERNATE STATUTORY AUDITOR		For	For	Management
16	APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION OF COMPANY OFFICERS REFERRED TO IN ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE		For	For	Management
17	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS IN KIND DUE OR PAID FOR THE 2020 FINANCIAL YEAR TO ALEXANDRE BOMPARD, CHAIRMAN AND CHIEF EXECUTIVE OFFICER		For	For	Management
18	APPROVAL OF THE 2021 COMPENSATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER		For	For	Management
19	APPROVAL OF THE 2021 COMPENSATION POLICY FOR DIRECTORS		For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
20	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 18 MONTHS TO TRADE IN COMPANY SHARES		For	For	Management
21	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 18 MONTHS TO REDUCE THE SHARE CAPITAL BY CANCELLING SHARES		For	For	Management
22	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 26 MONTHS TO ISSUE SHARES AND EQUITY SECURITIES GIVING ACCESS TO OTHER EQUITY SECURITIES OR CONFERRING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, AS WELL AS SECURITIES GIVING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITH PRE-EMPTIVE SUBSCRIPTION RIGHTS FOR EXISTING SHAREHOLDERS, FOR A MAXIMUM NOMINAL AMOUNT OF FIVE HUNDRED (500) MILLION EUROS		For	For	Management
23	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 26 MONTHS TO ISSUE SHARES AND EQUITY SECURITIES GIVING ACCESS TO OTHER EQUITY SECURITIES OR CONFERRING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, AS WELL AS SECURITIES GIVING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS FOR EXISTING SHAREHOLDERS, BY WAY OF PUBLIC OFFERING OTHER THAN THOSE WITHIN THE SCOPE OF ARTICLE L. 411-2 1. OF THE FRENCH MONETARY AND FINANCIAL CODE OR BY WAY OF PUBLIC OFFERING IMPLEMENTED BY THE COMPANY ON THE SECURITIES OF ANOTHER COMPANY, FOR A MAXIMUM NOMINAL AMOUNT OF ONE HUNDRED SEVENTY-FIVE (175) MILLION EUROS		For	For	Management
24	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 26 MONTHS TO ISSUE SHARES AND EQUITY SECURITIES GIVING ACCESS TO OTHER EQUITY SECURITIES OR CONFERRING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, AS WELL AS SECURITIES GIVING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS FOR		For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
	EXISTING SHAREHOLDERS, BY WAY OF AN OFFER WITHIN THE SCOPE OF ARTICLE L. 411-2 1 OF THE FRENCH MONETARY AND FINANCIAL CODE, FOR A MAXIMUM NOMINAL AMOUNT OF ONE HUNDRED SEVENTY- VE (175) MILLION EUROS				
25	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 26 MONTHS TO INCREASE THE NUMBER OF SHARES TO BE ISSUED IN THE CASE OF AN INCREASE IN SHARE CAPITAL, WITH OR WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS FOR EXISTING SHAREHOLDERS, BY UP TO 15% ABOVE THE INITIAL SHARE CAPITAL INCREASE		For	For	Management
26	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 26 MONTHS TO ISSUE SHARES AND EQUITY SECURITIES, NOT EXCEEDING 10% OF THE SHARE CAPITAL, GIVING ACCESS TO OTHER EQUITY SECURITIES OR CONFERRING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, AS WELL AS SECURITIES GIVING ACCESS TO EQUITY SECURITIES TO BE ISSUED, IN REMUNERATION OF CONTRIBUTIONS IN KIND GRANTED TO THE COMPANY		For	For	Management
27	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 26 MONTHS TO INCREASE THE SHARE CAPITAL BY INCORPORATION OF PREMIUMS, RESERVES AND PROFITS FOR A MAXIMUM NOMINAL AMOUNT OF FIVE HUNDRED (500) MILLION EUROS		For	For	Management
28	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 26 MONTHS TO INCREASE THE SHARE CAPITAL, WITHOUT PRE-EMPTIVE SUBSCRIPTIONS RIGHTS FOR EXISTING SHAREHOLDERS, IN FAVOUR OF EMPLOYEES WHO ARE MEMBERS OF A COMPANY SAVINGS PLAN, FOR A MAXIMUM NOMINAL AMOUNT OF THIRTY-FIVE (35) MILLION EUROS		For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
29	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 26 MONTHS TO ALLOCATE FREE NEW OR EXISTING SHARES TO EMPLOYEES AND OFFICERS OF THE COMPANY AND ITS SUBSIDIARIES, ENTAILING A WAIVER BY EXISTING SHAREHOLDERS OF THEIR PRE-EMPTIVE SUBSCRIPTION RIGHTS TO THE FREE SHARES TO BE ISSUED, WITHIN A LIMIT OF 0.8% OF THE CAPITAL		For	For	Management
30	POWERS TO CARRY OUT FORMALITIES		For	For	Management

