



### VPI VALUE POOL

**Acct / Group** Selected Acct. Groups  
**Countries** All Countries  
**Meeting Range** 01-Jul-2020 To 30-Jun-2021  
**Vote Status** Voted/Unvoted

VPI Value Pool - Proxy Voting Record

<b>Meeting Date</b>	13-Apr-2021
<b>Company Name</b>	MATCH AB

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
6	RESOLUTION ON THE REMUNERATION REPORT		For	For	Management
7	RESOLUTION ON ADOPTION OF THE INCOME STATEMENT AND BALANCE SHEET AND OF THE CONSOLIDATED INCOME STATEMENT AND CONSOLIDATED BALANCE SHEET		For	For	Management
8	RESOLUTION REGARDING ALLOCATION OF THE COMPANY'S PROFIT IN ACCORDANCE WITH THE ADOPTED BALANCE SHEET AND RESOLUTION ON A RECORD DAY FOR DIVIDEND		For	For	Management
9.A	RESOLUTION REGARDING DISCHARGE FROM LIABILITY IN RESPECT OF THE BOARD MEMBER FOR 2020: CHARLES A. BLIXT		For	For	Management
9.B	RESOLUTION REGARDING DISCHARGE FROM LIABILITY IN RESPECT OF THE BOARD MEMBER FOR 2020: ANDREW CRIPPS		For	For	Management
9.C	RESOLUTION REGARDING DISCHARGE FROM LIABILITY IN RESPECT OF THE BOARD MEMBER FOR 2020: JACQUELINE		For	For	Management
9.D	RESOLUTION REGARDING DISCHARGE FROM LIABILITY IN RESPECT OF THE BOARD MEMBER FOR 2020: CONNY CARLSSON		For	For	Management
9.E	RESOLUTION REGARDING DISCHARGE FROM LIABILITY IN RESPECT OF THE BOARD MEMBER FOR 2020: ALEXANDER LACIK		For	For	Management
9.F	RESOLUTION REGARDING DISCHARGE FROM LIABILITY IN RESPECT OF THE BOARD MEMBER FOR 2020: PAULINE LINDWALL		For	For	Management
9.G	RESOLUTION REGARDING DISCHARGE FROM LIABILITY IN RESPECT OF THE BOARD MEMBER FOR 2020: WENCHE ROLFSEN		For	For	Management
9.H	RESOLUTION REGARDING DISCHARGE FROM LIABILITY IN RESPECT OF THE BOARD MEMBER FOR 2020: JOAKIM WESTH		For	For	Management
9.I	RESOLUTION REGARDING DISCHARGE FROM LIABILITY IN RESPECT OF THE BOARD MEMBER FOR 2020: PATRIK		For	For	Management
9.J	RESOLUTION REGARDING DISCHARGE FROM LIABILITY IN RESPECT OF THE BOARD MEMBER FOR 2020: PAR-OLA OLAUSSON		For	For	Management
9.K	RESOLUTION REGARDING DISCHARGE FROM LIABILITY IN RESPECT OF THE BOARD MEMBER FOR 2020: DRAGAN POPOVIC		For	For	Management
9.L	RESOLUTION REGARDING DISCHARGE FROM LIABILITY IN RESPECT OF THE PRESIDENT FOR 2020: LARS DAHLGREN (AS THE PRESIDENT)		For	For	Management

10	RESOLUTION REGARDING THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS TO BE ELECTED BY THE MEETING: EIGHT	For	For	Management
CMMT	PLEASE NOTE THAT RESOLUTIONS 11 TO 14 ARE PROPOSED BY NOMINATING COMMITTEE AND BOARD DOES NOT MAKE ANY RECOMMENDATION ON THESE			Non-Voting
11	RESOLUTION REGARDING REMUNERATION TO THE MEMBERS OF THE BOARD OF DIRECTORS	None	For	Management
12.A	RE- ELECTION OF BOARD MEMBER: CHARLES A. BLIXT	None	For	Management
12.B	RE- ELECTION OF BOARD MEMBER: ANDREW CRIPPS	None	For	Management
12.C	RE- ELECTION OF BOARD MEMBER: JACQUELINE HOOGERBRUGGE	None	For	Management
12.D	RE- ELECTION OF BOARD MEMBER: CONNY CARLSSON	None	For	Management
12.E	RE- ELECTION OF BOARD MEMBER: ALEXANDER LACIK	None	For	Management
12.F	RE- ELECTION OF BOARD MEMBER: PAULINE LINDWALL	None	For	Management
12.G	RE- ELECTION OF BOARD MEMBER: WENCHE ROLFSEN	None	For	Management
12.H	RE- ELECTION OF BOARD MEMBER: JOAKIM WESTH	None	For	Management
12.I	RE-ELECTION OF THE CHAIRMAN OF THE BOARD: CONNY KARLSSON	None	For	Management
12.J	RE-ELECTION OF THE DEPUTY CHAIRMAN OF THE BOARD: ANDREW CRIPPS	None	For	Management
13	RESOLUTION REGARDING THE NUMBER OF AUDITORS	None	For	Management
14	RESOLUTION REGARDING REMUNERATION TO THE AUDITOR	None	For	Management
15	ELECTION OF AUDITOR: THE NOMINATING COMMITTEE PROPOSES THAT THE NUMBER OF AUDITORS SHALL BE ONE WITH NO DEPUTY AUDITOR AND THAT THE AUDITOR COMPANY DELOITTE AB SHALL BE ELECTED AS AUDITOR FOR THE PERIOD AS OF THE END OF THE ANNUAL GENERAL MEETING 2021 UNTIL THE END OF THE ANNUAL GENERAL MEETING 2022	For	For	Management
16.A	RESOLUTION REGARDING: THE REDUCTION OF THE SHARE CAPITAL BY MEANS OF WITHDRAWAL OF REPURCHASED SHARES	For	For	Management
16.B	RESOLUTION REGARDING: BONUS ISSUE	For	For	Management
17	RESOLUTION REGARDING AUTHORIZATION OF THE BOARD OF DIRECTORS TO RESOLVE ON ACQUISITIONS OF SHARES IN THE COMPANY	For	For	Management
18	RESOLUTION REGARDING AUTHORIZATION OF THE BOARD OF DIRECTORS TO RESOLVE ON TRANSFER OF SHARES IN THE COMPANY	For	For	Management
19	RESOLUTION REGARDING AUTHORIZATION OF THE BOARD OF DIRECTORS TO ISSUE NEW SHARES	For	Against	Management
20.A	RESOLUTION ON: AMENDMENT OF THE ARTICLES OF ASSOCIATION	For	Abstain	Management

20.B	RESOLUTION ON: A SPLIT OF THE COMPANY'S SHARES (SHARE SPLIT)	For	Abstain	Management
21	RESOLUTION ON AMENDMENT OF THE ARTICLES OF ASSOCIATION	For	For	Management