#### Ballot Information

##### Control Number

4000145568517

#### Meeting Information

**Meeting Date** 21-May-2021  
**Company Name** HONEYWELL INTERNATIONAL INC.  
**ISIN** US4385161066

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1A.	Election of Director: Darius Adamczyk		For	For	Management
1B.	Election of Director: Duncan B. Angove		For	For	Management
1C.	Election of Director: William S. Ayer		For	For	Management
1D.	Election of Director: Kevin Burke		For	For	Management
1E.	Election of Director: D. Scott Davis		For	For	Management
1F.	Election of Director: Deborah Flint		For	For	Management
1G.	Election of Director: Judd Gregg		For	For	Management
1H.	Election of Director: Grace D. Lieblein		For	For	Management
1I.	Election of Director: Raymond T. Odierno		For	For	Management
1J.	Election of Director: George Paz		For	For	Management
1K.	Election of Director: Robin L. Washington		For	For	Management
2.	Advisory Vote to Approve Executive Compensation.		For	For	Management



Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
3.	Approval of Independent Accountants.		For	For	Management
4.	Shareholder Right To Act By Written Consent.		Against	Against	Shareholder

#### Ballot Information

##### Control Number

8155778449833157

#### Meeting Information

**Meeting Date** 25-May-2021  
**Company Name** MERCK & CO., INC.  
**ISIN** US58933Y1055

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1A.	Election of Director: Leslie A. Brun		For	For	Management
1B.	Election of Director: Mary Ellen Coe		For	For	Management
1C.	Election of Director: Pamela J. Craig		For	For	Management
1D.	Election of Director: Kenneth C. Frazier		For	For	Management
1E.	Election of Director: Thomas H. Glocer		For	For	Management
1F.	Election of Director: Risa J. Lavizzo-Mourey		For	For	Management
1G.	Election of Director: Stephen L. Mayo		For	For	Management
1H.	Election of Director: Paul B. Rothman		For	For	Management
1I.	Election of Director: Patricia F. Russo		For	For	Management
1J.	Election of Director: Christine E. Seidman		For	For	Management
1K.	Election of Director: Inge G. Thulin		For	For	Management
1L.	Election of Director: Kathy J. Warden		For	For	Management
1M.	Election of Director: Peter C. Wendell		For	For	Management
2.	Non-binding advisory vote to approve the compensation of our named executive officers.		For	For	Management
3.	Ratification of the appointment of the Company's independent registered public accounting firm for 2021.		For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
4.	Shareholder proposal concerning a shareholder right to act by written consent.		Against	Against	Shareholder
5.	Shareholder proposal regarding access to COVID-19 products.		Against	Against	Shareholder

#### Ballot Information

#### Control Number

5764816507831106

#### Meeting Information

**Meeting Date** 27-May-2021  
**Company Name** SEVEN & I HOLDINGS CO.,LTD.  
**ISIN** JP3422950000

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
	Please reference meeting materials.				Non-Voting
1	Approve Appropriation of Surplus		For	For	Management
2.1	Appoint a Director Isaka, Ryuichi		For	For	Management
2.2	Appoint a Director Goto, Katsuhiro		For	For	Management
2.3	Appoint a Director Ito, Junro		For	For	Management
2.4	Appoint a Director Yamaguchi, Kimiyoshi		For	For	Management
2.5	Appoint a Director Maruyama, Yoshimichi		For	For	Management
2.6	Appoint a Director Nagamatsu, Fumihiko		For	For	Management
2.7	Appoint a Director Kimura, Shigeki		For	For	Management
2.8	Appoint a Director Joseph Michael DePinto		For	For	Management
2.9	Appoint a Director Tsukio, Yoshio		For	For	Management
2.10	Appoint a Director Ito, Kunio		For	For	Management
2.11	Appoint a Director Yonemura, Toshiro		For	For	Management
2.12	Appoint a Director Higashi, Tetsuro		For	For	Management
2.13	Appoint a Director Kazuko Rudy		For	For	Management
3	Appoint a Corporate Auditor Habano, Noriyuki		For	For	Management