**Ballot Information**
**Control Number**

0000139266212

**Meeting Information**
**Meeting Date** 22-Apr-2021

**Company Name** PIZZA GROUP

**ISIN** GB00BYN59130

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1	TO RECEIVE AND ADOPT THE COMPANY'S AUDITED ACCOUNTS AND FINANCIAL STATEMENTS FOR THE 52 WEEKS ENDED 27 DECEMBER 2020		For	For	Management
2	TO RE APPOINT PRICEWATERHOUSECOOPER LLP AS AUDITOR OF THE COMPANY		For	For	Management
3	TO AUTHORISE THE AUDIT COMMITTEE OF THE BOARD OF DIRECTORS OF THE COMPANY TO AGREE THE REMUNERATION OF THE COMPANY'S AUDITOR		For	For	Management
4	TO DECLARE PAYABLE THE RECOMMENDED FINAL DIVIDEND FOR THE 52 WEEKS ENDED 27 DECEMBER 2020		For	For	Management
5	TO RE ELECT MATT SHATTOCK AS A DIRECTOR OF THE COMPANY		For	For	Management
6	TO RE ELECT COLIN HALPEN AS A DIRECTOR OF THE COMPANY		For	For	Management
7	TO RE ELECT IAN BULL AS A DIRECTOR OF THE COMPANY		For	For	Management
8	TO RE ELECT DOMONIC PAUL AS A DIRECTOR OF THE COMPANY		For	For	Management
9	TO RE ELECT KEVIN HIGGINS AS A DIRECTOR OF THE COMPANY		For	For	Management
10	TO RE ELECT USMAN NABI AS A DIRECTOR OF THE COMPANY		For	For	Management
11	TO RE ELECT ELIAS DIAZ SESE AS A DIRECTOR OF THE COMPANY		For	For	Management
12	TO ELECT NEIL SMITH AS A DIRECTOR OF THE COMPANY		For	For	Management
13	TO ELECT LYNN FORDHAM AS A DIRECTOR OF THE COMPANY		For	For	Management
14	TO ELECT NATALIA BARSEGIYAN AS A DIRECTOR OF THE COMPANY		For	For	Management
15	TO ELECT STELLA DAVID AS A DIRECTOR OF THE COMPANY		For	For	Management
16	TO APPROVE THE DIRECTORS REMUNERATION REPORT		For	For	Management
17	AUTHORITY TO ALLOT SHARES		For	For	Management
18	POLITICAL DONATIONS		For	For	Management
19	DISAPPLICATION OF PRE-EMPTION RIGHTS		For	For	Management
20	DISAPPLICATION OF PRE-EMPTION RIGHTS ADDITIONAL AUTHORITY		For	For	Management
21	COMPANY'S AUTHORITY TO PURCHASE ITS OWN SHARES		For	For	Management
22	AMENDMENT TO THE COMPANY'S ARTICLES OF ASSOCIATION		For	For	Management
23	REDUCED NOTICE OF GENERAL MEETINGS OTHER THAN AN ANNUAL GENERAL MEETING		For	For	Management

**Ballot Information**

<b>Control Number</b>					
<b>Meeting Information</b>					
<b>Meeting Date</b>	44317				
<b>Company Name</b>	Berkshire Hathway Inc.				
<b>ISIN</b>	I_US0846707026				

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1	RE- ELECTION OF BOARD MEMBERS	Warren E Buffett	For	No vote	Management
	RE- ELECTION OF BOARD MEMBERS	Charles T Munger	For	No vote	Management
	RE- ELECTION OF BOARD MEMBERS	Gregory E Abel	For	No vote	Management
	RE- ELECTION OF BOARD MEMBERS	Howard G Buffett	For	No vote	Management
	RE- ELECTION OF BOARD MEMBERS	Stephen B. Burke	For	No vote	Management
	RE- ELECTION OF BOARD MEMBERS	Kenneth I. Chennault	For	No vote	Management
	RE- ELECTION OF BOARD MEMBERS	Susan L. Decker	For	No vote	Management
	RE- ELECTION OF BOARD MEMBERS	David S. Gottesman	For	No vote	Management
	RE- ELECTION OF BOARD MEMBERS	Charloette Guyman	For	No vote	Management
	RE- ELECTION OF BOARD MEMBERS	Ajit Jain	For	No vote	Management
	RE- ELECTION OF BOARD MEMBERS	Thomas S. Murphy	For	No vote	Management
	RE- ELECTION OF BOARD MEMBERS	Ronald L. Olson	For	No vote	Management
	RE- ELECTION OF BOARD MEMBERS	Walter Scott Jr.	For	No vote	Management
	RE- ELECTION OF BOARD MEMBERS	Meryl B. Whitmer	For	No vote	Management
2	Shareholder proposal regarding the reporting of climate related risks and opportunities		Against	No vote	Shareholders
3	Shareholder proposal regarding diversity and inclusion reporting		Against	No vote	Shareholders

<b>Ballot Information</b>					
<b>Control Number</b>					
<b>Meeting Information</b>					
<b>Meeting Date</b>	44341				
<b>Company Name</b>	Liberty Broadband				
<b>ISIN</b>	I_US5303071071				

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1	RE- ELECTION OF BOARD MEMBERS	Julie D. Frist	For	No vote	Management
	RE- ELECTION OF BOARD MEMBERS	J. David Wargo	For	No vote	Management
2	The auditors ratification proposal, to ratify the selection of KPMG LLP as our independent auditors for the FY ending Dec.31st 2021		For	No vote	Management
3	The say-on-pay proposal , to approve, on an advisory basis, the compensation of our named exective officers as described in the proxy statement under the heading "Exective compensation"		For	No vote	Management
4	The say-on-frequency proposal, to approve, on an advisory basis, the frequency at which future say-on-pay votes will be held.		3 years	No vote	Management
5	The stockholder proposal, requesting that our borad of directors provides a majority vote standard in uncontested director elections, if properly presented at the meeting.		Against	No vote	Shareholders

<b>Ballot Information</b>					
<b>Control Number</b>					
<b>Meeting Information</b>					
<b>Meeting Date</b>	44350				
<b>Company Name</b>	T-Mobile				
<b>ISIN</b>	I_US8725901040				

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1	RE- ELECTION OF BOARD MEMBERS	Marcelo Claire	For	No Vote	Management

	RE- ELECTION OF BOARD MEMBERS	Srikant M. Datar	For	No Vote	Management
	RE- ELECTION OF BOARD MEMBERS	Bavan M. Holloway	For	No Vote	Management
	RE- ELECTION OF BOARD MEMBERS	Timotheus Hottges	For	No Vote	Management
	RE- ELECTION OF BOARD MEMBERS	Christian P. Illek	For	No Vote	Management
	RE- ELECTION OF BOARD MEMBERS	Raphael Kubler	For	No Vote	Management
	RE- ELECTION OF BOARD MEMBERS	Thorsten Langheim	For	No Vote	Management
	RE- ELECTION OF BOARD MEMBERS	Dominique Leroy	For	No Vote	Management
	RE- ELECTION OF BOARD MEMBERS	G. Micheal Sievert	For	No Vote	Management
	RE- ELECTION OF BOARD MEMBERS	Teresa A. Taylor	For	No Vote	Management
	RE- ELECTION OF BOARD MEMBERS	Omar Tazi	For	No Vote	Management
	RE- ELECTION OF BOARD MEMBERS	Kelvin R. Westbrook	For	No Vote	Management
	RE- ELECTION OF BOARD MEMBERS	Micheal Wilkens	For	No Vote	Management
2	Ratification of the Appointment of PriceWaterhouseCoopers LLP as the Company's Independent Registered Public Accounting Firm for FY 2021		For	No Vote	Management

<b>Ballot Information</b>
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<b>Control Number</b>					
<b>Meeting Information</b>					
<b>Meeting Date</b>	44349				
<b>Company Name</b>	Alphabet Inc				
<b>ISIN</b>	US02079K3059				

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1	RE- ELECTION OF BOARD MEMBERS	Larry Page	For	No Vote	Management
	RE- ELECTION OF BOARD MEMBERS	Sergey Brin	For	No Vote	Management
	RE- ELECTION OF BOARD MEMBERS	Sundar Pichai	For	No Vote	Management
	RE- ELECTION OF BOARD MEMBERS	John L. Hennessy	For	No Vote	Management
	RE- ELECTION OF BOARD MEMBERS	Frances H. Arnold	For	No Vote	Management
	RE- ELECTION OF BOARD MEMBERS	L. John Doerr	For	No Vote	Management
	RE- ELECTION OF BOARD MEMBERS	Roger W. Ferguson Jr.	For	No Vote	Management
	RE- ELECTION OF BOARD MEMBERS	Ann Mather	For	No Vote	Management
	RE- ELECTION OF BOARD MEMBERS	Alan R. Mulally	For	No Vote	Management
	RE- ELECTION OF BOARD MEMBERS	K. Ram Shriram	For	No Vote	Management
	RE- ELECTION OF BOARD MEMBERS	Robin L. Washington	For	No Vote	Management
2	Ratification of the Appointment of Ernst & Young LLP as the Company's Independent Registered Public Accounting Firm for FY 2021		For	No Vote	Management
3	Approval of Alphabet's 2021 Stock Plan		For	No Vote	Management
4	Proposal regarding equal shareholder voting, if properly presented at the meeting		Against	No Vote	Shareholders
5	Proposal regarding the nomination of human rights and/or civil rights expert to the board, if properly presented at the meeting		Against	No Vote	Shareholders
6	Proposal regarding a report on sustainability metrics, if properly presented at the meeting		Against	No Vote	Shareholders
7	Proposal regarding a report on takedown requests, if properly presented at the meeting		Against	No Vote	Shareholders
8	Proposal regarding a report on whistleblower policies and practices, if properly presented at the meeting		Against	No Vote	Shareholders
9	Proposal regarding a report on charitable contributions, if properly presented at the meeting		Against	No Vote	Shareholders
10	Proposal regarding report on risks related to anticompetitive practices, if properly presented at the meeting		Against	No Vote	Shareholders
11	Proposal regarding a transition to a public benefit corporation, if properly presented at the meeting		Against	No Vote	Shareholders