**Ballot Information****Control Number**

7000138165543

**Meeting Information**

**Meeting Date** 07-Jun-2021

**Company Name** UNITEDHEALTH  
GROUP  
INCORPORATE  
D

**ISIN** US91324P1021

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1A.	Election of Director: Richard T. Burke		For	For	Management
1B.	Election of Director: Timothy P. Flynn		For	For	Management
1C.	Election of Director: Stephen J. Hemsley		For	For	Management
1D.	Election of Director: Michele J. Hooper		For	For	Management
1E.	Election of Director: F. William McNabb III		For	For	Management
1F.	Election of Director: Valerie C. Montgomery Rice, M.D.		For	For	Management
1G.	Election of Director: John H. Noseworthy, M.D.		For	For	Management
1H.	Election of Director: Gail R. Wilensky, Ph.D.		For	For	Management
1I.	Election of Director: Andrew Witty		For	For	Management
2.	Advisory approval of the Company's executive compensation.		For	For	Management
3.	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm for the Company for the year ending December 31, 2021.		For	For	Management
4.	Approval of an amendment to the UnitedHealth Group 1993 Employee Stock Purchase Plan.		For	For	Management
5.	If properly presented at the 2021 Annual Meeting of Shareholders, the shareholder proposal set forth in the proxy statement requesting a reduction of the share ownership threshold for calling a special meeting of shareholders.		Against	Against	Shareholder

**Ballot Information****Control Number**

7656123662666440

**Meeting Information**

**Meeting Date** 19-Jun-2021  
**Company Name** INFOSYS  
LIMITED  
**ISIN** US4567881085

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
O1	Adoption of financial statements		None	For	Management
O2	Declaration of dividend		None	For	Management
O3	Appointment of U.B. Pravin Rao as a director liable to retire by rotation		None	For	Management
S4	Approval for the buyback of equity shares of the Company		None	For	Management
S5	Reappointment of Michael Gibbs as an independent director		None	For	Management
S6	Appointment of Bobby Parikh as an independent director		None	For	Management
S7	Appointment of Chitra Nayak as an independent director		None	For	Management
S8	Approval for changing the terms of remuneration of U.B. Pravin Rao, Chief Operating Officer and Whole-time Director		None	For	Management

**Ballot Information****Control Number**

2367266784117745

**Meeting Information**

**Meeting Date** 23-Jun-2021  
**Company Name** HONDA  
MOTOR CO.,  
LTD.  
**ISIN** US4381283088

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1.	Partial Amendments to the Articles of Incorporation.		For	For	Management
2A.	Election of Director: Toshiaki Mikoshiba		For	For	Management
2B.	Election of Director: Toshihiro Mibe		For	For	Management
2C.	Election of Director: Seiji Kuraishi		For	For	Management
2D.	Election of Director: Kohei Takeuchi		For	For	Management
2E.	Election of Director: Asako Suzuki		For	For	Management
2F.	Election of Director: Masafumi Suzuki		For	For	Management
2G.	Election of Director: Kunihiko Sakai		For	For	Management
2H.	Election of Director: Fumiya Kokubu		For	For	Management
2I.	Election of Director: Yoichiro Ogawa		For	For	Management
2J.	Election of Director: Kazuhiro Higashi		For	For	Management
2K.	Election of Director: Ryoko Nagata		For	For	Management

#### Ballot Information

##### Control Number

4037966127153798

#### Meeting Information

**Meeting Date** 24-Jun-2021  
**Company Name** NIPPON  
TELEGRAPH  
AND  
TELEPHONE  
CORPORATION  
**ISIN** JP3735400008

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
	Please reference meeting materials.				Non-Voting
1	Approve Appropriation of Surplus		For	For	Management
2	Approve Details of the Performance-based Stock Compensation to be received by Directors		For	For	Management
3	Approve Details of the Compensation to be received by Directors		For	For	Management
4	Shareholder Proposal: Remove a Director Shibutani, Naoki		Against	For	Shareholder

**Ballot Information****Control Number**

4000140752931

**Meeting Information**

<b>Meeting Date</b>	24-Jun-2021
<b>Company Name</b>	NIPPON TELEGRAPH & TELEPHONE CORPORATION
<b>ISIN</b>	US6546241059

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1.	Company Proposal: Distribution of Earned Surplus.		For	For	Management
2.	Company Proposal: Determination of Amount and Other Details of Performance-Related Stock Compensation, etc. to Members of the Board.		For	For	Management
3.	Company Proposal: Revision of Amount and Other Details of Compensation, etc. for Members of the Board.		For	For	Management
4.	Shareholder Proposal: Removal of Director Naoki Shibutani.		Against	Against	Management

**Ballot Information****Control Number**

2128196943749192