<b>Ballot Information</b>
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<b>Control Number</b>					
<b>Meeting Information</b>					
<b>Meeting Date</b>	44341				
<b>Company Name</b>	Liberty Sirius XM				
<b>ISIN</b>	_US5312294094				

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1	RE- ELECTION OF BOARD MEMBERS	Brian M. Deevy	For	No Vote	Management
	RE- ELECTION OF BOARD MEMBERS	Gregory B. Maffei	For	No Vote	Management
	RE- ELECTION OF BOARD MEMBERS	Andrea L. Wong	For	No Vote	Management
2	Ratification of the Appointment of Ernst & Young LLP as the Company's Independent Registered Public Accounting Firm for FY 2021		For	No Vote	Management
3	The say-on-pay proposal , to approve, on an advisory basis, the compensation of our named executive officers as described in the proxy statement under the heading "Exeuctive compensation"		For	No Vote	Management

Ballot Information					
<b>Control Number</b>					
<b>Meeting Information</b>					
<b>Meeting Date</b>	44301				
<b>Company Name</b>	FairFax Financial				
<b>ISIN</b>	I_CA3039011026				

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1	RE- ELECTION OF BOARD MEMBERS	Anthony F. Griffiths	For	No Vote	Management
	RE- ELECTION OF BOARD MEMBERS	Robert J. Gunn	For	No Vote	Management
	RE- ELECTION OF BOARD MEMBERS	David L. Johnston	For	No Vote	Management
	RE- ELECTION OF BOARD MEMBERS	Karen L. Jurjevic	For	No Vote	Management
	RE- ELECTION OF BOARD MEMBERS	R. William McFarland	For	No Vote	Management
	RE- ELECTION OF BOARD MEMBERS	Chistine N. McLean	For	No Vote	Management
	RE- ELECTION OF BOARD MEMBERS	Timothy R. Price	For	No Vote	Management
	RE- ELECTION OF BOARD MEMBERS	Brandon W. Sweitzer	For	No Vote	Management
	RE- ELECTION OF BOARD MEMBERS	Lauren C. Templeton	For	No Vote	Management
	RE- ELECTION OF BOARD MEMBERS	Benjamin P. Watsa	For	No Vote	Management
	RE- ELECTION OF BOARD MEMBERS	V. Prem Watsa	For	No Vote	Management
	RE- ELECTION OF BOARD MEMBERS	William C. Weldon	For	No Vote	Management
2	Appointment of PriceWaterhouseCoopers LLP as Auditor of the Corporation		For	No Vote	Management

Ballot Information					
<b>Control Number</b>					
<b>Meeting Information</b>					
<b>Meeting Date</b>	44327				
<b>Company Name</b>	Markel				
<b>ISIN</b>	I_US5705351048				

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1	RE- ELECTION OF BOARD MEMBERS	Mark M. Besca	For	No Vote	Management
	RE- ELECTION OF BOARD MEMBERS	K. Bruce Connell	For	No Vote	Management
	RE- ELECTION OF BOARD MEMBERS	Thomas S. Gayner	For	No Vote	Management
	RE- ELECTION OF BOARD MEMBERS	Greta J. Harris	For	No Vote	Management
	RE- ELECTION OF BOARD MEMBERS	Diane Leopold	For	No Vote	Management
	RE- ELECTION OF BOARD MEMBERS	Lemuel E. Lewis	For	No Vote	Management
	RE- ELECTION OF BOARD MEMBERS	Anthony F. Markel	For	No Vote	Management
	RE- ELECTION OF BOARD MEMBERS	Steven A. Markel	For	No Vote	Management
	RE- ELECTION OF BOARD MEMBERS	Harold L. Morrison Jr.	For	No Vote	Management
	RE- ELECTION OF BOARD MEMBERS	Micheal O'Reilly	For	No Vote	Management
	RE- ELECTION OF BOARD MEMBERS	A. Lynne Puckette	For	No Vote	Management
	RE- ELECTION OF BOARD MEMBERS	Richard R. Whitt, III	For	No Vote	Management
2	Advisory vote on the approval of Executive compensation		For	No Vote	Management
3	Ratification of the Appointment of KPMG LLP as the Company's Independent Registered Public Accounting Firm for FY 2021		For	No Vote	Management

Ballot Information					
<b>Control Number</b>					
<b>Meeting Information</b>					

<b>Meeting Date</b>	44336
<b>Company Name</b>	Altria
<b>ISIN</b>	I_US02209S1033

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1	RE- ELECTION OF BOARD MEMBERS	John T. Casteen III	For	No Vote	Management
	RE- ELECTION OF BOARD MEMBERS	Dinyar S. Divitre	For	No Vote	Management
	RE- ELECTION OF BOARD MEMBERS	William F. Gifford, Jr.	For	No Vote	Management
	RE- ELECTION OF BOARD MEMBERS	Debra J. Kelly-Ennis	For	No Vote	Management
	RE- ELECTION OF BOARD MEMBERS	W. Leo Kiely III	For	No Vote	Management
	RE- ELECTION OF BOARD MEMBERS	Kathryn B. Mcquade	For	No Vote	Management
	RE- ELECTION OF BOARD MEMBERS	George Muroz	For	No Vote	Management
	RE- ELECTION OF BOARD MEMBERS	Mark E. Newman	For	No Vote	Management
	RE- ELECTION OF BOARD MEMBERS	Nabil Y. Sakkab	For	No Vote	Management
	RE- ELECTION OF BOARD MEMBERS	Virginia E. Shanks	For	No Vote	Management
	RE- ELECTION OF BOARD MEMBERS	Ellen R. Strahlman	For	No Vote	Management
2	Ratification of the selction of Undependant Registered Public Accounting Firm		For	No Vote	Management
3	Non-binding advisory vote to approve the compensation of Altria's named Executive officers		For	No Vote	Management
4	Proposal- Disclosure of Lobbying Policies and Practices		Against	No Vote	Shareholders
5	Proposal- Review and Report on Underage Tobacco Prevention Policies and Marketing Practices		Against	No Vote	Shareholders

<b>Ballot Information</b>	
<b>Control Number</b>	
<b>Meeting Information</b>	
<b>Meeting Date</b>	44321
<b>Company Name</b>	Philip Morris International
<b>ISIN</b>	I_US5705351048

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1	RE- ELECTION OF BOARD MEMBERS	Brant Bonin Bough	For	No Vote	Management
	RE- ELECTION OF BOARD MEMBERS	Andre Calantzopoulos	For	No Vote	Management
	RE- ELECTION OF BOARD MEMBERS	Michel Combes	For	No Vote	Management
	RE- ELECTION OF BOARD MEMBERS	Juan Jose Daboub	For	No Vote	Management
	RE- ELECTION OF BOARD MEMBERS	Werner Geissler	For	No Vote	Management
	RE- ELECTION OF BOARD MEMBERS	Lisa A. Hook	For	No Vote	Management
	RE- ELECTION OF BOARD MEMBERS	Jun Makihara	For	No Vote	Management
	RE- ELECTION OF BOARD MEMBERS	Kalpana Morparia	For	No Vote	Management
	RE- ELECTION OF BOARD MEMBERS	Lucio A. Noto	For	No Vote	Management
	RE- ELECTION OF BOARD MEMBERS	Jacek Olczak	For	No Vote	Management
	RE- ELECTION OF BOARD MEMBERS	Fredrik Paulsen	For	No Vote	Management
	RE- ELECTION OF BOARD MEMBERS	Robert B. Polet	For	No Vote	Management
	RE- ELECTION OF BOARD MEMBERS	Shlomo Yanai	For	No Vote	Management
2	Advisory vote on Exectuive compensation		For	No Vote	Management
3	Ratification fo selection of Independent Auditor		For	No Vote	Management